

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues		✓			
2.	Non-Teaching Staff		✓			
3.	Officials		✓			
4.	Management		✓			
5.	Parents			✓		
6.	Students		✓			

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities		✓			
2.	Co-curricular Activities		✓			
3.	Students Club Activities		✓			

D. MENTORING:

- i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR : 1
- ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS? : 1
- iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

: TWO IN PROGRESS (WILL BE FORWARDED IN FEB & MARCH)

: 12 Field Works [Project (Individual) Related]

Date:

Shrey
SIGNATURE

Filed
25.02.14



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED)

SELF EVALUATION FORM

2013—2014

Name of the Staff: Dr. J. JOSEPH ANTONY RAS Department: FOREIGN Designation: Assistant Professor

HOW DO YOU RATE YOUR TEACHING SKILLS?

		Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
No.	Questions					
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class			✓		
2.	Giving clear directions, and consistently checking for understanding			✓		
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class		✓			
4.	Using a wide variety of teaching methods/ analogies/ practical applications to make the teaching very useful			✓		
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications		✓			
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction		✓			
7.	Incorporating available technology and study material to improve instruction		✓			

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
	LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:					
1.	Following the curriculum prescribed for the students by the college		✓			
2.	Planning lecture hours with clear objectives focusing on concepts/themes		✓			
3.	Integrating curriculum through key concepts/themes		✓			
4.	Applying current research and best practices in delivery of instruction		✓			
5.	Incorporating reflection and assessment results in order to improve future lessons			✓		
6.	Convinced of the pedagogy			✓		

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation		✓			
2.	Enthusiasm for Work		✓			
3.	Appearance and Conduct			✓		
4.	Punctuality			✓		
5.	English Language				✓	
6.	Role Model		✓			
7.	Flexibility and adaptation		✓			

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues		✓			
2.	Non-Teaching Staff		✓			
3.	Officials		✓			
4.	Management		✓			
5.	Parents		✓			
6.	Students		✓			

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities			✓		
2.	Co-curricular Activities			✓		
3.	Students Club Activities		✓			

D. MENTORING:

i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR

: 12

ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS?

: _____

iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

: _____

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

: 2



SIGNATURE

Date: 08.01.2014

High Self-evaluation
25.02.14



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED)

SELF EVALUATION FORM 2013—2014

Name of the Staff: Dr. Y. Theresese Sunitha Mary Department: Mathematics Designation: Assistant Professor

HOW DO YOU RATE YOUR TEACHING SKILLS?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class	5				
2.	Giving clear directions, and consistently checking for understanding	5				
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class	5				
4.	Using a wide variety of teaching methods/ analogies/ practical applications to make the teaching very useful	5				
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications	5				
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction	5				
7.	Incorporating available technology and study material to improve instruction		4			

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:						
1.	Following the curriculum prescribed for the students by the college	5				
2.	Planning lecture hours with clear objectives focusing on concepts/themes	5				
3.	Integrating curriculum through key concepts/themes	5				
4.	Applying current research and best practices in delivery of instruction	5				
5.	Incorporating reflection and assessment results in order to improve future lessons	5				
6.	Convinced of the pedagogy	5				

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation	5				
2.	Enthusiasm for Work	5				
3.	Appearance and Conduct	5				
4.	Punctuality	5				
5.	English Language		4			
6.	Role Model	5				
7.	Flexibility and adaptation	5				

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues	5				
2.	Non-Teaching Staff	5				
3.	Officials	5				
4.	Management	5				
5.	Parents	5				
6.	Students	5				

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities		4			
2.	Co-curricular Activities	5				
3.	Students Club Activities		4			

D. MENTORING:

i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR

: 11

ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS?

: 6

iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

*keen involvement in the interest of the students, those achievements in curricular, co-curricular and extra curricular activities. * To give counselling to the needy students.

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

I benefit a lot by being a mentor. (a) I get self satisfaction.
(b) Having a feeling that I have attained something useful in life.
(c) Feeling happy by watching the progress of the students.

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

: I have sent 3 papers to Journal.

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

: Nil.

Date: 08-01-2014

SIGNATURE



Objective
25.02.14



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED)

SELF EVALUATION FORM 2013-2014

Name of the Staff: S. NITHYA Department: MATHEMATICS Designation: Assistant Professor

HOW DO YOU RATE YOUR TEACHING SKILLS?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class		✓			
2.	Giving clear directions, and consistently checking for understanding		✓			
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class		✓			
4.	Using a wide variety of teaching methods/ analogies/ practical applications to make the teaching very useful			✓		
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications		✓			
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction		✓			
7.	Incorporating available technology and study material to improve instruction		✓			

No.	Questions	Ranking					
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)	
	LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:						
1.	Following the curriculum prescribed for the students by the college		✓				
2.	Planning lecture hours with clear objectives focusing on concepts/themes		✓				
3.	Integrating curriculum through key concepts/themes		✓				
4.	Applying current research and best practices in delivery of instruction		✓				
5.	Incorporating reflection and assessment results in order to improve future lessons		✓				
6.	Convinced of the pedagogy		✓				

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation		✓			
2.	Enthusiasm for Work		✓			
3.	Appearance and Conduct		✓			
4.	Punctuality		✓			
5.	English Language			✓		
6.	Role Model			✓		
7.	Flexibility and adaptation		✓			

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues		✓			
2.	Non-Teaching Staff			✓		
3.	Officials			✓		
4.	Management		✓			
5.	Parents	✓				
6.	Students		✓			

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities			✓		
2.	Co-curricular Activities			✓		
3.	Students Club Activities		✓			

D. MENTORING:

i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR

: Eleven

ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS?

: Three

iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

Ability to observe and study the students minds and understand their psychology. Also ability to give the solutions for their problems. Moreover, should be updated in knowledge with current technology.

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

While giving solutions for students problems, I have become a respected person and a good counsellor. It increases reading, learning and hearing habits. Also it creates healthy communication between me and students. I feel more satisfaction as a mentor.

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

: Two (Submitted)

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

: —

Date: 9.1.2014

S. Nithya
SIGNATURE

Objective
Feb 2014



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED)

SELF EVALUATION FORM 2013-2014

Name of the Staff: S. Sujith Department: Mathematics Designation: Assistant Professor

HOW DO YOU RATE YOUR TEACHING SKILLS?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class		✓	✓		
2.	Giving clear directions, and consistently checking for understanding		✓			
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class			✓		
4.	Using a wide variety of teaching methods/ analogies/ practical applications to make the teaching very useful			✓		
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications		✓			
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction			✓		
7.	Incorporating available technology and study material to improve instruction			✓		

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:						
1.	Following the curriculum prescribed for the students by the college		✓			
2.	Planning lecture hours with clear objectives focusing on concepts/themes		✓			
3.	Integrating curriculum through key concepts/themes			✓		
4.	Applying current research and best practices in delivery of instruction		✓			
5.	Incorporating reflection and assessment results in order to improve future lessons			✓		
6.	Convinced of the pedagogy			✓		

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation		✓			
2.	Enthusiasm for Work	✓				
3.	Appearance and Conduct		✓			
4.	Punctuality		✓			
5.	English Language		✓			
6.	Role Model		✓			
7.	Flexibility and adaptation	✓				

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues	✓				
2.	Non-Teaching Staff		✓			
3.	Officials		✓			
4.	Management		✓			
5.	Parents			✓		
6.	Students		✓			

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities			✓		
2.	Co-curricular Activities			✓		
3.	Students Club Activities			✓		

D. MENTORING:

i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR

: 10 students.

ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS?

: 3-times

iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

I am ^{the} first person from ^{my} family (both from father side and mother side) to reach this level. The difficulties and experience I have got in this small journey will surely help me to guide my students.

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

Yes, It helps ^{me} to understand the mind of students, what they expect from us, ^{also} ~~which~~ It helps me to prepare lessons for the students. [I mean what are the things or results I can assume and what need to be explained.]

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

—

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

—

Date:

8/2/2014.


SIGNATURE

Office Use
improve English language
9.25.02/14



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED)

SELF EVALUATION FORM **2013—2014**

Name of the Staff: S. BALAMURUGAN Department: Mathematics Designation: Assistant Professor

HOW DO YOU RATE YOUR TEACHING SKILLS?

		Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
No.	Questions					
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class		✓	✓		
2.	Giving clear directions, and consistently checking for understanding					
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class				✓	
4.	Using a wide variety of teaching methods/ analogies/ practical applications to make the teaching very useful				✓	
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications			✓		
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction					✓
7.	Incorporating available technology and study material to improve instruction			✓		

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
	LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:					
1.	Following the curriculum prescribed for the students by the college		✓			
2.	Planning lecture hours with clear objectives focusing on concepts/themes			✓		
3.	Integrating curriculum through key concepts/themes				✓	
4.	Applying current research and best practices in delivery of instruction				✓	
5.	Incorporating reflection and assessment results in order to improve future lessons			✓		
6.	Convinced of the pedagogy		✓			

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation		✓			
2.	Enthusiasm for Work			✓		
3.	Appearance and Conduct		✓			
4.	Punctuality	✓				
5.	English Language			✓		
6.	Role Model			✓		
7.	Flexibility and adaptation			✓		

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues		✓			
2.	Non-Teaching Staff			✓		
3.	Officials			✓		
4.	Management			✓		
5.	Parents	✓				
6.	Students		✓			

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities			✓		
2.	Co-curricular Activities			✓		
3.	Students Club Activities					

D. MENTORING:

i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR

: 10

ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS?

: 2

iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

i) I have gud some valuable books which help me to give some useful suggestions for me success of me students
ii) My personal experience in overcoming difficulties was very useful for shaping the students

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

Yes. I got a chance to interact with me students freely.

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

: 3 (International)

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

: 1

Date: 8/1/14

Y. Nayal
SIGNATURE

Director
25.02.14



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED)

SELF EVALUATION FORM 2013—2014

Name of the Staff: Dr. A. David Rathnavelu Department: Physics Designation: Assistant Professor

HOW DO YOU RATE YOUR TEACHING SKILLS?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class	✓				
2.	Giving clear directions, and consistently checking for understanding	✓				
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class	✓				
4.	Using a wide variety of teaching methods/ analogies/ practical applications to make the teaching very useful	✓				
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications		✓			
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction		✓			
7.	Incorporating available technology and study material to improve instruction	✓				

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:						
1.	Following the curriculum prescribed for the students by the college	✓				
2.	Planning lecture hours with clear objectives focusing on concepts/themes		✓			
3.	Integrating curriculum through key concepts/themes	✓				
4.	Applying current research and best practices in delivery of instruction	✓				
5.	Incorporating reflection and assessment results in order to improve future lessons	✓				
6.	Convinced of the pedagogy	✓				

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation	✓				
2.	Enthusiasm for Work		✓			
3.	Appearance and Conduct	✓				
4.	Punctuality	✓				
5.	English Language		✓			
6.	Role Model		✓			
7.	Flexibility and adaptation	✓				

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues	✓				
2.	Non-Teaching Staff	✓				
3.	Officials		✓			
4.	Management	✓				
5.	Parents			✓		
6.	Students		✓			

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities	✓				
2.	Co-curricular Activities	✓				
3.	Students Club Activities					

D. MENTORING:

i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR

15

ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS?

4

iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

Having sailed from a village, I could understand the hardships of students sailing early. Hence, for me, the experience gained makes a good mentor.

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

Of course yes. Though from a village, meeting students as a mentor gives me a thorough measure of the villages of this district and the different situations faced by our own students. This gives me plot some different views to encourage the students to suit to their aspiration.

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

Date:

SIGNATURE



Dr. N. Sivasankar
#2502.16



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED)

SELF EVALUATION FORM 2013—2014

Name of the Staff: Dr. N. Sivasankar Department: Physics Designation: Assistant Professor

HOW DO YOU RATE YOUR TEACHING SKILLS?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class		✓			
2.	Giving clear directions, and consistently checking for understanding		✓			
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class	✓				
4.	Using a wide variety of teaching methods/ analogies/ practical applications to make the teaching very useful	✓				
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications		✓			
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction			✓		
7.	Incorporating available technology and study material to improve instruction	✓				

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
	LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:					
1.	Following the curriculum prescribed for the students by the college	✓				
2.	Planning lecture hours with clear objectives focusing on concepts/themes		✓			
3.	Integrating curriculum through key concepts/themes		✓			
4.	Applying current research and best practices in delivery of instruction	✓				
5.	Incorporating reflection and assessment results in order to improve future lessons			✓		
6.	Convinced of the pedagogy		✓			

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation		✓			
2.	Enthusiasm for Work	✓				
3.	Appearance and Conduct		✓			
4.	Punctuality	✓				
5.	English Language		✓			
6.	Role Model			✓		
7.	Flexibility and adaptation			✓		

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues	✓				
2.	Non-Teaching Staff	✓				
3.	Officials	✓				
4.	Management	✓				
5.	Parents		✓			
6.	Students		✓			

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities			✓		
2.	Co-curricular Activities		✓			
3.	Students Club Activities				✓	

D. MENTORING:

i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR

: 12

ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS?

: 3

iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

My friendly behaviour towards students make them ease to share their views and problems without any hesitation.

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

yes. Being a mentor helps me to build up my leadership quality and strengthen my communication skills

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

: nil

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

: 1

Date: 8/11/14

SIGNATURE

V. K. B. 

For High Performance
9/15/2014



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED)

SELF EVALUATION FORM 2013—2014

Name of the Staff: Dr. S. Ravi Jesu Raj Department: TAMIL Designation: Assistant Professor

HOW DO YOU RATE YOUR TEACHING SKILLS?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class	✓				
2.	Giving clear directions, and consistently checking for understanding	✓				
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class		✓			
4.	Using a wide variety of teaching methods/ analogies/ practical applications to make the teaching very useful		✓			
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications	✓				
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction			✓		
7.	Incorporating available technology and study material to improve instruction	✓				

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:						
1.	Following the curriculum prescribed for the students by the college	✓				
2.	Planning lecture hours with clear objectives focusing on concepts/themes	✓				
3.	Integrating curriculum through key concepts/themes	✓				
4.	Applying current research and best practices in delivery of instruction	✓				
5.	Incorporating reflection and assessment results in order to improve future lessons		✓			
6.	Convinced of the pedagogy		✓			

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation	✓				
2.	Enthusiasm for Work	✓				
3.	Appearance and Conduct	✓				
4.	Punctuality	✓				
5.	English Language		✓			
6.	Role Model	✓				
7.	Flexibility and adaptation		✓			

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues	✓				
2.	Non-Teaching Staff	✓				
3.	Officials	✓				
4.	Management	✓				
5.	Parents	✓				
6.	Students	✓				

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities	✓				
2.	Co-curricular Activities	✓				
3.	Students Club Activities	✓				

D. MENTORING:

i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR

: 1

ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS?

: 1

iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

1

1

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

1

1

1

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

: 2

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

: 1

Date:

20/11/14

SIGNATURE

A. Jayaraman

Objective
V. R. S. 2014



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED)

SELF EVALUATION FORM 2013-2014

Name of the Staff: V. R. S. 2014 Department: TAMIL Designation: Assistant Professor

HOW DO YOU RATE YOUR TEACHING SKILLS?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class	✓				
2.	Giving clear directions, and consistently checking for understanding	✓				
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class	✓				
4.	Using a wide variety of teaching methods/ analogies/ practical applications to make the teaching very useful		✓			
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications	✓				
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction		✓			
7.	Incorporating available technology and study material to improve instruction		✓			

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:						
1.	Following the curriculum prescribed for the students by the college	✓				
2.	Planning lecture hours with clear objectives focusing on concepts/themes	✓				
3.	Integrating curriculum through key concepts/themes		✓			
4.	Applying current research and best practices in delivery of instruction	✓				
5.	Incorporating reflection and assessment results in order to improve future lessons	✓				
6.	Convinced of the pedagogy		✓			

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation	✓				
2.	Enthusiasm for Work	✓				
3.	Appearance and Conduct	✓				
4.	Punctuality	✓				
5.	English Language			✓		
6.	Role Model	✓				
7.	Flexibility and adaptation	✓				

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues	✓				
2.	Non-Teaching Staff		✓			
3.	Officials	✓				
4.	Management	✓				
5.	Parents	✓				
6.	Students	✓				

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities		✓			
2.	Co-curricular Activities	✓				
3.	Students Club Activities	✓				

D. MENTORING:

i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR

: 1

ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS?

: 1

iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

1

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

1

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

: 3

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

: 1

Date:

10/01/14

K. Jeeva
SIGNATURE

Office use
4.25.12.14



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED)

SELF EVALUATION FORM 2013-2014

Name of the Staff: DR. M. KAVITHA Department: Tamil Designation: Assistant Professor

HOW DO YOU RATE YOUR TEACHING SKILLS?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class		✓			
2.	Giving clear directions, and consistently checking for understanding	✓				
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class	✓				
4.	Using a wide variety of teaching methods/analogies/ practical applications to make the teaching very useful			✓		
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications			✓		
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction		✓			
7.	Incorporating available technology and study material to improve instruction		✓			

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:						
1.	Following the curriculum prescribed for the students by the college		✓			
2.	Planning lecture hours with clear objectives focusing on concepts/themes	✓				
3.	Integrating curriculum through key concepts/themes	✓				
4.	Applying current research and best practices in delivery of instruction	✓				
5.	Incorporating reflection and assessment results in order to improve future lessons	✓				
6.	Convinced of the pedagogy		✓			

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation	✓				
2.	Enthusiasm for Work	✓				
3.	Appearance and Conduct		✓			
4.	Punctuality	✓				
5.	English Language			✓		
6.	Role Model	✓				
7.	Flexibility and adaptation	✓				

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues	✓				
2.	Non-Teaching Staff	✓				
3.	Officials	✓				
4.	Management	✓				
5.	Parents	✓				
6.	Students		✓			

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities		✓			
2.	Co-curricular Activities		✓			
3.	Students Club Activities	✓				

D. MENTORING:

i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR : _____

ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS? : _____

iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

: 6 Papers

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

: _____

Date:

16/05/19
SIGNATURE

Objective
25.02.14



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED)

SELF EVALUATION FORM 2013-2014

Name of the Staff: Dr. R. Antony Raj Department: Tamil Designation: Assistant Professor

HOW DO YOU RATE YOUR TEACHING SKILLS?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class	✓				
2.	Giving clear directions, and consistently checking for understanding	✓				
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class	✓				
4.	Using a wide variety of teaching methods/ analogies/ practical applications to make the teaching very useful		✓			
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications	✓				
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction		✓			
7.	Incorporating available technology and study material to improve instruction		✓			

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:						
1.	Following the curriculum prescribed for the students by the college	✓				
2.	Planning lecture hours with clear objectives focusing on concepts/themes		✓			
3.	Integrating curriculum through key concepts/themes	✓				
4.	Applying current research and best practices in delivery of instruction		✓			
5.	Incorporating reflection and assessment results in order to improve future lessons	✓				
6.	Convinced of the pedagogy	✓				

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation	✓				
2.	Enthusiasm for Work	✓				
3.	Appearance and Conduct	✓				
4.	Punctuality	✓				
5.	English Language			✓		
6.	Role Model	✓	✓			
7.	Flexibility and adaptation	✓				

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues		✓			
2.	Non-Teaching Staff	✓				
3.	Officials	✓				
4.	Management	✓				
5.	Parents	✓				
6.	Students	✓				

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities		✓			
2.	Co-curricular Activities		✓			
3.	Students Club Activities	✓				

17/10/23

D. MENTORING:

i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR

: 1

ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS?

: 1

iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

1

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

: 3

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

: 1

Date: 10/01/14

SIGNATURE Abdul 3p
20/1/14

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ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED)

SELF EVALUATION FORM 2013—2014

Name of the Staff: DR. P. SELVARAJAS Department: ZOOLOGY Designation: Assistant Professor

HOW DO YOU RATE YOUR TEACHING SKILLS?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class	✓				
2.	Giving clear directions, and consistently checking for understanding	✓				
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class	✓				
4.	Using a wide variety of teaching methods/ analogies/ practical applications to make the teaching very useful		✓			
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications	✓				
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction		✓			
7.	Incorporating available technology and study material to improve instruction		✓			

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:						
1.	Following the curriculum prescribed for the students by the college	✓				
2.	Planning lecture hours with clear objectives focusing on concepts/themes	✓				
3.	Integrating curriculum through key concepts/themes	✓				
4.	Applying current research and best practices in delivery of instruction	✓				
5.	Incorporating reflection and assessment results in order to improve future lessons	✓				
6.	Convinced of the pedagogy	✓				

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation	✓				
2.	Enthusiasm for Work	✓				
3.	Appearance and Conduct	✓				
4.	Punctuality	✓				
5.	English Language	✓				
6.	Role Model	✓				
7.	Flexibility and adaptation	✓				

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues	✓				
2.	Non-Teaching Staff	✓				
3.	Officials	✓				
4.	Management		✓			
5.	Parents		✓			
6.	Students	✓				

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities		✓			
2.	Co-curricular Activities		✓			
3.	Students Club Activities	✓				

D. MENTORING:

i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR

: 9

ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS?

: 4

iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

Self disciplining life, experience in social work and youth organisations; national and international exposure and working experience in organisations of national and international repute; above all born and brought up in a middle class rural christian family.

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

Yes, I had chance to understand the life of students from very low socio economic status and their need and their expectations from the teachers and mentors. That help me to realize the importance and do justice to this noble profession.

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

: 1

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

: —

Date: 7/01/2014

Selvaraj
SIGNATURE

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ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED)

SELF EVALUATION FORM 2013—2014

Name of the Staff: J. BABILA JASMIN Department: ZOOLOGY Designation: Assistant Professor

HOW DO YOU RATE YOUR TEACHING SKILLS?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class		✓			
2.	Giving clear directions, and consistently checking for understanding		✓			
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class	✓				
4.	Using a wide variety of teaching methods/ analogies/ practical applications to make the teaching very useful		✓			
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications	✓				
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction		✓			
7.	Incorporating available technology and study material to improve instruction	✓				

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:						
1.	Following the curriculum prescribed for the students by the college		✓			
2.	Planning lecture hours with clear objectives focusing on concepts/themes		✓			
3.	Integrating curriculum through key concepts/themes		✓			
4.	Applying current research and best practices in delivery of instruction		✓			
5.	Incorporating reflection and assessment results in order to improve future lessons		✓			
6.	Convinced of the pedagogy		✓			

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation		✓			
2.	Enthusiasm for Work		✓			
3.	Appearance and Conduct		✓			
4.	Punctuality		✓	✓		
5.	English Language		✓			
6.	Role Model		✓			
7.	Flexibility and adaptation		✓			

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues		✓			
2.	Non-Teaching Staff		✓			
3.	Officials		✓			
4.	Management	✓				
5.	Parents	✓				
6.	Students		✓			

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities		✓			
2.	Co-curricular Activities		✓			
3.	Students Club Activities		✓			

D. MENTORING:

i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR

: 9

ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS?

: 4

iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

I used to be friendly as well as strict with the students, easily approachable by the students.

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

Yes, I got benefit. I can hear different problems related with the student's life. And the problems can also be listed according to their place, status, caste etc. I came to know lot of social problems locally. That helped me to act accordingly.

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

: 1

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

: 1

Date:

7/1/14

J. B. L. 1
SIGNATURE



Need to improve the communication skills in writing and speaking

ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED)

SELF EVALUATION FORM

2013-2014

Name of the Staff: M. T. Rishpanathan

Department: Zoology

Designation: Assistant Professor

HOW DO YOU RATE YOUR TEACHING SKILLS?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class			✓		
2.	Giving clear directions, and consistently checking for understanding		✓			
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class		✓			
4.	Using a wide variety of teaching methods/analogies/ practical applications to make the teaching very useful	✓				
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications		✓			
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction	✓				
7.	Incorporating available technology and study material to improve instruction		✓			

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
	LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:					
1.	Following the curriculum prescribed for the students by the college		✓			
2.	Planning lecture hours with clear objectives focusing on concepts/themes		✓			
3.	Integrating curriculum through key concepts/themes		✓			
4.	Applying current research and best practices in delivery of instruction	✓				
5.	Incorporating reflection and assessment results in order to improve future lessons		✓			
6.	Convinced of the pedagogy			✓		

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation		✓			
2.	Enthusiasm for Work		✓			
3.	Appearance and Conduct		✓			
4.	Punctuality					
5.	English Language			✓		
6.	Role Model			✓		
7.	Flexibility and adaptation	✓				

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues	✓				
2.	Non-Teaching Staff	✓				
3.	Officials	✓				
4.	Management	✓				
5.	Parents	✓				
6.	Students	✓				

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities		✓	.		
2.	Co-curricular Activities		✓			
3.	Students Club Activities		✓			

D. MENTORING:

- i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR : 8
- ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS? : 4 times During the Tutor-ward meet.
- iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

① Students motivation skills, Personality development skills, Motivating the students to competitive exam.

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

Yes. How to become a good Counsellor. Relationship with students.

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR : 1

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR : 1

Date: 7/1/14

S. Rajan
SIGNATURE

*improving the
communicative skill
in writing and speaking
#2502.14*



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED)

SELF EVALUATION FORM 2013—2014

Name of the Staff: Dr. P. RAJA Department: ZOOLOGY Designation: Assistant Professor

HOW DO YOU RATE YOUR TEACHING SKILLS?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class	✓				
2.	Giving clear directions, and consistently checking for understanding		✓			
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class	✓				
4.	Using a wide variety of teaching methods/analogies / practical applications to make the teaching very useful		✓			
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications	✓				
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction	✓				
7.	Incorporating available technology and study material to improve instruction		✓			✓

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
	LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:					
1.	Following the curriculum prescribed for the students by the college	✓				
2.	Planning lecture hours with clear objectives focusing on concepts/themes	✓				
3.	Integrating curriculum through key concepts/themes	✓				
4.	Applying current research and best practices in delivery of instruction		✓			
5.	Incorporating reflection and assessment results in order to improve future lessons	✓				
6.	Convinced of the pedagogy	✓				

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation	✓				
2.	Enthusiasm for Work	✓				
3.	Appearance and Conduct		✓			
4.	Punctuality	✓				
5.	English Language		✓			
6.	Role Model		✓			
7.	Flexibility and adaptation	✓				

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues	✓				
2.	Non-Teaching Staff		✓			
3.	Officials	✓				
4.	Management	✓				
5.	Parents	✓				
6.	Students	✓				

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities		✓			
2.	Co-curricular Activities	✓				
3.	Students Club Activities		✓			

D. MENTORING:

i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR

10

ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS?

4

iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

Dedication & commitment, Involvement, continual improvement, patience, caring for students, Good experiences, Good understanding of student's issues, willingness to do something to help easily, providing guidance, above all faith in God.

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

I am benefited a lot, I am happy to serve as a mentor, By mentoring I can support and encourage students to manage their own learning to maximize their potential, It's an effective way of helping students to progress in their life. It's a chance to look more closely at myself, I am becoming more self-aware, taking responsibility for my life and directing my life in the direction I decide.

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

4

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

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Date: 07.01.2014

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P. Prayin

Comments
Explet is to be
improved
& local



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED)

SELF EVALUATION FORM 2013—2014

Name of the Staff: DR. J. ANANTH KUMAR Department: ZOOLOGY Designation: Assistant Professor

HOW DO YOU RATE YOUR TEACHING SKILLS?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
TEACHING SKILLS						
1.	Stating learning objectives and explaining the concepts in the class			✓		
2.	Giving clear directions, and consistently checking for understanding		✓			
3.	Recollecting previous class lessons and consolidating whole lecture at the end of the class giving a preview for the next class		✓			
4.	Using a wide variety of teaching methods/ analogies/ practical applications to make the teaching very useful			✓		
5.	Facilitating student thinking through questioning strategies, thinking skills, and thinking behavior applications			✓		
6.	Meeting individual student's needs through: Flexible grouping, multiple intelligences, monitoring and modifying, differentiated instruction				✓	
7.	Incorporating available technology and study material to improve instruction			✓		

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
LESSON PLANNING / DESIGN & KNOWLEDGE OF SUBJECT:						
1.	Following the curriculum prescribed for the students by the college		✓			
2.	Planning lecture hours with clear objectives focusing on concepts/themes			✓		
3.	Integrating curriculum through key concepts/themes				✓	
4.	Applying current research and best practices in delivery of instruction				✓	
5.	Incorporating reflection and assessment results in order to improve future lessons			✓		
6.	Convinced of the pedagogy		✓			

A. HOW DO YOU RATE YOUR PERSONAL CONDUCT IN THE COLLEGE?

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Commitment and participation		✓			
2.	Enthusiasm for Work		✓			
3.	Appearance and Conduct	✓				
4.	Punctuality			✓		
5.	English Language		✓			
6.	Role Model				✓	
7.	Flexibility and adaptation			✓		

B. HOW DO YOU RATE YOUR RELATIONSHIP WITH -

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Department Colleagues		✓			
2.	Non-Teaching Staff			✓		
3.	Officials			✓		
4.	Management		✓			
5.	Parents		✓			
6.	Students		✓			

C. HOW DO YOU RATE YOUR PARTICIPATION IN THE FOLLOWING ACTIVITIES:

No.	Questions	Ranking				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Below Average (1)
1.	Extra-curricular Activities			✓		
2.	Co-curricular Activities				✓	
3.	Students Club Activities			✓		

D. MENTORING:

i. NO. OF STUDENTS MENTORED IN THIS ACADEMIC YEAR

: 8

ii. HOW MANY TIMES HAVE YOU MET YOUR ALLOCATED MENTORING STUDENTS?

: 4

iii. WHAT ARE THE QUALITIES YOU POSSESS THAT MAKE YOU A SUCCESSFUL MENTOR?

encourage the students in studies and extracurricular activities, to give new ideas for innovation.

iv. DO YOU BENEFIT FROM BEING A MENTOR AND HOW?

to learn know the status of the students. when we minkling with the students
How to improve our relationship with students through tutor ward

E. NO. OF PAPERS PUBLISHED IN THE CURRENT ACADEMIC YEAR

: 1 (Communicated)

F. NO. OF INDUSTRIES VISITED DURING THE CURRENT ACADEMIC YEAR

: 1 (Commented for industry)

Date: 07/01/14

M. Shankar
SIGNATURE