

सत्यमेव जयते

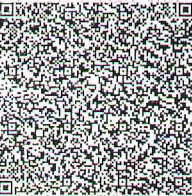
INDIA NON JUDICIAL

Government of Karnataka

Rs. 200

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MEMORANDUM OF UNDERSTANDING (MoU)

Between

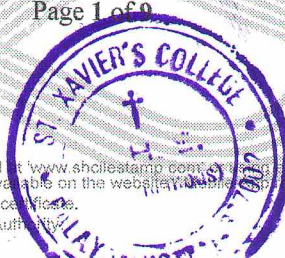
St. Philomena's College Autonomous, Mysore, Karnataka, India

And

St. Xavier's College Autonomous, Palayamkottai, Tamilnadu, India

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Principal
St. Philomena's College,
Mysore - 570 015
Karnataka, India



PRINCIPAL
ST. XAVIER'S COLLEGE
(Autonomous)
PALAYAMKOTTAI

Statutory Alert

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Registered under MYSORE DIOCESAN EDUCATIONAL SOCIETY (MDES)

ST. PHILOMENA'S COLLEGE (Autonomous), MYSORE

Affiliated to University of Mysore. Reaccredited by NAAC with 'B++' Grade.

Bannimantap, Mysuru-570015 ☎08214240900 ✉stphilos1946@gmail.com



St. Xavier's College
(Autonomous)

Palayamkottai, Tamilnadu, India.

This Agreement is made on the 14th day of May 2022 between **St. Philomena's College Autonomous, Mysore, Karnataka, India** represented by its Principal, Dr. Ravi J. D. Saldanha (hereinafter referred to as "SPCM") as the first party and **St. Xavier's College Autonomous, Palayamkottai, Tamilnadu, India** represented by its Principal Rev. Dr. Mariadoss S.J. (hereinafter referred to as "SXCP") as the second party.

PURPOSE

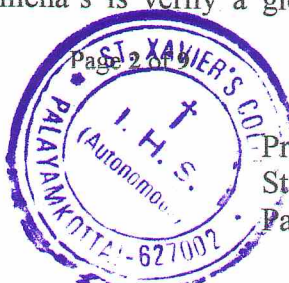
Whereas

a) St. Philomena's College, Mysore (SPCM) was established in the year 1946 and the College was declared open by His Highness Sri Jayachamarajendra Wodeyar, the Maharaja of Mysore which was a rare honour and privilege for any institution. Moreover it was the first private Degree Science College in the erstwhile Mysore Region. The college has every since followed a narrative of openness, keeping the access to higher education equitable and affordable to the under privileged, the marginalized and the deserving.

Now, 73 years later, the student strength has multiplied manifold, new buildings have been constructed and courses and infrastructure has proliferated. Each year, St. Philomena's college re-invents itself to adjust to the needs of a fast changing world, harmonizing the new with the old. The college offers at the undergraduate level B.A., B.Sc., B.Com, BBA, BSW, BCA, BTHM as well as B.Voc courses in Health Care Technology and Media & Entertainment. It has a separate PG & Research Centre offering 13 PG courses in Science, Arts and Commerce. Besides these, college also offers a good number of diplomas and add-on course and proposes to set up a Science Research Lab in the near future.

The college has excellent infrastructure with digital library, almost all class rooms are ICT enabled and the entire campus is networked with OFC, spacious play grounds and newly built Indoor Stadium. St. Philomena's is verily a global village with students from 19

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St. Xavier's College Autonomous,
Palayamkottai, Tamilnadu, India

different states of India and 32 countries of the world. In spite of a very varied cultural, religious and racial composition on the college campus, the students and the members of the staff feel at home.

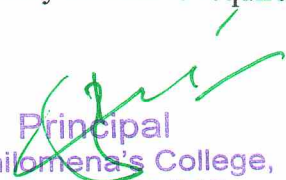
The college became autonomous in 2011. It has been declared by the UGC as a *College of Excellence* with effect from April 1, 2015, a rare privilege for any college. The NAAC assessed and accredited St. Philomena's college with A+ in the first cycle and A++ with 3.58 CGPA on a four point scale in the second cycle and B++ with 2.94 CGPA in the third cycle. While an educational institution may pride itself on its imposing buildings and beautiful campus, its true glory lies in the achievements of its students. Generally, the successful functioning of a College is measured by the achievements of its alumni in various spheres-in University Examinations, sports, debates, competitions, professional life and so on. The College has produced many educationists, scientists, artists, bureaucrats and professionals who have carried forward the torch of learning and social concern lit in their *alma mater*.

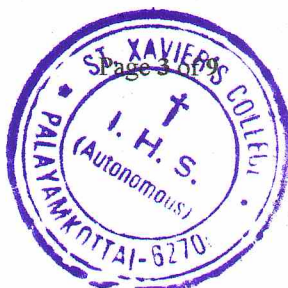
Continuing its tradition of patronage for moral and ethical concerns, St. Philomena's College is emerging as a leader. As the college races past all these milestones in history with many signposts standing out along the way, it is gearing itself to become a University in the near future.

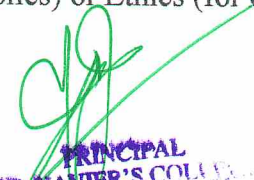
- b) **SPCM** is desirous to associate with **SXCP** on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

Whereas

- c) St. Xavier's College Autonomous Palayamkottai (SXCP). The Jesuit College aims at the training of young men of quality to be leaders in all walks of life so that they may serve the people of our nation in truth, justice and love. Accordingly, this College is to be an agent of social change, instilling in the youth an awareness of the great need in our country of social justice based on brotherhood and dignity of the human person. Thus, it aims at making its own contribution towards a transformation of the present social condition, so that justice, equality and the moral values enshrined in the Constitution of India may prevail in the daily life of every citizen. The aim of St. Xavier's is the sound formation (religious, intellectual, social and physical) of the young based on Christian principles. Every student is required, therefore to attend Religion (for Catholics) or Ethics (for others)


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classes, and classes on social analysis and personality development. They are also expected to take part in the extension service programmes organised by the College.

- d) In recognition of its service and to increase its efficiency still further, autonomy has been conferred on St. Xavier's College with effect from June 1987. In the autonomous set up, this College is free to determine the course pattern, frame its own syllabi for the various courses and adopt suitable methods of teaching and evaluation. The College is an affiliated First Grade College of the Manonmaniam Sundaranar University which will award degrees with the name of St. Xavier's College mentioned on them.

The College was accredited with Five Stars by the National Assessment and Accreditation Council (NAAC) on 17th April 2000. The College was re-accredited with 'A' Grade by NAAC in April 2006.

UGC Offered on our College the status of "College with Potential for Excellence" in 2004 and for the second time in 2010.

The College was accredited with Five Stars by the National Assessment and Accreditation Council (NAAC) on 17th April 2000. The College was re-accredited with 'A' Grade by NAAC in April 2006. That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment.

And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.


NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

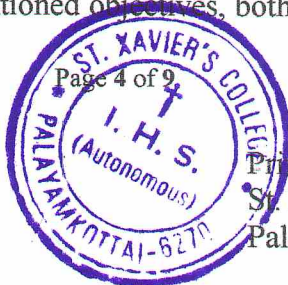
1. OBJECTIVE:

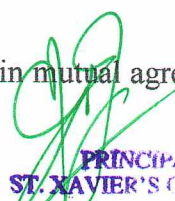
- e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

2. METHOD FOR ACHIEVING THE OBJECTIVES:

- f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall


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develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

3. AREAS OF CO-OPERATION:

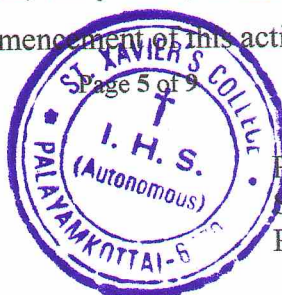
g) Whereas, **SXCP** and **SPCM** recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- i. *Research Collaborations:* Faculty/Researchers/Students of **SXCP** and **SPCM** can collaborate in future research projects that either involve working cooperatively with partner institutions and/or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.
- ii. *Faculty Exchange with Partner Universities:* Faculty members of **SXCP** and **SPCM** can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- iii. *Student Exchange with Partner Universities:* Students can be given an opportunity to travel among parties to participate in activities/events that will enhance their international / intercultural experience and knowledge.
- iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an international/intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.
- vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.

Principal

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PALAYAMKOTTAI

4. FUNDING:

- h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.
- i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.
- j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.
- k) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

5. NO EMPLOYMENT RELATIONSHIP:

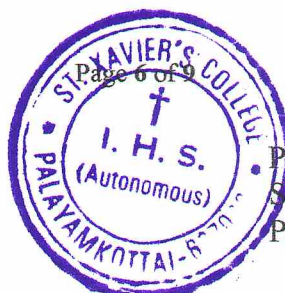
- l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

6. CREDITS / ACCREDITATION:

- m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University / Government. However, the home university / Institution reserves the right to accept or reject any accreditation leading to an academic degree.
- n) The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

7. RIGHTS AND DUTIES:

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- o) The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students/participants involved in the exchange.
- q) The students/participants shall enjoy the same rights and privileges as regular students/faculty, and shall observe the norms and rules of the Host University / Institution and in the host country. Any violation of the laws of the receiving country and/or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.
- r) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

8. AUTONOMY:

- s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

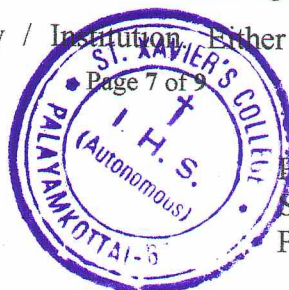
9. TERM:

- t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

10. CONFLICT RESOLUTION:

- v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each university / Institution. Either party may propose to the other a

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modification of the Agreement at any time in writing.

11. ACTION PLANS:

- w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:
- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
 - ii. Objective of the action plan for inter-institutional collaboration;
 - iii. General conditions of the plan;
 - iv. Academic conditions of the plan;
 - v. Administrative and organizational conditions of the plan;
 - vi. Duration of the protocol;
 - vii. Intellectual property;
 - viii. Differences between the parties;
 - ix. Development of the collaboration project;
 - x. Project and/or program to be carried out;
 - xi. Financial budget;
 - xii. Reference to the subject of medical insurance and information.

12. CONFIDENTIALITY:

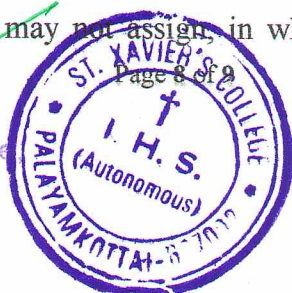
- x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

13. AMENDMENTS:

- y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the

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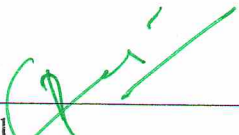


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present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.


Principal
Dr. Ravi J. D. Saldanha
St. Philomena's College Autonomous
Mysore, Karnataka, India.

Principal
St. Philomena's College,
Mysore - 570 015
Karnataka, India.


Name of In-Charge Academic Collaborations


Designation:

St. Philomena's College (Autonomous) Mysore
Karnataka, India


Academic Networking and
Collaboration Coordinator
St. Philomena's College (Autonomous)
Mysore-570015

Witness I:




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Principal
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Mysore, Karnataka, India


Principal
Rev. Dr. Mariadoss S.J.
St. Xavier's College Autonomous,
Palayamkottai, Tamilnadu, India.

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ST. XAVIER'S COLLEGE
(Autonomous)
PALAYAMKOTTAI


Name of In-Charge Academic Collaborations

Designation:

St. Xavier's College Autonomous, Palayamkottai,
Tamilnadu, India

Dr. A. Lourdasamy.

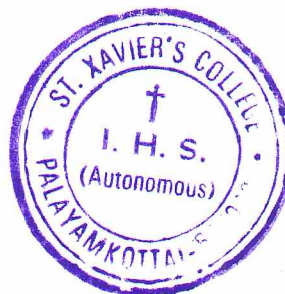
M.Sc., B.Ed., M.Phil., Ph.D.

Internal Quality Assurance Cell (IQAC)

St. Xavier's College (Autonomous)

Palayamkottai - 627 002.

Witness I:



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