

2013-2014

ST.XAVIER'S COLLEGE (AUTONOMOUS) PALAYAMKOTTAI

SHIFT - II (Staff appointed after June 2012)

SELF EVALUATION

S. No	DEPARTMENT	STAFF NAME
01	TAMIL	Ms. M. BALASELVI ✓
02		Mr. M. MURUGAN ✓
03		Mrs. P. SHARMILA JOSTER ✓
04		Mr. J. ALBERT ✓
05		Mr. S. ILANGOMANI ✓
06	ENGLISH	Ms. M. SUBBULAKSHMI ✓
07		Mr. N. SIVA SANKAR ✓
08		Mrs. S. VEERA LAKSHMI ✓
09		Mrs. N. GAYATHRI ✓
10		Mrs. JESINTHAL MARY ✓
11	ECONOMICS	Mr. R. VIJAYAN ✓
12		Mr. D. ANTONYSAMY ✓
13		Mrs. S. PANIAMARY ✓
14		Mr. P. SHENBAGARAJAN ✓
15		Mrs. M. BENITA ✓
16	BBA VIS.COM	Mrs. M. KALAVATHY ✓
17		Mr. VIJAY RATNA KUMAR ✓
18	MSW	Mr.P. DHANABAL SINGH ✓
19		Ms. K. SOMEEGNAL ✓
20		Mr. BENJAMIN FRANKLIN ✓
21		Mr. M. VENKATESH ✓
22		Mr. B. VENISTON ✓
23	COMMERCE	Mrs. K. THANGA CLARA ✓
24		Mr. G. BRIGHT JOWERTS ✓
25	CORP. SEC. MATHS	Mrs. P. BERLINE KINGCY ✓
26		Mr. J. M. PRABHAKAR ✓

Shift I -- Management Staff

(Staff appointed after June 2012)

SELF EVALUATION

S.No.	DEPT.	NAME
1	COMMERCE	Mrs. A. SAHAYA PORKODI ✓
2	COMMERCE	Mrs. SAHAYA CHITRA ✓
3	COMMERCE	Mrs. I. MEENAKSHI ✓

SECRETARY
ST. XAVIER'S COLLEGE
(AUTONOMOUS)
PALAYAMKOTTAI

THE
LIBRARY OF THE
MUSEUM OF MODERN ART
1000 5th Ave. New York 17, N.Y.

h.

Office
8.25.2.14



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (SELF-FINANCING)

SELF EVALUATION FORM 2013—2014

Name of the Staff: M. BALA SELVI Department: TAMIL Designation: Assistant Professor

HOW DO YOU RATE YOUR TEACHING SKILLS?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class		✓			
2.	Giving clear directions, and consistently checking for understanding		✓			
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class			✓		
4.	Using a wide variety of teaching methods/ analogies / practical applications to make the teaching very useful			✓		
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications		✓			
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction			✓		
7.	Incorporating available technology and study material to improve instruction		✓			

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
	LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:					
1.	Following the curriculum prescribed for the students by the college		✓			
2.	Planning lecture hours with clear objectives focusing on concepts/themes		✓			
3.	Integrating curriculum through key concepts/themes		✓			
4.	Applying current research and best practices in delivery of instruction			✓		
5.	Incorporating reflection and assessment results in order to improve future lessons			✓		
6.	Convinced of the pedagogy			✓		

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation		✓			
2.	Enthusiasm for Work		✓			
3.	Appearance and Conduct		✓			
4.	Punctuality		✓			
5.	English Language			✓		
6.	Role Model		✓			
7.	Flexibility and adaptation		✓			

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues		✓			
2.	Non-Teaching Staff		✓			
3.	Officials		✓			
4.	Management		✓			
5.	Parents		✓			
6.	Students		✓			

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities		✓			
2.	Co-curricular Activities		✓			
3.	Students Club Activities		✓			

D. MENTORING:

i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR

: 10

ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS?

: 2

iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

Good listened, Service mind, Easy approachable.

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

Know Student's problem, Student's talents, Student's Education

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

: 4

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

: —

Date: 22.01.14.

H. Balakrishna
SIGNATURE

Objective
P. 2.52.14



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (SELF-FINANCING)

SELF EVALUATION FORM 2013—2014

Name of the Staff: M. MURUGAN Department: JAWIL (Shift-II) Designation: Assistant Professor

HOW DO YOU RATE YOUR TEACHING SKILLS?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class	✓				
2.	Giving clear directions, and consistently checking for understanding	✓				
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class	✓				
4.	Using a wide variety of teaching methods/ analogies/ practical applications to make the teaching very useful		✓			
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications		✓			
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction		✓			
7.	Incorporating available technology and study material to improve instruction	✓				

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
	LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:					
1.	Following the curriculum prescribed for the students by the college	✓				
2.	Planning lecture hours with clear objectives focusing on concepts/themes		✓			
3.	Integrating curriculum through key concepts/themes		✓			
4.	Applying current research and best practices in delivery of instruction		✓			
5.	Incorporating reflection and assessment results in order to improve future lessons		✓			
6.	Convinced of the pedagogy		✓			

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation	✓				
2.	Enthusiasm for Work		✓			
3.	Appearance and Conduct	✓				
4.	Punctuality	✓				
5.	English Language			✓		
6.	Role Model		✓			
7.	Flexibility and adaptation			✓		

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues		✓			
2.	Non-Teaching Staff	✓				
3.	Officials	✓				
4.	Management	✓				
5.	Parents		✓			
6.	Students		✓			

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities	✓				
2.	Co-curricular Activities		✓			
3.	Students Club Activities		✓			

D. MENTORING:

i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR

: 2

ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS?

: 5

iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

Assignments, Seminar, Coordinator,

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

Yes. As a motivator and gave innovative Practices Improve my extra knowledges, laster, I have got improved administrative power, timely decision making.

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

: 2

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

: 1

Date:

M. M. M. M. M.
SIGNATURE
(M. M. M. M. M.)

Overseen
#28-2-14



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (SELF-FINANCING)

SELF EVALUATION FORM 2013—2014

Name of the Staff: T. SHAMILA JOSTER Department: Tamil Designation: Assistant Professor

HOW DO YOU RATE YOUR TEACHING SKILLS?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class		✓			
2.	Giving clear directions, and consistently checking for understanding		✓			
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class	✓				
4.	Using a wide variety of teaching methods/ analogies / practical applications to make the teaching very useful		✓			
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications		✓			
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction		✓			
7.	Incorporating available technology and study material to improve instruction		✓			

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
	LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:					
1.	Following the curriculum prescribed for the students by the college		✓			
2.	Planning lecture hours with clear objectives focusing on concepts/themes		✓			
3.	Integrating curriculum through key concepts/themes		✓			
4.	Applying current research and best practices in delivery of instruction		✓			
5.	Incorporating reflection and assessment results in order to improve future lessons		✓			
6.	Convinced of the pedagogy		✓			

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation		✓			
2.	Enthusiasm for Work		✓			
3.	Appearance and Conduct		✓			
4.	Punctuality			✓		
5.	English Language				✓	
6.	Role Model			✓		
7.	Flexibility and adaptation		✓			

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues			✓		
2.	Non-Teaching Staff		✓			
3.	Officials		✓			
4.	Management		✓			
5.	Parents		✓			
6.	Students		✓			

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities		✓			
2.	Co-curricular Activities		✓			
3.	Students Club Activities		✓			

D. MENTORING:

i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR

28

ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS?

1 - 2 times

iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

Positive approach, explaining the situation, counselling through personal experience.

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

Yes, I am able to co-ordinate the students and to maintain a healthy relationship with the students to enrich their educational status.

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

3

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

-

Date: 28.1.14.

SIGNATURE





ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (SELF-FINANCING)

SELF EVALUATION FORM 2013—2014

Name of the Staff: J. ALBERT Department: TAMIL Designation: Assistant Professor

HOW DO YOU RATE YOUR TEACHING SKILLS?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class		✓			
2.	Giving clear directions, and consistently checking for understanding		✓			
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class	✓				
4.	Using a wide variety of teaching methods/ analogies/ practical applications to make the teaching very useful			✓		
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications		✓			
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction			✓		
7.	Incorporating available technology and study material to improve instruction			✓		

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:						
1.	Following the curriculum prescribed for the students by the college		✓			
2.	Planning lecture hours with clear objectives focusing on concepts/themes	✓				
3.	Integrating curriculum through key concepts/themes		✓			
4.	Applying current research and best practices in delivery of instruction		✓			
5.	Incorporating reflection and assessment results in order to improve future lessons	✓				
6.	Convinced of the pedagogy		✓			

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation	✓				
2.	Enthusiasm for Work	✓				
3.	Appearance and Conduct	✓				
4.	Punctuality	✓				
5.	English Language				✓	
6.	Role Model	✓				
7.	Flexibility and adaptation	✓				

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues	✓				
2.	Non-Teaching Staff		✓			
3.	Officials		✓			
4.	Management	✓				
5.	Parents		✓			
6.	Students		✓			

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities			✓		
2.	Co-curricular Activities		✓			
3.	Students Club Activities	✓				

D. MENTORING:

i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR

NIL

ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS?

—

iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

—

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

—

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

—

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

—

Date: 23.1.14


SIGNATURE



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (SELF-FINANCING)

SELF EVALUATION FORM 2013-2014

Name of the Staff: S. PLANNOMAN Department: Tamil (Shift - II) Designation: Assistant Professor

HOW DO YOU RATE YOUR TEACHING SKILLS?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class	✓				
2.	Giving clear directions, and consistently checking for understanding	✓				
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class	✓				
4.	Using a wide variety of teaching methods/ analogies/ practical applications to make the teaching very useful		✓			
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications		✓			
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction		✓			
7.	Incorporating available technology and study material to improve instruction	✓				

No.	Questions	Ranking					
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)	
	LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:						
1.	Following the curriculum prescribed for the students by the college	✓					
2.	Planning lecture hours with clear objectives focusing on concepts/themes		✓				
3.	Integrating curriculum through key concepts/themes		✓				
4.	Applying current research and best practices in delivery of instruction		✓				
5.	Incorporating reflection and assessment results in order to improve future lessons		✓				
6.	Convinced of the pedagogy		✓				

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation	✓				
2.	Enthusiasm for Work		✓			
3.	Appearance and Conduct	✓				
4.	Punctuality	✓				
5.	English Language			✓		
6.	Role Model		✓			
7.	Flexibility and adaptation			✓		

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues		✓			
2.	Non-Teaching Staff	✓				
3.	Officials	✓				
4.	Management	✓				
5.	Parents		✓			
6.	Students		✓			

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities	✓				
2.	Co-curricular Activities		✓			
3.	Students Club Activities		✓			

D. MENTORING:

i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR

: 2

ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS?

: 5

iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

To show the correct way and find out the talent of student
to allow the student to speak out what he is thinking.

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

yes, I am the incharge of the Tamil mandram. so I gave the opportunities to the student to
participate the function, some of the student have the talent to write the
poem in tamil.

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

: 2

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

: 1

Date:

SIGNATURE

Director
18/12/14



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (SELF-FINANCING)

SELF EVALUATION FORM 2013-2014

Name of the Staff: M. Subbaraj AKSHIT Department: ENGLISH Designation: Assistant Professor

HOW DO YOU RATE YOUR TEACHING SKILLS?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class	✓				
2.	Giving clear directions, and consistently checking for understanding	✓				
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class	✓				
4.	Using a wide variety of teaching methods/ analogies/ practical applications to make the teaching very useful		✓			
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications	✓				
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction	✓				
7.	Incorporating available technology and study material to improve instruction	✓				

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
	LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:					
1.	Following the curriculum prescribed for the students by the college	✓				
2.	Planning lecture hours with clear objectives focusing on concepts/themes	✓				
3.	Integrating curriculum through key concepts/themes	✓				
4.	Applying current research and best practices in delivery of instruction	✓				
5.	Incorporating reflection and assessment results in order to improve future lessons	✓				
6.	Convinced of the pedagogy		✓			

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation	✓				
2.	Enthusiasm for Work	✓				
3.	Appearance and Conduct	✓				
4.	Punctuality	✓				
5.	English Language	✓				
6.	Role Model	✓				
7.	Flexibility and adaptation	✓				

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues	✓				
2.	Non-Teaching Staff	✓				
3.	Officials	✓				
4.	Management	✓				
5.	Parents	✓				
6.	Students	✓				

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities		✓			
2.	Co-curricular Activities		✓			
3.	Students Club Activities		✓			

D. MENTORING:

i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR

: 12

ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS?

: 4

iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

I am very soft and concern to my students. I listen to their problems patiently.

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

Yes. I can easily mingle with my students. It helps me to understand my students.

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

: 1

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

: 1

Date: 17/1/14.

M. Subbulakshmi
SIGNATURE 17/1/14.

Arundhan
02524



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (SELF-FINANCING)

SELF EVALUATION FORM **2013—2014**

Name of the Staff: N. JIVA SANKAR Department: English Designation: Assistant Professor

HOW DO YOU RATE YOUR TEACHING SKILLS?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class	✓				
2.	Giving clear directions, and consistently checking for understanding	✓				
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class		✓			
4.	Using a wide variety of teaching methods/ analogies/ practical applications to make the teaching very useful	✓				
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications		✓			
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction	✓				
7.	Incorporating available technology and study material to improve instruction		✓			

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:						
1.	Following the curriculum prescribed for the students by the college	✓				
2.	Planning lecture hours with clear objectives focusing on concepts/themes	✓				
3.	Integrating curriculum through key concepts/themes		✓			
4.	Applying current research and best practices in delivery of instruction		✓			
5.	Incorporating reflection and assessment results in order to improve future lessons	✓				
6.	Convinced of the pedagogy		✓			

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation	✓				
2.	Enthusiasm for Work	✓				
3.	Appearance and Conduct	✓				
4.	Punctuality	✓				
5.	English Language	✓				
6.	Role Model	✓				
7.	Flexibility and adaptation	✓				

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues	✓				
2.	Non-Teaching Staff	✓				
3.	Officials	✓				
4.	Management	✓				
5.	Parents	✓				
6.	Students	✓				

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities			✓		
2.	Co-curricular Activities			✓		
3.	Students Club Activities			✓		

D. MENTORING:

i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR

: 12

ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS?

: 4

iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

to be concern, and listening the problems of the students

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

Yes, I can understand and absorb the students

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

: 1

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

: 1

Date: 17/1/14

SIGNATURE

N. S. S.

Overseen
8/25/24



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (SELF-FINANCING)

SELF EVALUATION FORM 2013-2014

Name of the Staff: S. Veera Lakshmi Department: English Designation: Assistant Professor

HOW DO YOU RATE YOUR TEACHING SKILLS?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class		✓			
2.	Giving clear directions, and consistently checking for understanding		✓			
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class	✓				
4.	Using a wide variety of teaching methods/ analogies/ practical applications to make the teaching very useful		✓			
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications		✓			
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction		✓			
7.	Incorporating available technology and study material to improve instruction		✓			

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:						
1.	Following the curriculum prescribed for the students by the college	✓				
2.	Planning lecture hours with clear objectives focusing on concepts/themes		✓			
3.	Integrating curriculum through key concepts/themes		✓			
4.	Applying current research and best practices in delivery of instruction		✓			
5.	Incorporating reflection and assessment results in order to improve future lessons		✓			
6.	Convinced of the pedagogy		✓			

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation		✓			
2.	Enthusiasm for Work		✓			
3.	Appearance and Conduct		✓			
4.	Punctuality		✓			
5.	English Language		✓			
6.	Role Model		✓			
7.	Flexibility and adaptation	✓				

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues		✓			
2.	Non-Teaching Staff		✓			
3.	Officials		✓			
4.	Management		✓			
5.	Parents		✓			
6.	Students		✓			

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities			✓		
2.	Co-curricular Activities			✓		
3.	Students Club Activities			✓		

D. MENTORING:

i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR

: 40

ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS?

: During all the telco. coord hours

iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

Allowing them to talk, kindly asking them to say about their problems.
Making them feel free and confidential to say their problems.

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

Yes. I come to know about some common problems prevailing in the class. Their difficulties in learning, peer group problems can be identified and solutions can be suggested.

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

: 1

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

: -

Date: 22.1.14

SIGNATURE

S. Veeralakshmi

objective



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (SELF-FINANCING)

SELF EVALUATION FORM 2013-2014

Name of the Staff: A. N. Gayathri Department: English Designation: Assistant Professor

HOW DO YOU RATE YOUR TEACHING SKILLS?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class		✓			
2.	Giving clear directions, and consistently checking for understanding		✓			
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class			✓		
4.	Using a wide variety of teaching methods/ analogies/ practical applications to make the teaching very useful		✓			
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications			✓		
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction	✓				
7.	Incorporating available technology and study material to improve instruction	✓				

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:						
1.	Following the curriculum prescribed for the students by the college	✓				
2.	Planning lecture hours with clear objectives focusing on concepts/themes	✓				
3.	Integrating curriculum through key concepts/themes		✓			
4.	Applying current research and best practices in delivery of instruction		✓			
5.	Incorporating reflection and assessment results in order to improve future lessons			✓		
6.	Convinced of the pedagogy		✓			

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation	✓				
2.	Enthusiasm for Work	✓				
3.	Appearance and Conduct		✓			
4.	Punctuality	✓				
5.	English Language		✓			
6.	Role Model			✓		
7.	Flexibility and adaptation		✓			

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues			✓		
2.	Non-Teaching Staff			✓		
3.	Officials		✓			
4.	Management	✓				
5.	Parents	✓				
6.	Students		✓			

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities	✓				
2.	Co-curricular Activities		✓			
3.	Students Club Activities			✓		

D. MENTORING:

- i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR : 15 students
- ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS? : 3 Times
- iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?
(i) 15 students we should observe the mentality of the students and we have to give
(ii) 3 times valuable suggestion to the students.
- iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

If I am being a mentor I can observe the student's capability because I can
get a chance to meet very often. I can find out the student's problems and
try to clarify that. so I'm very happy to be a mentor.

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

: Nil

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

: Nil

Date:

N. Singh
SIGNATURE

Positive
8/5/214



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (SELF-FINANCING)

SELF EVALUATION FORM 2013—2014

Name of the Staff: V. Jesintha Mary Department: English Designation: Assistant Professor

HOW DO YOU RATE YOUR TEACHING SKILLS?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class	✓				
2.	Giving clear directions, and consistently checking for understanding	✓				
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class	✓				
4.	Using a wide variety of teaching methods/ analogies / practical applications to make the teaching very useful		✓			
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications	✓				
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction	✓				
7.	Incorporating available technology and study material to improve instruction		✓			

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:						
1.	Following the curriculum prescribed for the students by the college	✓				
2.	Planning lecture hours with clear objectives focusing on concepts/themes	✓				
3.	Integrating curriculum through key concepts/themes	✓				
4.	Applying current research and best practices in delivery of instruction		✓			
5.	Incorporating reflection and assessment results in order to improve future lessons		✓			
6.	Convinced of the pedagogy			✓		

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation	✓				
2.	Enthusiasm for Work	✓				
3.	Appearance and Conduct	✓				
4.	Punctuality	✓				
5.	English Language	✓				
6.	Role Model		✓			
7.	Flexibility and adaptation	✓				

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues	✓				
2.	Non-Teaching Staff	✓				
3.	Officials		✓			
4.	Management	✓				
5.	Parents	✓				
6.	Students	✓				

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities	✓				
2.	Co-curricular Activities	✓				
3.	Students Club Activities	✓				

D. MENTORING:

i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR

: 20

ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS?

: 2

iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

Empathy, willingness to guide the students, love and care for the students, concerned about their growth and development,

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

Yes, I could relate with students, able to understand their psychology better, feels happy to give ~~positive~~ positive strokes to students

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

: 1

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

: _____

Date: 22.1.14

SIGNATURE 

Reviewed
P. S. J. 4



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (SELF-FINANCING)

SELF EVALUATION FORM 2013—2014

Name of the Staff: R. VIJAYAN Department: ENGLISH Designation: Assistant Professor

HOW DO YOU RATE YOUR TEACHING SKILLS?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class	✓				
2.	Giving clear directions, and consistently checking for understanding	✓				
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class		✓			
4.	Using a wide variety of teaching methods/ analogies/ practical applications to make the teaching very useful	✓				
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications		✓			
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction	✓				
7.	Incorporating available technology and study material to improve instruction		✓			

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:						
1.	Following the curriculum prescribed for the students by the college	✓				
2.	Planning lecture hours with clear objectives focusing on concepts/themes	✓				
3.	Integrating curriculum through key concepts/themes	✓	✓			
4.	Applying current research and best practices in delivery of instruction	✓				
5.	Incorporating reflection and assessment results in order to improve future lessons	✓				
6.	Convinced of the pedagogy		✓			

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation	✓				
2.	Enthusiasm for Work	✓				
3.	Appearance and Conduct	✓				
4.	Punctuality	✓				
5.	English Language	✓				
6.	Role Model	✓				
7.	Flexibility and adaptation	✓				

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues	✓				
2.	Non-Teaching Staff	✓				
3.	Officials	✓				
4.	Management	✓				
5.	Parents	✓				
6.	Students	✓				

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities			✓		
2.	Co-curricular Activities			✓		
3.	Students Club Activities			✓		

D. MENTORING:

i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR : 12

ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS? : 4

iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

To take care of the students mental power and knowing the problems of the students

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

Yes, I can come to know the way of giving counselling and to know the students sufferings

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR : 1

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR : -

Date: 18-01-14

SIGNATURE 

Objective
25/5/24



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (SELF-FINANCING)

SELF EVALUATION FORM 2013-2014

Name of the Staff: D. ANTONY SAMY Department: Economics Designation: Assistant Professor
HOW DO YOU RATE YOUR TEACHING SKILLS?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class		✓			
2.	Giving clear directions, and consistently checking for understanding		✓			
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class	✓				
4.	Using a wide variety of teaching methods/ analogies/ practical applications to make the teaching very useful		✓			
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications		✓			
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction	✓				
7.	Incorporating available technology and study material to improve instruction		✓			

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
	LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:					
1.	Following the curriculum prescribed for the students by the college		✓			
2.	Planning lecture hours with clear objectives focusing on concepts/themes	✓				
3.	Integrating curriculum through key concepts/themes		✓			
4.	Applying current research and best practices in delivery of instruction		✓			
5.	Incorporating reflection and assessment results in order to improve future lessons		✓			
6.	Convinced of the pedagogy		✓			

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation	✓				
2.	Enthusiasm for Work		✓			
3.	Appearance and Conduct	✓				
4.	Punctuality	✓				
5.	English Language		✓			
6.	Role Model		✓			
7.	Flexibility and adaptation		✓			

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues	✓				
2.	Non-Teaching Staff		✓			
3.	Officials		✓			
4.	Management	✓				
5.	Parents		✓			
6.	Students		✓			

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities		✓			
2.	Co-curricular Activities		✓			
3.	Students Club Activities	✓				

D. MENTORING:

i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR

: _____

ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS?

: _____

iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

: _____

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

: _____

Date: 18.01.2014

D. Arundhan
SIGNATURE

Objective
@ 452/11



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (SELF-FINANCING)

SELF EVALUATION FORM 2013—2014

Name of the Staff: S. Parinaya Mercy Department: Economics Designation: Assistant Professor
HOW DO YOU RATE YOUR TEACHING SKILLS? ✓

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class	✓				
2.	Giving clear directions, and consistently checking for understanding	✓				
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class		✓			
4.	Using a wide variety of teaching methods/ analogies/ practical applications to make the teaching very useful		✓			
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications	✓				
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction			✓		
7.	Incorporating available technology and study material to improve instruction			✓		

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:						
1.	Following the curriculum prescribed for the students by the college	✓				
2.	Planning lecture hours with clear objectives focusing on concepts/themes	✓				
3.	Integrating curriculum through key concepts/themes		✓			
4.	Applying current research and best practices in delivery of instruction		✓			
5.	Incorporating reflection and assessment results in order to improve future lessons	✓	✓			
6.	Convinced of the pedagogy	✓	✓			

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation		✓			
2.	Enthusiasm for Work	✓				
3.	Appearance and Conduct	✓				
4.	Punctuality	✓				
5.	English Language			✓		
6.	Role Model		✓			
7.	Flexibility and adaptation			✓		

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues		✓			
2.	Non-Teaching Staff			✓		
3.	Officials			✓		
4.	Management				✓	
5.	Parents	✓				
6.	Students		✓			

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities				✓	
2.	Co-curricular Activities			✓		
3.	Students Club Activities					✓

D. MENTORING:

i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR

: _____

ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS?

: _____

iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

: _____

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

: 1

Date: 23-01-2014

SIGNATURE


Subject
P. Shenbaga Raj
8.25.26



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (SELF-FINANCING)

SELF EVALUATION FORM **2013—2014**

Name of the Staff: P. SHENBAGARAJ Department: Economics Designation: Assistant Professor

HOW DO YOU RATE YOUR TEACHING SKILLS?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class	✓				
2.	Giving clear directions, and consistently checking for understanding	✓				
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class		✓			
4.	Using a wide variety of teaching methods/ analogies/ practical applications to make the teaching very useful		✓			
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications	✓				
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction	✓				
7.	Incorporating available technology and study material to improve instruction		✓			

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:						
1.	Following the curriculum prescribed for the students by the college		✓			
2.	Planning lecture hours with clear objectives focusing on concepts/themes	✓				
3.	Integrating curriculum through key concepts/themes		✓			
4.	Applying current research and best practices in delivery of instruction	✓				
5.	Incorporating reflection and assessment results in order to improve future lessons	✓				
6.	Convinced of the pedagogy	✓				

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation	✓				
2.	Enthusiasm for Work	✓				
3.	Appearance and Conduct		✓			
4.	Punctuality	✓				
5.	English Language		✓			
6.	Role Model	✓				
7.	Flexibility and adaptation	✓				

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues	✓				
2.	Non-Teaching Staff	✓				
3.	Officials	✓				
4.	Management	✓				
5.	Parents	✓				
6.	Students	✓				

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities	✓				
2.	Co-curricular Activities	✓				
3.	Students Club Activities		✓			

D. MENTORING:

i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR

: _____

ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS?

: _____

iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

: _____ 2 _____

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

: _____ 1 _____

Date: 18-01-2014


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Objective
8.2.52/16



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (SELF-FINANCING)

SELF EVALUATION FORM 2013—2014

Name of the Staff: M. Benita Department: Business Administration Designation: Assistant Professor

HOW DO YOU RATE YOUR TEACHING SKILLS?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class			✓		
2.	Giving clear directions, and consistently checking for understanding		✓			
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class		✓			
4.	Using a wide variety of teaching methods/ analogies/ practical applications to make the teaching very useful			✓		
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications		✓			
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction		✓			
7.	Incorporating available technology and study material to improve instruction			✓		

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
	LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:					
1.	Following the curriculum prescribed for the students by the college		✓			
2.	Planning lecture hours with clear objectives focusing on concepts/themes		✓			
3.	Integrating curriculum through key concepts/themes		✓			
4.	Applying current research and best practices in delivery of instruction		✓			
5.	Incorporating reflection and assessment results in order to improve future lessons		✓			
6.	Convinced of the pedagogy		✓			

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation		✓			
2.	Enthusiasm for Work		✓			
3.	Appearance and Conduct		✓			
4.	Punctuality		✓			
5.	English Language		✓			
6.	Role Model		✓			
7.	Flexibility and adaptation		✓			

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues		✓			
2.	Non-Teaching Staff		✓			
3.	Officials		✓			
4.	Management		✓			
5.	Parents		✓			
6.	Students		✓			

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities		✓			
2.	Co-curricular Activities		✓			
3.	Students Club Activities			✓		

D. MENTORING:

i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR

3426

ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS?

2

iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

Empathy, Patience in listening the Problems of the students, Observing the students behavior in and outside the class room, Motivation, Kindness.

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

Yes I am benefited, I can understand the Psychology of the students, this helps me in handling classes and also I can understand different perspective of the students, this enhance my teaching skills.

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

1

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

1

Date:

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ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (SELF-FINANCING)

SELF EVALUATION FORM 2013—2014

Name of the Staff: JALAVATHY. M. Department: Visual Communication Designation: Assistant Professor

HOW DO YOU RATE YOUR TEACHING SKILLS?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class		4			
2.	Giving clear directions, and consistently checking for understanding		4			
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class		✓			
4.	Using a wide variety of teaching methods/ analogies/ practical applications to make the teaching very useful		✓			
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications		✓			
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction			✓		
7.	Incorporating available technology and study material to improve instruction		✓			

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:						
1.	Following the curriculum prescribed for the students by the college		✓			
2.	Planning lecture hours with clear objectives focusing on concepts/themes		✓			
3.	Integrating curriculum through key concepts/themes		✓			
4.	Applying current research and best practices in delivery of instruction		✓			
5.	Incorporating reflection and assessment results in order to improve future lessons		✓			
6.	Convinced of the pedagogy		✓			

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation	✓				
2.	Enthusiasm for Work	✓				
3.	Appearance and Conduct	✓				
4.	Punctuality	✓				
5.	English Language			✓		
6.	Role Model				✓	
7.	Flexibility and adaptation	✓				

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues		✓			
2.	Non-Teaching Staff		✓			
3.	Officials		✓			
4.	Management		✓			
5.	Parents		✓			
6.	Students	✓				

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities			✓		
2.	Co-curricular Activities		✓			
3.	Students Club Activities	✓				

D. MENTORING:

i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR

: 10 Students.

ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS?

: 3 Times

iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

Good listener, Secret maintainer, easily approachable person, Supportive person and Member genuinely care about student and want to help them their studies and career.

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

Yes. It helps me to improve my instruction and take on appropriate teaching methods. Mentors meet helps to recognize students' talents to encourage them and also identify their problems to solve them. Overall it provides me satisfaction in my profession.

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

: Nil

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

: Nil

Date: 18/11/14


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