

2013-2014

ST.XAVIER'S COLLEGE (AUTONOMOUS) PALAYAMKOTTAI
SHIFT I (Staff Appointed after June 2012)

Received Self Evaluation Form from Rev. Fr. Secretary on 04.01.2014.

S. No	DEPARTMENT	NAME	SIGNATURE
01	COMMERCE	DR.C. MAHIMAI ARUL IGNATIUS	
02	COMMERCE	MS. JEYA ANI	
03	TAMIL	DR. S. RAVI JESURAJ	
04	TAMIL	DR. V. RILBERT JENARTHANAN	
05	TAMIL	DR.M. KAVITHA	
06	TAMIL	DR. R. ANTONYRAJ	
07	FOLKLORE	MR.M. PETER AROCKIARAJ	
08	FOLKLORE	DR. J. JOSEPH ANTONYRAJ	
09	ENGLISH	MRS. B. SOUNDARY	
10	ENGLISH	MR. TWIN ANTONY EDWARD	
11	ECONOMICS	MR. C. BOOPATHI RAJ	
12	ECONOMICS	DR. A.P. RAMABAI	
13	PHYSICS	DR. DAVID RATHINAVELU	
14	PHYSICS	DR. V. SIVA SANKAR	
15	CHEMISTRY	MR. JEYA VINSE RUBAN	
16	CHEMISTRY	DR. M. BABY MARIYATRA	
17	ZOOLOGY	DR. P. SELVARAJ	
18	ZOOLOGY	MRS. J. BABILA JASMINE	
19	ZOOLOGY	DR.T. PUSHPANATHAN	
20	ZOOLOGY	DR. P. RAJA	
21	ZOOLOGY	DR. Y. ANANTH KUMAR	
22	BOTANY	REV.DR.L.JOHN PETER ARULANANDAM S.J.	
23	BOTANY	DR. T. LEON STEPHEN RAJ	
24	MATHEMATICS	DR. Y. THERESE SUNITHA MARY	
25	MATHEMATICS	MS. S. NITHYA	
26	MATHEMATICS	MR. S. SUJITH	
27	MATHEMATICS	MR. S. BALAMURUGAN	



ST. XAVIER'S COLLEGE (AUTONOMOUS)
PALAYAMKOTTAI

Performance Based Assessment: for Faculty Members (AIDED) --- 2013—2014

Evaluated by Principal

Name of the Staff evaluated: Dr. C. Mahimai Arul Ignatius

Department: Commerce

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence			✓		
2	Research (Completion of Ph.D., Publications, As research guide, Projects)				✓	
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)			✓		
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			✓		
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)		✓			
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)		✓			
7	Service to the society (Participation in outreach programmes)		✓			

Date 4/2/14


Signature



ST. XAVIER'S COLLEGE (AUTONOMOUS)
PALAYAMKOTTAI

Performance Based Assessment: for Faculty Members (AIDED) --- 2013—2014

Evaluated by Principal

Name of the Staff evaluated: Ms. Jaya Ani

Department: Commerce

No.	Statements	Above 90 5 points	80 to 90 4 points	70 to 80 3 points	60 to 70 2 points	50 to 60 1 point
1	Commitment to academic excellence				✓	
2	Research (Completion of Ph.D., Publications, As research guide, Projects)				✓	
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)				✓	
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			✓		
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)			✓		
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)			✓		
7	Service to the society (Participation in outreach programmes)				✓	

Date: 4/2/14


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ST. XAVIER'S COLLEGE (AUTONOMOUS)
PALAYAMKOTTAI

Performance Based Assessment: for Faculty Members (AIDED) --- 2013—2014

Evaluated by Principal

Name of the Staff evaluated: Dr. S. Ravi Jesuraj

Department: Tamil

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence			✓		
2	Research (Completion of Ph.D., Publications, As research guide, Projects)				✓	
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)			✓		
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			✓		
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)	✓				
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)	✓				
7	Service to the society (Participation in outreach programmes)	✓				

Date: 4/2/14


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ST. XAVIER'S COLLEGE (AUTONOMOUS)
PALAYAMKOTTAI

Performance Based Assessment for Faculty Members (AIDED) --- 2013—2014

Evaluated by Principal

Name of the Staff evaluated: Dr. V. Rihbert Jannathanan

Department: Tamil

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence				✓	
2	Research (Completion of Ph.D., Publications, As research guide, Projects)				✓	
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)			✓		
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)				✓	
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)				✓	
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)				✓	
7	Service to the society (Participation in outreach programmes)				✓	

Date: 4/2/14


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ST. XAVIER'S COLLEGE (AUTONOMOUS)
PALAYAMKOTTAI

Performance Based Assessment: for Faculty Members (AIDED) --- 2013—2014

Evaluated by Principal

Name of the Staff evaluated: *Dr. M. Kavitha*

Department: *Tamil*

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence			✓		
2	Research (Completion of Ph.D., Publications, As research guide, Projects)				✓	
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)				✓	
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)		✓			
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)		✓			
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)		✓			
7	Service to the society (Participation in outreach programmes)			✓		

Date: *4/2/14*

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Signature



ST. XAVIER'S COLLEGE (AUTONOMOUS)
PALAYAMKOTTAI

Performance Based Assessment: for Faculty Members (AIDED) --- 2013—2014

Evaluated by Principal

Name of the Staff evaluated: Dr. R. Antony Raj

Department: Tamil

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence				✓	
2	Research (Completion of Ph.D., Publications, As research guide, Projects)				✓	
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)			✓		
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)				✓	
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)			✓		
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)			✓		
7	Service to the society (Participation in outreach programmes)			✓		

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ST. XAVIER'S COLLEGE (AUTONOMOUS)
PALAYAMKOTTAI

Performance Based Assessment: for Faculty Members (AIDED) --- 2013—2014

Evaluated by Principal

Name of the Staff evaluated: Mr. M. Peter Arackiaraj

Department: Folklore

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence			✓		
2	Research (Completion of Ph.D., Publications, As research guide, Projects)				✓	
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)				✓	
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			✓		
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)		✓			
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)		✓			
7	Service to the society (Participation in outreach programmes)		✓			

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ST. XAVIER'S COLLEGE (AUTONOMOUS)
PALAYAMKOTTAI

Performance Based Assessment: for Faculty Members (AIDED) --- 2013—2014

Evaluated by Principal

Name of the Staff evaluated: Dr. J. Joseph Antonyraj

Department: Folklore

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence				✓	
2	Research (Completion of Ph.D., Publications, As research guide, Projects)				✓	
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)				✓	
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			✓		
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)		✓			
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)		✓			
7	Service to the society (Participation in outreach programmes)		✓			

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**ST. XAVIER'S COLLEGE (AUTONOMOUS)
PALAYAMKOTTAI**

Performance Based Assessment: for Faculty Members (AIDED) --- 2013—2014

Evaluated by Principal

Name of the Staff evaluated: *Mrs. B. Soundary*

Department: *English*

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence			✓		
2	Research (Completion of Ph.D., Publications, As research guide, Projects)				✓	
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)				✓	
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)		✓			
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)		✓			
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)		✓			
7	Service to the society (Participation in outreach programmes)		✓			

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ST. XAVIER'S COLLEGE (AUTONOMOUS)
PALAYAMKOTTAI

Performance Based Assessment: for Faculty Members (AIDED) --- 2013—2014

Evaluated by Principal

Name of the Staff evaluated: Mr. Thim Antony Edward

Department: English

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence				✓	
2	Research (Completion of Ph.D., Publications, As research guide, Projects)					✓
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)					✓
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			✓		
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)			✓		
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)			✓		
7	Service to the society (Participation in outreach programmes)			✓		

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ST. XAVIER'S COLLEGE (AUTONOMOUS)
PALAYAMKOTTAI

Performance Based Assessment: for Faculty Members (AIDED) --- 2013—2014

Evaluated by Principal

Name of the Staff evaluated: *Mr. C. Bobapathi Raj*

Department: *Economics*

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence			✓		
2	Research (Completion of Ph.D., Publications, As research guide, Projects)					✓
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)				✓	
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			✓		
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)			✓		
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)			✓		
7	Service to the society (Participation in outreach programmes)			✓		

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ST. XAVIER'S COLLEGE (AUTONOMOUS)
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Performance Based Assessment: for Faculty Members (AIDED) --- 2013—2014

Evaluated by Principal

Name of the Staff evaluated: Dr. A. P. Ramabai

Department: Economics

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence			✓		
2	Research (Completion of Ph.D., Publications, As research guide, Projects)				✓	
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)					✓
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			✓		
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)			✓		
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)			✓		
7	Service to the society (Participation in outreach programmes)			✓		

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ST. XAVIER'S COLLEGE (AUTONOMOUS)
PALAYAMKOTTAI

Performance Based Assessment: for Faculty Members (AIDED) --- 2013—2014

Evaluated by Principal

Name of the Staff evaluated: Dr. David Rattinavelu

Department: Physics

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence			✓		
2	Research (Completion of Ph.D., Publications, As research guide, Projects)			✓		
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)				✓	
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)		✓			
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)		✓			
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)		✓			
7	Service to the society (Participation in outreach programmes)		✓			

Date: 4/2/14


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ST. XAVIER'S COLLEGE (AUTONOMOUS)
PALAYAMKOTTAI

Performance Based Assessment: for Faculty Members (AIDED) --- 2013—2014

Evaluated by Principal

Name of the Staff evaluated: Dr. V. Siva Sankar

Department: Physics

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence			✓		
2	Research (Completion of Ph.D., Publications, As research guide, Projects)			✓		
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)				✓	
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)				✓	
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)				✓	
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)				✓	
7	Service to the society (Participation in outreach programmes)				✓	

Date: 4/2/14


Signature



ST. XAVIER'S COLLEGE (AUTONOMOUS)
PALAYAMKOTTAI

Performance Based Assessment: for Faculty Members (AIDED) --- 2013—2014

Evaluated by Principal

Name of the Staff evaluated: Mr. Jeya Vinse Rathan

Department: Chemistry

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence				✓	
2	Research (Completion of Ph.D., Publications, As research guide, Projects)					✓
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)					✓
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			✓		
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)			✓		
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)			✓		
7	Service to the society (Participation in outreach programmes)			✓		

Date: 4/2/14


Signature



**ST. XAVIER'S COLLEGE (AUTONOMOUS)
PALAYAMKOTTAI**

Performance Based Assessment: for Faculty Members (AIDED) --- 2013—2014

Evaluated by Principal

Name of the Staff evaluated: *Dr. M. Baby Mariyatra*

Department: *Chemistry*

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence			✓		
2	Research (Completion of Ph.D., Publications, As research guide, Projects)			✓		
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)				✓	
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			✓		
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)			✓		
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)			✓		
7	Service to the society (Participation in outreach programmes)			✓		

Date: *4/2/14*

B. J. J.
Signature



ST. XAVIER'S COLLEGE (AUTONOMOUS)
PALAYAMKOTTAI

Performance Based Assessment: for Faculty Members (AIDED) --- 2013—2014

Evaluated by Principal

Name of the Staff evaluated: Dr. P. Selvaraj

Department: Zoology

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence			✓		
2	Research (Completion of Ph.D., Publications, As research guide, Projects)				✓	
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)					✓
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)				✓	
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)				✓	
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)				✓	
7	Service to the society (Participation in outreach programmes)				✓	

Date: 4/2/14


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ST. XAVIER'S COLLEGE (AUTONOMOUS)
PALAYAMKOTTAI

Performance Based Assessment: for Faculty Members (AIDED) --- 2013—2014

Evaluated by Principal

Name of the Staff evaluated: Mrs. J. Babila Jamine

Department: Zoology

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
	Commitment to academic excellence				✓	
2	Research (Completion of Ph.D., Publications, As research guide, Projects)					✓
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)					✓
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			✓		
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)				✓	
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)				✓	
7	Service to the society (Participation in outreach programmes)				✓	

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ST. XAVIER'S COLLEGE (AUTONOMOUS)
PALAYAMKOTTAI

Performance Based Assessment: for Faculty Members (AIDED) --- 2013—2014

Evaluated by Principal

Name of the Staff evaluated: Dr. T. Pushpanathan

Department: Zoology

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence				✓	
2	Research (Completion of Ph.D., Publications, As research guide, Projects)				✓	
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)					✓
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			✓		
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)				✓	
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)				✓	
7	Service to the society (Participation in outreach programmes)			✓		

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ST. XAVIER'S COLLEGE (AUTONOMOUS)
PALAYAMKOTTAI

Performance Based Assessment for Faculty Members (AIDED) --- 2013—2014

Evaluated by Principal

Name of the Staff evaluated: *Dr. P. Raja*

Department: *Zoology*

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence				✓	
2	Research (Completion of Ph.D., Publications, As research guide, Projects)				✓	
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)					✓
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)				✓	
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)					✓
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)					✓
7	Service to the society (Participation in outreach programmes)					✓

Date: *4/2/14*

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Signature



ST. XAVIER'S COLLEGE (AUTONOMOUS)
PALAYAMKOTTAI

Performance Based Assessment: for Faculty Members (AIDED) --- 2013—2014

Evaluated by Principal

Name of the Staff evaluated: Dr. Y. Ananth Kumar

Department: Zoology

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence				✓	
2	Research (Completion of Ph.D., Publications, As research guide, Projects)					✓
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)					✓
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)				✓	
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)					✓
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)					✓
7	Service to the society (Participation in outreach programmes)					✓

Date: 4/2/14


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**ST. XAVIER'S COLLEGE (AUTONOMOUS)
PALAYAMKOTTAI**

Performance Based Assessment: for Faculty Members (AIDED) --- 2013—2014

Evaluated by Principal

Name of the Staff evaluated: *Rev Dr L John Peter Arulanandam SJ*

Department: *Botany*

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence			✓		
2	Research (Completion of Ph.D., Publications, As research guide, Projects)				✓	
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)				✓	
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)		✓			
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)	✓				
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)		✓			
7	Service to the society (Participation in outreach programmes)		✓			

Date: *4/2/14*

[Signature]
Signature



ST. XAVIER'S COLLEGE (AUTONOMOUS)
PALAYAMKOTTAI

Performance Based Assessment for Faculty Members (AIDED) --- 2013—2014

Evaluated by Principal

Name of the Staff evaluated: Dr. Leon Stephen Raj

Department: Botany

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence				✓	
2	Research (Completion of Ph.D., Publications, As research guide, Projects)					✓
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)					✓
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			✓		
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)				✓	
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)				✓	
7	Service to the society (Participation in outreach programmes)				✓	

Date: 4/2/14


Signature



ST. XAVIER'S COLLEGE (AUTONOMOUS)
PALAYAMKOTTAI

Performance Based Assessment: for Faculty Members (AIDED) --- 2013—2014

Evaluated by Principal

Name of the Staff evaluated: Dr. Y. Therese Sumitha Mary

Department: Maths

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence				✓	
2	Research (Completion of Ph.D., Publications, As research guide, Projects)					✓
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)					✓
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			✓		
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)			✓		
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)			✓		
7	Service to the society (Participation in outreach programmes)			✓		

Date: 4/2/14


Signature



ST. XAVIER'S COLLEGE (AUTONOMOUS)
PALAYAMKOTTAI

Performance Based Assessment: for Faculty Members (AIDED) --- 2013-2014

Evaluated by Principal

Name of the Staff evaluated: Ms. S. Nithya

Department: Maths

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence				✓	
2	Research (Completion of Ph.D., Publications, As research guide, Projects)					✓
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)					✓
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			✓		
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)			✓		
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)			✓		
7	Service to the society (Participation in outreach programmes)			✓		

Date: 4/2/14


Signature



**ST. XAVIER'S COLLEGE (AUTONOMOUS)
PALAYAMKOTTAI**

Performance Based Assessment: for Faculty Members (AIDED) --- 2013—2014

Evaluated by Principal

Name of the Staff evaluated: *Mr. S. Sujith*

Department: *Maths*

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence					✓
2	Research (Completion of Ph.D., Publications, As research guide, Projects)					—
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)					✓
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			✓		
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)			✓		
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)			✓		
7	Service to the society (Participation in outreach programmes)			✓		

Date: *4/2/14*

[Signature]
Signature



ST. XAVIER'S COLLEGE (AUTONOMOUS)
PALAYAMKOTTAI

Performance Based Assessment: for Faculty Members (AIDED) --- 2013—2014

Evaluated by Principal

Name of the Staff evaluated: Mr. S. Balamurugan

Department: Maths

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence					✓
2	Research (Completion of Ph.D., Publications, As research guide, Projects)					—
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)					—
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)				✓	
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)				✓	
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)				✓	
7	Service to the society (Participation in outreach programmes)					✓

Date: 4/2/14


Signature