### ST.XAVIER'S COLLEGE (AUTONOMOUS) PALAYAMKOTTAI SHIFT I (Staff Appointed after June 2012)

Received Self Evaluation Form from Rev. Fr. Secretary on 04.01.2014.

		Aluation Form from Rev. Fr. Secretar	SIGNATURI
01	COMMERCE	DR.C. MAHIMAI ARUL IGNATIUS	- STATIONI
02	COMMERCE	MS. JEYA ANI	
03	TAMIL	DR. S. RAVI JESURAJ	
04	TAMIL	DR. V. RILBERT JENARTHANAN	
05	TAMIL	DR.M. KAVITHA	
06	TAMIL	DR. R. ANTONYRAJ	
07	FOLKLORE	MR.M. PETER AROCKIARAJ	
08	FOLKLORE	DR. J. JOSEPH ANTONYRAJ	
09	ENGLISH	MRS. B. SOUNDARY	
10	ENGLISH	MR. TWIN ANTONY EDWARD	
11	ECONOMICS	MR. C. BOOPATHI RAJ	
12	ECONOMICS	DR. A.P. RAMABAI	
13	PHYSICS	DR. DAVID RATHINAVELU	
14	PHYSICS	DR. V. SIVA SANKAR	
15	CHEMISTRY	MR. JEYA VINSE RUBAN	
16	CHEMISTRY	DR. M. BABY MARIYATRA	
17	ZOOLOGY	DR. P. SELVARAJ	
18	ZOOLOGY	MRS. J. BABILA JASMINE	
19	ZOOLOGY	DR.T. PUSHPANATHAN	
20	ZOOLOGY	DR. P. RAJA	
21	ZOOLOGY	DR. Y. ANANTH KUMAR	
2	BOTANY	REV.DR.L.JOHN PETER	
		ARULANANDAM S.J.	
3	BOTANY	DR. T. LEON STEPHEN RAJ	
4	MATHEMATICS	DR. Y. THERESE SUNTTHA MARY	
5	MATHEMATICS	MS. S. NITHYA	
6	MATHEMATICS	MR. S. SUJITH	
7	MATHEMATICS	MR. S. BALAMURUGAN	



Performance Based Assessment: for Faculty Members (AIDED) -- 2013-2014

#### Evaluated by Principal

Name of the Staff evaluated:	Dv.	C.	Mahimai	Arul	Ignatius
The state of the s					

Department: Commerce

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
	Commitment to academic excellence			/		
2	Research (Completion of Ph.D., Publications, As research guide, Projects)				~	
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)			V		
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students. Interest in mentoring)			~		
•	Contribution to the college (Extra responsibility other than teaching. Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)					
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)		~			
7	Service to the society (Participation in outreach programmes)		V			





Performance Based Assessment: for Faculty Members (AIDED) --- 2013-2014

#### Evaluated by Principal

Jeya	Anı
	Jeya

Department: Commerce

No.	Statements	Above 90 5 points	So to 90	81 to 85 3 points	70.50 \$0 2 points	1 point
2	Commitment to academic excellence				/	
-2	Research (Completion of Ph.D., Publications, As research guide, Projects)					
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)				~	
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students. Interest in mentoring)			/		
5	Contribution to the college  (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)			V		
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)			~		
7	Service to the society (Participation in outreach programmes)				V	

Date: 4/2/14



Performance Based Assessment: for Faculty Members (AIDED) --- 2013-2014

#### Evaluated by Principal

Name of the Staff evaluated: DY . S .	Ravi	Lesuray
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Department: Tamul

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
	Commitment to academic excellence			/		
2	Research (Completion of Ph.D., Publications, As research guide, Projects)				/	
7	Consultancy (As consultants to industries/companies. As a resource person, Membership in Academic Bodies)			/		
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)					
5	Contribution to the college  (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)					
Ö	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)	/				
7	Service to the society (Participation in outreach programmes)	/				

Date: 4/2/14



Performance Based Assessment: for Faculty Members (AIDED) --- 2013-2014

### Evaluated by Principal

Name of the Staff evaluated: Dr. V. Rilbert Janathana	an	ama	then	Jan	went	Rull	V .	34.	Name of the Staff evaluated:
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Department: Tamul

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence					
2	Research (Completion of Ph.D., Publications, As research guide, Projects)				/	
(3.)	Consultancy (As consultants to industries/companies, As a resource person.  Membership in Academic Bodies)			V		
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)					
5	Contribution to the college  (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)					
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)					
7	Service to the society (Participation in outreach programmes)				V	

Date: 4/2/14



Performance Based Assessment: for Faculty Members (AIDED) -- 2013-2014

#### Evaluated by Principal

Name of the Staff evaluated:	Dr.	M.	Kavitha
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Department: Town

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence			/		
+	Research (Completion of Ph.D., Publications, As research guide, Projects)				~	
60	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)				/	
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)		/			
5	Contribution to the college  (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events. Working with the management and support extended to the management)					
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)		/			
7	Service to the society (Participation in outreach programmes)			~		

Signatu

Date: 4/2/14



Performance Based Assessment: for Faculty Members (AIDED) -- 2013-2014

#### Evaluated by Principal

Name of the Staff evaluated:	Si	. R		Antony	Ro	y
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Department: Tamul

No.	Statements	Above 90	86 to 90	81 to 85	76 to 80	71 to 75
		5 points	4 points	3 points	2 points	1 point
	Commitment to academic excellence					
-	Research (Completion of Ph.D., Publications, As research guide, Projects)				/	
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)			~		
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)					
5	Contribution to the college  (Extra responsibility other than teaching.  Promotion of students' soft skills in ussociations/clubs, Participation in college events, Working with the management and support extended to the management)			~		
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)			~		
7	Service to the society (Participation in outreach programmes)			V		

Date: 4/2/14



Performance Based Assessment: for Faculty Members (AIDED) --- 2013—2014

#### Evaluated by Principal

Traine of the Start evaluated.	Name of the Staff evaluated:	Mr.	M. Peter	Arockiaraj
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Department: Folklore

<b>\</b> a.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	I point
II.	Commitment to academic excellence			/		
2	Research (Completion of Ph.D., Publications, As research guide, Projects)				~	
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)				~	
+	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students. Interest in mentoring)			~		
*	Contribution to the college  (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)					
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)					
7.	Service to the society (Participation in outreach programmes)		/			

Date: 4/2/14



Performance Based Assessment: for Faculty Members (AIDED) --- 2013-2014

#### Evaluated by Principal

Name of the Staff evaluated:	DV.	J.	Toseph	Antompray
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Department: Folkline

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
T <sub>i</sub>	Commitment to academic excellence	S PSIMA	, posses		/	
2	Research (Completion of Ph.D., Publications, As research guide, Projects)				~	
1	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)					
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			/		
5	Contribution to the college  (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)					
5	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)		/			
7	Service to the society (Participation in outreach programmes)		V			

Date: 4/2/14



Performance Based Assessment: for Faculty Members (AIDED) -- 2013-2014

#### Evaluated by Principal

Name of the Staff evaluated:	MYS.	B.	Sound	Lary
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Department: English

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence			/		
2	Research (Completion of Ph.D., Publications. As research guide, Projects)				~	
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)				/	
	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)		V			
5	Contribution to the college  (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)		✓			
Ď.	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)		/			
7.	Service to the society (Participation in outreach programmes)		/			

Date: 4/2/14



Performance Based Assessment: for Faculty Members (AIDED) --- 2013-2014

#### Evaluated by Principal

Name of the Staff evaluated:	Mr.	Tuin	Antony	Edward
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Department: English

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
	Commitment to academic excellence				/	
2	Research (Completion of Ph.D., Publications, As research guide, Projects)					/
\$7	Consultancy (As consultants to industries companies, As a resource person, Membership in Academic Bodies)					
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			/		
5	Contribution to the college  (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)			1		
1	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)			/		
7	Service to the society (Participation in outreach programmes)			1		

Date: 4/2/14



Performance Based Assessment: for Faculty Members (AIDED) --- 2013-2014

#### Evaluated by Principal

Name of the Staff evaluated: Mr. C. Booporthi Raj

Department: Economics

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence			/		
	Research (Completion of Ph.D., Publications, As research guide, Projects)					~
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)				/	
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			V		
3	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)			/		
ó	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)			/	,	
7	Service to the society (Participation in outreach programmes)					

Date: 4 2 14



Performance Based Assessment: for Faculty Members (AIDED) --- 2013—2014

#### Evaluated by Principal

Name of the Staff evaluated:	Dr.	A. P	· Rama	boni
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Department: Economics

No.	Statements	Above 90 5 points	86 to 90 4 points	S1 to 85	76 to 80 2 points	71 to 75 1 point
ij	Commitment to academic excellence	2- points	4 points	/ /	2 points	t ponti
2	Research (Completion of Ph.D., Publications, As research guide, Projects)				/	
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)					/
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			/		
5	Contribution to the college  (Extra responsibility other than teaching.)  Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)			/		
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)			V		
7	Service to the society (Participation in outreach programmes)			/		

Date: 4/2/14



Performance Based Assessment: for Faculty Members (AIDED) --- 2013-2014

#### Evaluated by Principal

Name of the Staff evaluated:	Dr .	David	Rattimavely	
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Department: Physics

No.	Statements	Above 90 5 points	\$6 to 90 4 points	3 points	7n to 80 2 points	I point
1	Commitment to academic excellence			/		
2	Research (Completion of Ph.D., Publications, As research guide, Projects)			/		
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)				~	
1	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)		/			
3	Contribution to the college  (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)		/			
15	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)		1			
7	Service to the society (Participation in outreach programmes)		/			

Date: 4/2/14



Performance Based Assessment: for Faculty Members (AIDED) -- 2013-2014

#### Evaluated by Principal

Name of the Staff evaluated:	Dr.	V .	Siva	Sankar
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Department: Physics

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1/	Commitment to academic excellence			/		
2	Research (Completion of Ph.D., Publications, As research guide, Projects)			~		
1	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)				-	
+	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and tirst-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)				V	
5	Contribution to the college  (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)				~	
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)				~	
7	Service to the society (Participation in outreach programmes)				V	

Date: 4/2/14



Performance Based Assessment: for Faculty Members (AIDED) --- 2013-2014

#### Evaluated by Principal

Name of the Staff evaluated:	Mu	k.	Jeya	Vinse	Ruban
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Department:

Chemistry

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence				/	
2	Research (Completion of Ph.D., Publications, As research guide, Projects)					~
***	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)					
+	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			/		
3	Contribution to the college  (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs. Participation in college events, Working with the management and support extended to the management)					
Ö	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)			V		
7	Service to the society (Participation in outreach programmes)			/		

Date: 4 2 14



Performance Based Assessment: for Faculty Members (AIDED) --- 2013-2014

#### Evaluated by Principal

Ivalite of the Start evaluated	Name of the Staff evaluated:	Dr	. M -	Baby	Mariyati	a
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Department: Chemistry

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
	Commitment to academic excellence			V		
2	Research (Completion of Ph.D., Publications, As research guide, Projects)			/		
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)				/	
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			/		
Š	Contribution to the college  (Extra responsibility other than teaching.  Promotion of students' soft skills in associations/clubs. Participation in college events. Working with the management and support extended to the management)			/		
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)			1		
7	Service to the society (Participation in outreach programmes)			/		

Date: 4/2/14



Performance Based Assessment: for Faculty Members (AIDED) -- 2013-2014

#### Evaluated by Principal

Name of the Staff evaluated: 2 . P . Selvaraj

Department: Zoolosy

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
Ī	Commitment to academic excellence	o points	4 points	/ / /	- points	· pomi
2.0	Research (Completion of Ph.D., Publications, As research guide, Projects)				/	
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)					~
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students. Interest in mentoring)				<u> </u>	
5	Contribution to the college (Extra responsibility other than teaching. Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)				/	
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)				/	
7	Service to the society (Participation in outreach programmes)				/	

Signature

Date: 4/2/14



Performance Based Assessment: for Faculty Members (AIDED) -- 2013-2014

#### Evaluated by Principal

Name of the Staff evaluated: Mrs. J. Balila Jamine

Department: Zoslogy

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
	Commitment to academic excellence					
4	Research (Completion of Ph.D., Publications, As research guide, Projects)					~
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)					
+	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)					
5	Contribution to the college  (Extra responsibility other than teaching.  Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)					
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)				/	
7	Service to the society (Participation in outreach programmes)				/	

Signature

Date: 4/2/14



Performance Based Assessment: for Faculty Members (AIDED) -- 2013-2014

#### Evaluated by Principal

Name of the Staff evaluated:	Dr. T.	Pri	hydanattran
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Department:

Zoslagy

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence	5 points	4 points	3 points	2 points	1 point
0.6	Research (Completion of Ph.D.,				1	
	Publications, As research guide, Projects)				_	
3	Consultancy (As consultants to					-/
	industries/companies, As a resource person,					
	Membership in Academic Bodies)					
+	Promoting Jesuit values (Conviction of the					
	Jesuit option, Readiness to help slow and			/		
	first-generation learners, Attitude towards					
	the economically and socially marginalized					
	students. Interest in mentoring)		<u> </u>			
5	Contribution to the college					
	(Extra responsibility other than teaching.					
	Promotion of students' soft skills in					1
	associations/clubs, Participation in college				-	
	events, Working with the management and					
	support extended to the management)					
6	Promoting Socio-Religious Cultural					
	Programmes (Interest in foundation				/	
	courses, Promotion of social Harmony,				\$78	
	Involvement in Value Education)			7		
7	Service to the society (Participation in					
	outreach programmes)			1100		

Date: 4/2/14

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Performance Based Assessment: for Faculty Members (AIDED) -- 2013-2014

#### Evaluated by Principal

Name of the Staff evaluated:	Dr.	P.	Raya
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Department: Zoslegy

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	7) to 75 1 point
177	Commitment to academic excellence					0.5000000
-	Research (Completion of Ph.D., Publications, As research guide, Projects)				/	
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)					/
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)				/	
4	Contribution to the college  (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)					
ō	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)					~
7	Service to the society (Participation in outreach programmes)					/

Date: 412/14



Performance Based Assessment: for Faculty Members (AIDED) --- 2013—2014

Evaluated by Principal

Name of the Sta	ff evaluated:	Dr . Y.	Ananth	kumar	
Department:	Zorlos	7.0			

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence				/	
2	Research (Completion of Ph.D., Publications, As research guide, Projects)					/
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)					/
+	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)				/	
5	Contribution to the college  (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)					
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)					/
7.	Service to the society (Participation in outreach programmes)					/

Date: 4/2/14



Performance Based Assessment: for Faculty Members (AIDED) --- 2013—2014

#### Evaluated by Principal

Name of the Staff evaluated:	Rev 2	L	John Peter	Arulanandam 53
0 -				

Department: Testany

No.	Statements	Above 90 5 points	86 to 90 4 points	S1 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence	- points	4 points	/		
2	Research (Completion of Ph.D., Publications, As research guide, Projects)				~	
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)				/	
+	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students. Interest in mentoring)		/			
\$	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)					
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)		/			
7	Service to the society (Participation in outreach programmes)		/			

Date: 4/2/14



Performance Based Assessment: for Faculty Members (AIDED) --- 2013-2014

#### Evaluated by Principal

Name of the Staff evaluated:	DV	Leon	Stephen	Ray
			CI.	L.

Department: Fortany

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence		•	·	/	
2	Research (Completion of Ph.D., Publications, As research guide, Projects)					/
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)					/
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			/		
5	Contribution to the college  (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)					
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)				/	
7	Service to the society (Participation in outreach programmes)				/	

Date: 412/14



Performance Based Assessment: for Faculty Members (AIDED) --- 2013-2014

#### Evaluated by Principal

Name of the Staff evaluated: Dr. Y. Therese Smitha Mary

Department: Naths

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
Į,	Commitment to academic excellence				/	
2.	Research (Completion of Ph.D., Publications, As research guide, Projects)					/
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)					/
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students. Interest in mentoring)			/		
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students <sup>+</sup> soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)			/		
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)			/		
7	Service to the society (Participation in outreach programmes)			/		

Date: 4/2/14



Performance Based Assessment: for Faculty Members (AIDED) -- 2013-2014

#### Evaluated by Principal

Name of the Staff evaluated: Ms . S . Nithya

Department: Maths

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence				24	
2	Research (Completion of Ph.D., Publications, As research guide, Projects)					N
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)					~
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			/		
5	Contribution to the college  (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)					
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)			/		
7.	Service to the society (Participation in outreach programmes)			/		

Date: 412/14



Performance Based Assessment: for Faculty Members (AIDED) -- 2013-2014

#### Evaluated by Principal

Name of the Staff evaluated:	Mr.	. 2	Sujith
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Department: Matts

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence					~
2	Research (Completion of Ph.D., Publications, As research guide, Projects)					
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)					
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			✓		
5	Contribution to the college  (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)			V		
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)			<i>J.</i>		
7	Service to the society (Participation in outreach programmes)			/		

Date: 4/2/14



Performance Based Assessment: for Faculty Members (AIDED) --- 2013-2014

#### Evaluated by Principal

Name of the Staff evaluated:	1, 5, Balamuru	gan
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Department: Mattrs

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence					V
2	Research (Completion of Ph.D., Publications, As research guide, Projects)					
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)					_
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)				/	
5	Contribution to the college  (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)					
6:	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)				/	
7	Service to the society (Participation in outreach programmes)					/

Date: 412/14