

St. XAVIER'S COLLEGE, (Autonomous)

PALAYAMKOTTAI - 627 002

(Recognized as 'College with Potential for Excellence' by UGC)

(Re-accredited by NAAC with "A" Grade with a CGPA of 3.50)



WELCOMES

The Expert Committee for Academic and Administrative Audit (AAA)

Prof.Dr.A. Joseph Dorairaj
Professor of English
Gandhigram Rural Institute (Deemed
University)
Dindigul

Convener

Dr.Sarah Sathiavathy
Associate Professor &Head,
Department of Zoology,
Lady Doak College,
Madurai.

Member

PROFILE OF THE COLLEGE

- **Established in 1923 by Jesuit Fathers with an aim of preparing students for holistic education.**
- **The University of Madras recognized St. Xavier's College as the First Grade College in 1925.**
- **Affiliated to the Madurai Kamaraj University in 1966.**
- **Affiliated to the Manonmaniam Sundaranar University in 1990.**

- **A grant-in-aid institution recognized by the UGC Act under sections 2(f) and 12 (B).**
- **Autonomy in December 1987.**
- **College with Potential for Excellence in September 2004.**
- **NIRF 2018 Rank 54 out of 1087**
- **70 % of students are first generation learners.**

NAAC ASSESSMENT & ACCREDITATION

ACCREDITATION	DATE	GRADE
1 st Cycle	17 th April 2000	Five Stars
2 nd Cycle	21 st May 2006	“A” Grade
3 rd Cycle	10 th March 2012	“A” Grade with CGPA at 3.50

AUTONOMY REVIEWS

REVIEW	DATE OF REVIEW	AUTONOMY PERIOD / EXTENSION
Autonomy Conferred	Dec.1987	1987-1992
1st Review	25th Aug 1995	1992-1997
2nd Review	21st Oct 2000	1997- 2002
3rd Review	31st Aug 2005	2002-2007
4th Review	22nd June 2006	2007-2012
5th Review	14 th & 15 th Sep2012	2012-2017

Criterion - I

Curricular Aspects

CRITERION I: CURRICULAR ASPECTS

53 Programme options

UG	17
PG	15
Research	11
Diploma	01
Certificate	09

CRITERION I: CURRICULAR ASPECTS

- **Choice Based Credit System (CBCS) introduced in June 2002.**
- **TANSCHE model in June 2008.**
- **Programmes with semester system.**
- **Courses offered in modular form.**
- **Syllabus revision once in three years.**
- **Bridge Course at the beginning of the academic year.**
Bridge Course for Major from 2017-18.

CRITERION I: CURRICULAR ASPECTS

- **UGC sponsored Certificate / Diploma / Advanced Diploma Courses in Actuarial Science & Selling Skills, career-oriented programmes by Depts.of Maths & Commerce, for UG students.**
- **DBT awarded STAR College Programme (2014-17); Participating Depts.-Botany, Zoology, Physics, Chemistry and Maths; 32 Interdepartmental Curricular activities were carried out among the staff and students of the participating departments during 2014 - 15.**

CURRICULAR ASPECTS

- **In 2012 MBA Programme was started.**
- **In 2012 M.Phil in Computer Science and B.Sc. Mathematics(Additional section, SF) were started.**
- **In 2013 Crop Protection Research Centre (CPRC) was recognized by the M.S.University.**
- **In 2015 Center for Women Studies was started.**
- **Hindi and French are offered in UG Curriculum.**
- **Arrupe Academy of Vocational education (AAVE – 2008) offers 7 add-on courses every year.**

CURRICULAR ASPECTS

- **In 2016 a new academic matrix with Schools and Centres of excellence was introduced.**
- **In 2017 M.Phil English, M.Sc. Maths (S.F) and B.Com (Additional Section, SF) were started.**

CRITERION I: CURRICULAR ASPECTS

- **Communicative English for Professionals catering to the needs of first generation learners.**
- **Course on Social skills for women is started this semester (2015 -16).**
- **One UG student and one PG student as members of the Board of Studies.**
- **Holistic education** through the Dept. of Foundation Courses, which consists of 44 teachers from various disciplines.

Criterion-II

Teaching-Learning and Evaluation

EQUITY AND ACCESS

- UGC sponsored free coaching classes for NET/SLET were conducted for SC/ST/OBC(Non-Creamy Layer).
- Management conducts Civil Services, Bank Coaching classes and Empowerment Camps during summer.
- Free Remedial coaching classes are conducted by 11 departments.

REMEDIAL & NET COACHING CLASSES (2012 – 2016)

Class	No.	Amount (Rs.)
Remedial	11	1,29,290
NET Coaching	12	2,14,625
Entry in Service	07	2,75,500
TOTAL	30	6,19,415

EQUITY AND ACCESS

- **Through the scheme “One Rupee a Day per Student” 88 students were helped to the tune of 2,49,371.**
- **A woman representative is made Joint Secretary of Student Council, and Dean of Women Students is appointed. Women’s Forum carries out activities pertaining to women issues.**
- **Center for Women Studies was established in March 2015.**

STUDENT-CENTRED TEACHING-LEARNING PROCESS

- **ICT Teaching-Learning methods and Smart Class facilities are used.**
- **Industrial Visits and Fieldwork**
- **Internship in MSW, MCA, B.Com., BBA, B.Com.,(Corporate Secretaryship) and VisCom**
- **Streaming System in General English to cater to the needs of slow learners and advanced learners**
- **Project in PG as an obligatory component**

FACULTY STRENGTH

Category	No. of Teachers
Grant-in-aid	94
Self-financing	78
Management	1
TOTAL	173

- **Number of teachers with Ph.D. 101**
- **As on February 2018, the Management has provided out of its own financial resources for 38 teachers (just got approval from DCE) for Grant-in-aid stream to sustain quality in Teaching-Learning Process.**

EVALUATION REFORMS DURING 2012-2016

- **Online submission of Question paper for CIA Tests.**
- **Grading System in marks is introduced.**
- **Online submission on consolidated CIA marks.**
- **Online submission of examination forms.**
- **Online examination for computer, Maths, Physics papers.**
- **Enhancing the quality of hall ticket with a new format.**
- **Printing the hologram in the mark statement.**
- **Xerox copy of Answer Sheets will be given to students on demand from next academic year.**
- **Re-test for deserving students.**

STUDENTS FEEDBACK

- **IQAC conducts the process of student feedback on teachers at the end of every semester.**
- **The process has been made scientific and comprehensive.**
- **Jesuit Madurai Province Coordinator for Higher Education conducts feedback on performance of teachers, Peer evaluation, Self evaluation and Administrators' evaluation through IQAC.**
- **Exit pole and feedback on curricular aspects by IQAC are also conducted from final year students.**

Criterion-III

**Research,
Innovations and
Extension**

PROMOTION OF RESEARCH

- **Incentives** to the teachers who publish papers in refereed journals (During the last six years, Rs. 2,21,550/- was given as incentive for publication.)
- **Registration fee, D.A. and T.A.** to the teachers who presented papers in national seminars /conferences (During the last six years, Rs. 1,02,476/- was given to paper presenters.)
- **Research awards** for Arts and Science have been instituted by the Management
- **Seed money** is given to the departments every year for conducting national seminars/conferences

NATIONAL / INTERNATIONAL JOURNALS

- **Journal of Biopesticides, 2008 - 2009.**
(Scopus, web of science, UGC list)
- **Scientia Acta Xaveriana, 2009 - 2010. (Applied for scopus)**
- **Inter-Disciplinary Research Journal for Humanities, 2010 – 2011.**
- **Journal of South Indian Folklorists, 1997-1998.**
- **Xaverian Journal of Marketing, 2014**
- **XIBA Business Review (UGC list)**

SCIENCE AND TECHNOLOGY EXHIBITION

- **A State Level Science and Technology Exhibition Competition was conducted from 20th to 22nd Feb 2014.**
- **32 Colleges and 10 departments participated.**
- **Students from 23 schools visited. 42 stalls were installed.**
- **Students displayed exhibits on various themes such as Food security & safety, Disaster Management, Global Climate Change, Health and Sanitation and Conservation of Biodiversity.**

SEMINARS AND CONFERENCES

Year	National	State-Level	International	Total
2012 -13	08	16	0	24
2013 -14	08	30	01	39
2014 -15	07	30	00	37
2015 -16	03	28	01	32
2016 - 17	08	20	01	29
2017 - 18	03	11	02	16
TOTAL	37	135	05	177

RESEARCH PROJECTS

- **24 major projects for Rs.1,68,94,305/.**
- **17 minor projects for Rs. 16,67,530/.**
- **9 Student projects for Rs.29,36,633/.**
- **During the last 6 years 127 research. scholars were awarded Ph.D.**
- **In 2017-18, Ph.D enrolled : 54.**
- **At Present Total No.of Ph.D. Scholars: 194 as on 01.08.2017**
- **57 Ph.D guides from 2012 to 2017 ; 47 Guides in 2017-18.**

PUBLICATIONS

Publication of research papers is one of the best practices of St. Xavier's College. 467 **research papers** in refereed journals (474 research papers published in non refereed journals) and **128 Books / Proceedings / Chapter in edited books** have been published during the last six years(2012-2018).

COLLABORATIONS

- **One of the strengths of St. Xavier's College is collaboration with other academic bodies / industries / research institutes.**
- **At present, the college has 27 linkages (2 foreign linkages and 25 national linkages) for research and extension.**

MoU BY PLACEMENT CELL (in progress)

- **MoU between M/s. Fintek solutions, Malaysia and Department of M.C.A. St.Xavier's College, Palayamkottai to start software Development and Testing Training centre in the premises of SXC.**
- **Students will get hands-on experience on the real time software development process.**
- **Placement opportunity and technical training at Malaysia and Singapore for best performing students.**

OPPORTUNITIES FOR WOMEN STUDENTS IN NSS, NCC AND CULTURALS

- The activities of N.C.C., N.S.S. and other cultural sides are conducted with creating opportunities for lady students to participate.**
- NSS: 200 women students out of 400 students can be taken.**
- NCC: 33 women students out of 104 students**
- Dean of Women Students to help women students participate in cultural programmes**

Criterion - IV

**Infrastructure and
Learning Resources**

INFRASTRUCTURE FACILITIES DURING 2012 - 2016

- **MBA Block was constructed in 2012.**
- **Flood Lighting of Basket Ball and Volley Ball courts was done in 2012.**
- **New STAND office was established in 2012.**
- **Digital Notice Board was established in 2012.**
- **Indoor Stadium was constructed in 2014.**
- **Solar Pans were installed in the administrative block.**
- **Chemistry laboratories were renovated.**
- **Language Lab was strengthened.**
- **23 CCTV Cameras were installed.**
- **Auto Lib Software facility in Library was renewed.**
- **Smart Classrooms were enhanced with white boards and new LCD Projectors.**
- **Speed of Internet Connectivity was enhanced.**

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INFRASTRUCTURE FACILITIES DURING 2012 - 2016

- **Stage in Lebeau Auditorium was renovated.**
- **Stage in Loyola Hall was renovated.**
- **All Benches and Desks in Main Block, Loyola Hall and Auditorium were painted.**
- **Plan for putting up H-type Building is sent to Fr.Provincial for approval. Work will be started very soon.**

INFRASTRUCTURE FACILITIES DURING 2012 - 2016

- **Infrastructural facilities were created to accommodate 4 Laboratories in Britto Block of Xavier Hostel.**
- **Two new Two wheeler sheds were built for students and staff.**
- **Canteen was renovated with new tiles. 2 new cabins were created for women students and staff in Canteen.**
- **3 additional class rooms were created to accommodate add-on courses.**
- **Class room for conducting Civil Services coaching was created for Xavier Hostel Students.**

LIBRARY AS A LEARNING RESOURCE

- **1,30,430 volumes on various subjects.**
- **166 Journals and Magazines.**
- **3,487 back volumes.**
- **1,333 CDs / DVDs and 130 manuscripts.**
- **Folklore Resources and Research Centre (FRRC) library, which has 10,500 photographs, 339 theses, 700 hours of videographs, 3,500 hours of audio documents, 180 slides and 130 manuscripts, is a treasure for national and international students.**
- **The Dept. of VisCom has 3,500 short films and 500 short video visuals.**

ICT AS A LEARNING RESOURCE

- **The college has a total no. of 636 computers, including 57 laptops. There are 130 internet systems, 46 LCDs, 18 OHPs and 3 Slide Projectors.**
- **All the departments have computers / laptops with internet facility.**
- **There are 12 Smart class facilities**
- **INFLIBNET & DELNET facilities are available.**

HOSTELS

- **268 men students in Xavier Hostel.**
- **200 women students in Mother Teresa Women's Hostel. Women students are accommodated in Britto block.**
- **Counselling System in Hostels.**
- **IAS/IPS Classes conducted in Xavier Hostel.**

Criterion-V

Student Support and Progression

STUDENT STRENGTH IN 2017 - 2018

▪ No. of students from Tamil Nadu	=	3299
▪ No. of students from other states	=	10
▪ No. of overseas students	=	17
TOTAL	=	3326

- **60 % of students come from poor families, 30 % of students from lower-middle class and 10 % of students from upper-middle class families.**
- **60 % of UG students and 40 % of PG students are first generation learners.**

FINANCIAL AID TO STUDENTS

Year	Scholarship	No.of Students	Amount (Rs.)
2012 - 13	Management	287	8,75,000
	Govt.	1268	47,18,169
2013 - 14	Management	245	9,17,220
	Government	1034	47,27,440
2014 – 15	Management	627	8,31,455
	Government	1203	50,92,727
2015 – 16	Management	400	7,31,000
	Government	1203	50,92,727
2016-2017	Management	370	8,25,000
	Government	1162	41,27,939
2017-2018	Management	350	9,50,037
	Government	1162	41,37,606

INDECO

Inter Departmental Competition (INDECO), a cultural programme held in September every year is a great source of inspiration for students and is performed on a grand scale.

STUDENT COUNCIL

- To ensure active participation and to develop leadership qualities among the young minds , student representatives are elected by students and a Student Council is constituted every year.
- Orientation programme for members of student council and class representatives has been conducted every year.
- “One rupee a day” collection has been made every Friday. It is a meaningful venture lead by Student Council.
- The Mobilized amount from this scheme is utilized for financial assistance to the needy and the poor.
- In the last academic year 2016-17, Rs 70,000 was mobilized and around 45,000 has been utilized as financial assistance to the needy and poor.
- In this academic year 2017-18, Rs 1,08,316 was mobilized and around 83,000 has been utilized as financial assistance, to the deserving poor present and former students.

STUDENT COUNCIL

- Every year, in collaboration with Fine Arts ,Student Council organizes the following programmes:
 - INDECO[Inter departmental Cultural Competitions]
 - Student Council & Fine Arts Inauguration and Valediction
 - Teacher’s day Celebration
 - Christmas day Celebration
 - Pongal Celebration
- Women’s day Celebration and awareness seminar in Collaboration with Women’s forum
- Student Council also organizes awareness programmes and competitions related to Global Warming,swachh bharat ,Voters day,TB ,Wild life Day etc
- Student Council also organized Inter collegiate Quiz Competition[INCOQU] from 2016-17,and Inter collegiate Literary Competition[INCOLC] from this academic year 2017-18.

ACADEMIC FESTIVAL

- **An inter-collegiate competition organized in December every year by all the departments.**
- **Focus on the development of co-curricular activities.**
- **One of the Best Practices of St. Xavier's College.**
- **About 2000 students from other colleges participate in Academic Festival.**

PLACEMENT ACTIVITIES

- **Career Counselling** programmes are organised by the Placement Cell to give information about the placement opportunities to the students
- The Placement Officer arranges **campus interviews** for the selection of students and maintain close liaison with potential employers.
- **Imparting Motivational skills**, conducting entrepreneurial programmes and interaction with successful businessmen, officials of the banks and financial institutions, SHGs and Government officials etc. are some of the regular programmes in this regard.

PLACEMENT DETAILS

YEAR	NO.OF INTERVIEWS	NO.OF STUDENTS
2012 – 13	5	4
2013 – 14	4	7
2014 – 15	20	93
2015 -16 (ODD SEM)	23	50

✓ **No.of Companies visited - 28**

PHYSICAL EDUCATION ACTIVITIES

- ✓ **2 International Participation.**
- ✓ **11 National Level Participation.**
- ✓ **18 State Level Participation.**
- ✓ **14 University Championships.**
- ✓ **71 University Blues.**
- ✓ **11 Awards.**
- ✓ **5 Tournaments conducted.**

Criterion-VI

**Governance,
Leadership and
Management**

ACADEMIC AUDIT

- **The interaction between the IQAC and the various sub-units of an institution is one of the best practices.**
- **Curriculum is reviewed in the meetings of the Board of Studies and Academic Council.**
- **Internal Level & External Level Academic Audits are conducted.**

GOVERNANCE AND LEADERSHIP: BEST PRACTICES DURING 2012-2016

- **Orientation programmes for Student Council Members**
- **Master Plan for development during the next 10 years**
- **Recruitment of teaching and non-teaching staff without donation**
- **Running the institution without any capitation fee**
- **Effective functioning of Tutor – Ward system**
- **ID cards for students**
- **Parents Meetings**

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GOVERNANCE AND LEADERSHIP: BEST PRACTICES DURING 2012 -2016

- **Counselling System; Women Counsellor for women students.**
- **Decentralization of power through the functioning of various personnel under the guidance of the Principal**
- **Good ambience created by a healthy Management – Staff relationship**
- **Conducting “A” order meetings in which the Principal, Secretary, Vice-Principals, IQAC Co-ordinator, Deans, Controller of Examinations and Heads of Department discuss the activities of the college**

Criterion VII

Institutional Values and Best Practices

Institutional Distinctiveness

STUDENT TRAINING AND ACTION FOR NEIGHBOURHOOD DEVELOPMENT (STAND)

- **STAND outreach programme is executed on a grand scale.**
- **1 credit is allotted.**
- **8 village visits and 1 camp are compulsory for UG students; 4 village visits and 1 camp are compulsory for PG students.**

DST- STAND PROJECT

- A major Research Project titled **“Socio-Economic Empowerment of Self Help Group (SHG) Women in STAND adopted villages through compost, biofertilizer and biogas production in Tirunelveli District”** by DST, New Delhi.
- Out of 600 women in **26 villages** during the first phase, **300** women were trained on **Azolla and Vermicompost** production. It is a significant aspect of Lab to Land programme of our college.

INNOVATIVE PRACTICES DURING 2012 - 2018

- **7-Day Workshop on Smart Class facility and for preparing e-content was conducted for staff.**
- **Internship and on-the-job-training for experiential learning and placement**
- **Linkages with other academic bodies / industries**
- **Peer learning among students**

ENVIRONMENT CONSCIOUSNESS

- **Green Audit was conducted .**
- **Two new lawns were created.**
- **1000 Trees were Planted in Xavier Hostel.**
- **2 New bore wells were drilled.**
- **Trees were planted in college premises and stadium.**
- **2 Vegetable Gardens were developed to grow vegetables in hostel premises.**
- **Apiculture is initiated in hostel premises**

INNOVATIVE PRACTICES DURING 2012 -2018

- **Online examinations**
- **International research journals for Science and Humanities**
- **Seed money to the departments for conducting National seminars/ Conferences/ Workshops**
- **Participation of women students in STAND, N.S.S. and N.C.C.**

CONCLUSION

The ultimate aim of St. Xavier's College is to achieve a synthesis of physical, intellectual, moral and spiritual development of students.



Thank you.