


**ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI**  
**PEER EVALUATION**

SHIFT II (Staff appointed before June 2012)		
S. No.	DEPARTMENT	NAME
01	BBA	Mr. R. MURUGESAN ✓
02	BBA	Mrs. S. SARALA LAKSHMI ✓
03	BBA	Mr. S. PRINCE JEBARAJ ✓
04	COMMERCE	Mr. A. OLIVAR ✓
05	COMMERCE	Ms. E. ANGEL SARAL ROSE ✓
06	COMMERCE	Ms. J. MARGARET SANGEETHA ✓
07	COMMERCE	Mr. R. JOE PASCAL XAVIER ✓
08	COMMERCE	Mrs. SALETH MARY VETRISIELVI ✓
09	COMP. SCIENCE	Mrs. J. REXY ✓
10	COMP. SCIENCE	Ms. S.S. BEULAH BENSLET ✓
11	COMP. SCIENCE	Mrs.J.PATRICIA ANNIE JEBAMALAR ✓
12	COMP. SCIENCE	Mrs. M. BHUVANESWARI ✓
13	COMP. SCIENCE	Mrs. BELLA ✓
14	CORP.SEC.	Mr. K.S. AROCKIASAMY ✓
15	CORP.SEC.	Mr. M. AROCKIA G. RUBAN ✓
16	CORP.SEC.	Mr. J. MEXON P. RAYAN ✓
17	CORP.SEC.	Mrs.CHARLET ROSE MARY VIJAYA ✓
18	ENGLISH	Mrs. S. RAJA RAJESWARI ✓
19	ENGLISH	Ms. S. SUBADHRA ✓
20	ENGLISH	Mrs. CHRISTY ✓
21	SOCIAL WORK	Mr. R. SAHAYARAJ ✓
22	SOCIAL WORK	Mr. M. CHARLES ✓
23	TAMIL	Mr. A. MURUGAN ✓
24	VIS COM	Mr. M. SAHAYA BABU ✓

  
**SECRETARY**  
**ST. XAVIER'S COLLEGE**  
**(AUTONOMOUS)**  
**PALAYAMKOTTAI**





**ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI**  
**PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED) (SF)**

**PEER EVALUATION FORM --- 2013—2014**

Name of the Evaluating Staff: R. MURUGESAN Department: B.B.A.

Designation: Asst. Professor No. of years of experience 7.5 years

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
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No.	STATEMENTS	STAFF 1 NAME: <u>M. BENITA</u>	STAFF 2 NAME: <u>C. PRIYANKA</u>	STAFF 3 NAME:	STAFF 4 NAME:
1.	<b>SUBJECT / CONTENT OF TEACHING</b> (Shows good command and knowledge of subject matter)	<u>4</u>	<u>3</u>		
2.	<b>ORGANIZATION OF TEACHING-LEARNING</b> (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	<u>4</u>	<u>3</u>		
3.	<b>HANDLING STUDENTS</b> (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	<u>4</u>	<u>4</u>		
4.	<b>TEACHING METHODS</b> (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	<u>3</u>	<u>3</u>		



5.	<b>PRESENTATION</b> (Delivery; content, clarity and precision; use of English)	3	3		
6.	<b>MANAGEMENT</b> (Attention to classroom routine; time management; leadership ability; discipline and control)	4	3		
7.	<b>SENSITIVITY</b> (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	3	3		
8.	<b>ACCOMPANYING STUDENTS</b> (Assists students with academic problems and provides proper counseling and guidance)	3	3		
9.	<b>PERSONAL</b> (Evidence of self-confidence; appearance, conduct)	3	3		
10.	<b>COMMITMENT</b> (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	4	3		
11.	<b>PUNCTUALITY</b> (Goes to class at scheduled time, submits reports on time)	4	3		
12.	<b>CO-OPERATION WITH OTHER STAFF:</b> Maintaining very good working relationship with both teaching and non-teaching staff	4	3		

Date: 22.01.2014

Signature







**ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI**  
**PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED) (SF)**

**PEER EVALUATION FORM**

--- 2013-2014

Name of the Evaluating Staff: S. SARADA LAKSHMI

Department: BBA

Designation: Asst. Professor

No. of years of experience 5

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
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No.	STATEMENTS	STAFF 1 NAME:	STAFF 2 NAME:	STAFF 3 NAME:	STAFF 4 NAME:
1.	<b>SUBJECT / CONTENT OF TEACHING</b> (Shows good command and knowledge of subject matter)	2 C. PRIYANKA			
2.	<b>ORGANIZATION OF TEACHING-LEARNING</b> (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	2			
3.	<b>HANDLING STUDENTS</b> (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	3			
4.	<b>TEACHING METHODS</b> (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	2			

11/1/18

5.	<b>PRESENTATION</b> (Delivery; content, clarity and precision; use of English)	2				
6.	<b>MANAGEMENT</b> (Attention to classroom routine; time management; leadership ability; discipline and control)	2				
7.	<b>SENSITIVITY</b> (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	2				
8.	<b>ACCOMPANYING STUDENTS</b> (Assists students with academic problems and provides proper counseling and guidance)	3				
9.	<b>PERSONAL</b> (Evidence of self-confidence; appearance, conduct)	3				
10.	<b>COMMITMENT</b> (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	3				
11.	<b>PUNCTUALITY</b> (Goes to class at scheduled time, submits reports on time)	3				
12.	<b>CO-OPERATION WITH OTHER STAFF:</b> Maintaining very good working relationship with both teaching and non-teaching staff	4				

Date: 29.1.14.

S. Saade  
Signature





**ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI**  
**PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED) (SE)**

**PEER EVALUATION FORM** --- **2013—2014**

Name of the Evaluating Staff: S. PRINCE DEBBARAJ

Department: BBA

Designation: Assistant Professor

No. of years of experience 5

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
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No.	STATEMENTS	STAFF 1 NAME: <u>M. Benita</u>	STAFF 2 NAME: <u>Priyanka</u>	STAFF 3 NAME:	STAFF 4 NAME:
1.	<b>SUBJECT / CONTENT OF TEACHING</b> (Shows good command and knowledge of subject matter)	<u>5</u>	<u>4</u>		
2.	<b>ORGANIZATION OF TEACHING-LEARNING</b> (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	<u>4</u>	<u>4</u>		
3.	<b>HANDLING STUDENTS</b> (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	<u>5</u>	<u>4</u>		
4.	<b>TEACHING METHODS</b> (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	<u>4</u>	<u>4</u>		



5.	<b>PRESENTATION</b> (Delivery; content, clarity and precision; use of English)	5	4		
6.	<b>MANAGEMENT</b> (Attention to classroom routine; time management; leadership ability; discipline and control)	4	4		
7.	<b>SENSITIVITY</b> (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	5	5		
8.	<b>ACCOMPANYING STUDENTS</b> (Assists students with academic problems and provides proper counseling and guidance)	4	4		
9.	<b>PERSONAL</b> (Evidence of self-confidence; appearance, conduct)	5	5		
10.	<b>COMMITMENT</b> (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	5	5		
11.	<b>PUNCTUALITY</b> (Goes to class at scheduled time, submits reports on time)	5	5		
12.	<b>CO-OPERATION WITH OTHER STAFF:</b> Maintaining very good working relationship with both teaching and non-teaching staff	5	5		

Date: 23-1-2014

S. P. S.  
Signature



**ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI**  
**PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED) (SF)**

**PEER EVALUATION FORM** --- **2013—2014**

Name of the Evaluating Staff: OLIVIA R. A.

Department: Commerce

Designation: Assistant Professor

No. of years of experience 7 (Severn)

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
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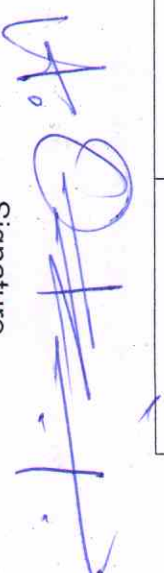
No.	STATEMENTS	STAFF 1 NAME:	STAFF 2 NAME:	STAFF 3 NAME:	STAFF 4 NAME:
1.	<b>SUBJECT / CONTENT OF TEACHING</b> (Shows good command and knowledge of subject matter)	5	5		
2.	<b>ORGANIZATION OF TEACHING-LEARNING</b> (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	5	5		
3.	<b>HANDLING STUDENTS</b> (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	5	5		
4.	<b>TEACHING METHODS</b> (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	4	4		



5.	<b>PRESENTATION</b> (Delivery; content, clarity and precision; use of English)	4	4		
6.	<b>MANAGEMENT</b> (Attention to classroom routine; time management; leadership ability; discipline and control)	4	4		
7.	<b>SENSITIVITY</b> (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	5	5		
8.	<b>ACCOMPANYING STUDENTS</b> (Assists students with academic problems and provides proper counseling and guidance)	5	5		
9.	<b>PERSONAL</b> (Evidence of self-confidence; appearance, conduct)	5	5		
10.	<b>COMMITMENT</b> (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	5	5		
11.	<b>PUNCTUALITY</b> (Goes to class at scheduled time, submits reports on time)	5	5		
12.	<b>CO-OPERATION WITH OTHER STAFF:</b> Maintaining very good working relationship with both teaching and non-teaching staff	5	5		

Date:

Signature







**ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI**  
**PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED) (SF)**

**PEER EVALUATION FORM**      ---      **2013—2014**

Name of the Evaluating Staff: F. ANGEL SARAH ROSE

Department: COMMERCE (SHIFT - II)

Designation: ASSISTANT PROFESSOR

No. of years of experience 5 yrs

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
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No.	STATEMENTS	STAFF 1 NAME: <u>THANGA CARRA</u>	STAFF 2 NAME: <u>BRIGHT JENEY</u>	STAFF 3 NAME:	STAFF 4 NAME:
1.	<b>SUBJECT / CONTENT OF TEACHING</b> (Shows good command and knowledge of subject matter)	<u>4</u>	<u>4</u>		
2.	<b>ORGANIZATION OF TEACHING-LEARNING</b> (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	<u>3</u>	<u>3</u>		
3.	<b>HANDLING STUDENTS</b> (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	<u>3</u>	<u>2</u>		
4.	<b>TEACHING METHODS</b> (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	<u>3</u>	<u>3</u>		

5.	<b>PRESENTATION</b> (Delivery; content, clarity and precision; use of English)	2	2		
6.	<b>MANAGEMENT</b> (Attention to classroom routine; time management; leadership ability; discipline and control)	2	2		
7.	<b>SENSITIVITY</b> (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	3	2		
8.	<b>ACCOMPANYING STUDENTS</b> (Assists students with academic problems and provides proper counseling and guidance)	2	2		
9.	<b>PERSONAL</b> (Evidence of self-confidence; appearance, conduct)	3	3		
10.	<b>COMMITMENT</b> (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	3	3		
11.	<b>PUNCTUALITY</b> (Goes to class at scheduled time, submits reports on time)	3	3		
12.	<b>CO-OPERATION WITH OTHER STAFF:</b> Maintaining very good working relationship with both teaching and non-teaching staff	5	5		

Date:

Signature





**ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI**  
**PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED) (SF)**

**PEER EVALUATION FORM**      ---      **2013—2014**

Name of the Evaluating Staff: J. Margaret Sangeetha

Department: Commerce - Shift-II

Designation: Asst. Professor

No. of years of experience 2 years 7 months

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
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No.	STATEMENTS	STAFF 1 NAME: <u>K. Thanga Girala</u>	STAFF 2 NAME: <u>Angela Jewell</u>	STAFF 3 NAME:	STAFF 4 NAME:
1.	<b>SUBJECT / CONTENT OF TEACHING</b> (Shows good command and knowledge of subject matter)	<u>5</u>	<u>5</u>		
2.	<b>ORGANIZATION OF TEACHING-LEARNING</b> (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	<u>4</u>	<u>4</u>		
3.	<b>HANDLING STUDENTS</b> (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	<u>4</u>	<u>4</u>		
4.	<b>TEACHING METHODS</b> (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	<u>4</u>	<u>4</u>		

12/10/13



5.	<b>PRESENTATION</b> (Delivery; content, clarity and precision; use of English)	5	4		
6.	<b>MANAGEMENT</b> (Attention to classroom routine; time management; leadership ability; discipline and control)	4	5		
7.	<b>SENSITIVITY</b> (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	4	4		
8.	<b>ACCOMPANYING STUDENTS</b> (Assists students with academic problems and provides proper counseling and guidance)	4	4		
9.	<b>PERSONAL</b> (Evidence of self-confidence; appearance, conduct)	5	5		
10.	<b>COMMITMENT</b> (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	5	5		
11.	<b>PUNCTUALITY</b> (Goes to class at scheduled time, submits reports on time)	5	5		
12.	<b>CO-OPERATION WITH OTHER STAFF:</b> Maintaining very good working relationship with both teaching and non-teaching staff	5	5		

Date: 20/01/14

S. Muthu  
Signature



**ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI**  
**PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED) (SF)**

**PEER EVALUATION FORM** --- **2013-2014**

Name of the Evaluating Staff: Joe Pascal Xavier

Department: Commerce (Shift II)

Designation: Assistant Professor

No. of years of experience 2 yrs & 7 months

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
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No.	STATEMENTS	STAFF 1 NAME: <u>Mrs. K. Thanga Ghana</u>	STAFF 2 NAME: <u>Mr. G. Bright Jewerts</u>	STAFF 3 NAME:	STAFF 4 NAME:
1.	<b>SUBJECT / CONTENT OF TEACHING</b> (Shows good command and knowledge of subject matter)	<u>4</u>	<u>3</u>		
2.	<b>ORGANIZATION OF TEACHING-LEARNING</b> (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	<u>4</u>	<u>3</u>		
3.	<b>HANDLING STUDENTS</b> (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	<u>5</u>	<u>3</u>		
4.	<b>TEACHING METHODS</b> (Use of teaching aids, variety; balance; innovations and creative methods of teaching; convinced of the new pedagogy)	<u>3</u>	<u>3</u>		

4/10/15



5.	<b>PRESENTATION</b> (Delivery; content, clarity and precision; use of English)	4	3		
6.	<b>MANAGEMENT</b> (Attention to classroom routine; time management; leadership ability; discipline and control)	4	3		
7.	<b>SENSITIVITY</b> (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	4	3		
8.	<b>ACCOMPANYING STUDENTS</b> (Assists students with academic problems and provides proper counseling and guidance)	4	4		
9.	<b>PERSONAL</b> (Evidence of self-confidence, appearance, conduct)	4	4		
10.	<b>COMMITMENT</b> (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	4	3		
11.	<b>PUNCTUALITY</b> (Goes to class at scheduled time, submits reports on time)	4	4		
12.	<b>CO-OPERATION WITH OTHER STAFF:</b> Maintaining very good working relationship with both teaching and non-teaching staff	5	5		

Date:

21/01/2014

Signature







**ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI**  
**PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED) (SF)**

**PEER EVALUATION FORM**      ---      **2013—2014**

Name of the Evaluating Staff: A. SALETH MARY VETTESSELVE

Department: COMMERCE - SHEET-II

Designation: Asst. professor of commerce

No. of years of experience 6 years

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
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No.	STATEMENTS	STAFF 1 NAME:	STAFF 2 NAME:	STAFF 3 NAME:	STAFF 4 NAME:
1.	<b>SUBJECT / CONTENT OF TEACHING</b> (Shows good command and knowledge of subject matter)	Thiranga Elara	Bright Swaths		
2.	<b>ORGANIZATION OF TEACHING-LEARNING</b> (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	3	2		
3.	<b>HANDLING STUDENTS</b> (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	3	2		
4.	<b>TEACHING METHODS</b> (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	2	3		

5.	<b>PRESENTATION</b> (Delivery; content, clarity and precision; use of English)	2	2		
6.	<b>MANAGEMENT</b> (Attention to classroom routine; time management; leadership ability; discipline and control)	2	2		
7.	<b>SENSITIVITY</b> (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	3	3		
8.	<b>ACCOMPANYING STUDENTS</b> (Assists students with academic problems and provides proper counseling and guidance)	3	2		
9.	<b>PERSONAL</b> (Evidence of self-confidence; appearance, conduct)	4	3		
10.	<b>COMMITMENT</b> (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	3	3		
11.	<b>PUNCTUALITY</b> (Goes to class at scheduled time, submits reports on time)	4	3		
12.	<b>CO-OPERATION WITH OTHER STAFF:</b> Maintaining very good working relationship with both teaching and non-teaching staff	5	3		

Date:

Signature





**ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI**  
**PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED) (SF)**

**PEER EVALUATION FORM** --- **2013-2014**

Name of the Evaluating Staff: J. REXY Department: COMPUTER SCIENCE SLIT II

Designation: Asst Professor No. of years of experience 8

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
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No.	STATEMENTS	STAFF 1 NAME:	STAFF 2 NAME:	STAFF 3 NAME:	STAFF 4 NAME:
1.	<b>SUBJECT / CONTENT OF TEACHING</b> (Shows good command and knowledge of subject matter)	3 VENKATESH	3 VENISTON		
2.	<b>ORGANIZATION OF TEACHING-LEARNING</b> (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	3	3		
3.	<b>HANDLING STUDENTS</b> (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	3	3		
4.	<b>TEACHING METHODS</b> (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	3	3		

5.	<b>PRESENTATION</b> (Delivery; content, clarity and precision; use of English)	3	3		
6.	<b>MANAGEMENT</b> (Attention to classroom routine; time management; leadership ability; discipline and control)	3	3		
7.	<b>SENSITIVITY</b> (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	2	3		
8.	<b>ACCOMPANYING STUDENTS</b> (Assists students with academic problems and provides proper counseling and guidance)	3	3		
9.	<b>PERSONAL</b> (Evidence of self-confidence; appearance, conduct)	3	3		
10.	<b>COMMITMENT</b> (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	4	4		
11.	<b>PUNCTUALITY</b> (Goes to class at scheduled time, submits reports on time)	4	4		
12.	<b>CO-OPERATION WITH OTHER STAFF:</b> Maintaining very good working relationship with both teaching and non-teaching staff	4	4		

Date:

22.1.14

Signature







**ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI**  
**PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED) (SF)**

**PEER EVALUATION FORM**      ---      **2013—2014**

Name of the Evaluating Staff: S.S. BEULAH BENSIET      Department: COMPUTER SCIENCE

Designation: LECTURER      No. of years of experience 6

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
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No.	STATEMENTS	STAFF 1 NAME: M. VENKATESH	STAFF 2 NAME: VENESTON	STAFF 3 NAME:	STAFF 4 NAME:
1.	<b>SUBJECT / CONTENT OF TEACHING</b> (Shows good command and knowledge of subject matter)	2	2		
2.	<b>ORGANIZATION OF TEACHING-LEARNING</b> (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	3	3		
3.	<b>HANDLING STUDENTS</b> (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	3	3		
4.	<b>TEACHING METHODS</b> (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	3	3		

5.	<b>PRESENTATION</b> (Delivery; content, clarity and precision; use of English)	3	3		
6.	<b>MANAGEMENT</b> (Attention to classroom routine; time management; leadership ability; discipline and control)	2	3		
7.	<b>SENSITIVITY</b> (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	3	3		
8.	<b>ACCOMPANYING STUDENTS</b> (Assists students with academic problems and provides proper counseling and guidance)	3	3		
9.	<b>PERSONAL</b> (Evidence of self-confidence; appearance, conduct)	3	3		
10.	<b>COMMITMENT</b> (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	3	3		
11.	<b>PUNCTUALITY</b> (Goes to class at scheduled time, submits reports on time)	3	3		
12.	<b>CO-OPERATION WITH OTHER STAFF:</b> Maintaining very good working relationship with both teaching and non-teaching staff	3	3		

Date:

20/11/14

S.S. Beulah Beulah  
Signature \_\_\_\_\_





**ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI**  
**PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED) (SF)**

**PEER EVALUATION FORM** --- **2013-2014**

Name of the Evaluating Staff: J. Patricia Annie Selvanalai

Department: Computer Science

Designation: Asst. Professor

No. of years of experience 5 1/2

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
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No.	STATEMENTS	STAFF 1 NAME: <u>N. Venkatesh</u>	STAFF 2 NAME: <u>Veniston</u>	STAFF 3 NAME:	STAFF 4 NAME:
1.	<b>SUBJECT / CONTENT OF TEACHING</b> (Shows good command and knowledge of subject matter)	3	3		
2.	<b>ORGANIZATION OF TEACHING-LEARNING</b> (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	3	3		
3.	<b>HANDLING STUDENTS</b> (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	4	3		
4.	<b>TEACHING METHODS</b> (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	4	3		

5.	<b>PRESENTATION</b> (Delivery; content, clarity and precision; use of English)	3	3		
6.	<b>MANAGEMENT</b> (Attention to classroom routine; time management; leadership ability; discipline and control)	2	3		
7.	<b>SENSITIVITY</b> (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	3	3		
8.	<b>ACCOMPANYING STUDENTS</b> (Assists students with academic problems and provides proper counseling and guidance)	4	3		
9.	<b>PERSONAL</b> (Evidence of self-confidence; appearance, conduct)	4	4		
10.	<b>COMMITMENT</b> (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	3	3		
11.	<b>PUNCTUALITY</b> (Goes to class at scheduled time, submits reports on time)	2	3		
12.	<b>CO-OPERATION WITH OTHER STAFF:</b> Maintaining very good working relationship with both teaching and non-teaching staff	4	4		

Date: 22/1/14

Signature 





**ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI**  
**PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED) (SF)**

**PEER EVALUATION FORM --- 2013—2014**

Name of the Evaluating Staff: MT. BHUVANESWARI

Department: COMPUTER SCIENCE

Designation: ASST. PROFESSOR

No. of years of experience 5 YRS IN SXC (TOTAL-11 YRS)

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
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No.	STATEMENTS	STAFF 1 NAME: <u>B. VENIGSTON</u>	STAFF 2 NAME: <u>M. VENKATESH</u>	STAFF 3 NAME:	STAFF 4 NAME:
1.	<b>SUBJECT / CONTENT OF TEACHING</b> (Shows good command and knowledge of subject matter)	<u>3</u>	<u>4</u>		
2.	<b>ORGANIZATION OF TEACHING-LEARNING</b> (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	<u>3</u>	<u>3</u>		
3.	<b>HANDLING STUDENTS</b> (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	<u>3</u>	<u>4</u>		
4.	<b>TEACHING METHODS</b> (Use of teaching aids, variety, balance; innovations and creative methods of teaching, convinced of the new pedagogy)	<u>3</u>	<u>5</u>		

5.	<b>PRESENTATION</b> (Delivery; content, clarity and precision; use of English)	3	4		
6.	<b>MANAGEMENT</b> (Attention to classroom routine; time management; leadership ability; discipline and control)	3	3		
7.	<b>SENSITIVITY</b> (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	4	4		
8.	<b>ACCOMPANYING STUDENTS</b> (Assists students with academic problems and provides proper counseling and guidance)	4	5		
9.	<b>PERSONAL</b> (Evidence of self-confidence; appearance, conduct)	4	5		
10.	<b>COMMITMENT</b> (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	4	5		
11.	<b>PUNCTUALITY</b> (Goes to class at scheduled time, submits reports on time)	4	4		
12.	<b>CO-OPERATION WITH OTHER STAFF:</b> Maintaining very good working relationship with both teaching and non-teaching staff	3	5		

Date: 23-1-14

nt. Bhuvanendran  
Signature





**ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI**  
**PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED) (SF)**

**PEER EVALUATION FORM**     ---     **2013—2014**

Name of the Evaluating Staff: K.S. Arockiasamy     Department: B.Com Corporate Secretarship

Designation: Assistant Professor     No. of years of experience 7 1/2 years

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
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No.	STATEMENTS	STAFF 1 NAME:	STAFF 2 NAME:	STAFF 3 NAME:	STAFF 4 NAME:
1.	<b>SUBJECT / CONTENT OF TEACHING</b> (Shows good command and knowledge of subject matter)	<u>P. Berline Kingery</u>			
2.	<b>ORGANIZATION OF TEACHING-LEARNING</b> (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	<u>3</u>			
3.	<b>HANDLING STUDENTS</b> (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	<u>4</u>			
4.	<b>TEACHING METHODS</b> (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	<u>4</u>			

5.	<b>PRESENTATION</b> (Delivery; content, clarity and precision; use of English)	4			
6.	<b>MANAGEMENT</b> (Attention to classroom routine; time management; leadership ability; discipline and control)	4			
7.	<b>SENSITIVITY</b> (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	3			
8.	<b>ACCOMPANYING STUDENTS</b> (Assists students with academic problems and provides proper counseling and guidance)	4			
9.	<b>PERSONAL</b> (Evidence of self-confidence; appearance, conduct)	3			
10.	<b>COMMITMENT</b> (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	4			
11.	<b>PUNCTUALITY</b> (Goes to class at scheduled time, submits reports on time)	5			
12.	<b>CO-OPERATION WITH OTHER STAFF:</b> Maintaining very good working relationship with both teaching and non-teaching staff	4			

Date: 22/01/2014

K. S. Praveen  
Signature





ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI  
PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED) (SF)

PEER EVALUATION FORM

2013-2014

Name of the Evaluating Staff: M. Arockia. G. RUBANI

Department: Corporate

Secretaryship

Designation: Assistant Professor

No. of years of experience 4

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
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No.	STATEMENTS	STAFF 1 NAME: <u>P. BERLINE KINIGY</u>	STAFF 2 NAME:	STAFF 3 NAME:	STAFF 4 NAME:
1.	<b>SUBJECT / CONTENT OF TEACHING</b> (Shows good command and knowledge of subject matter)	4			
2.	<b>ORGANIZATION OF TEACHING-LEARNING</b> (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	4			
3.	<b>HANDLING STUDENTS</b> (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	4			
4.	<b>TEACHING METHODS</b> (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	4			

2108/10/15

5.	<b>PRESENTATION</b> (Delivery; content, clarity and precision; use of English)	4				
6.	<b>MANAGEMENT</b> (Attention to classroom routine; time management; leadership ability; discipline and control)	4				
7.	<b>SENSITIVITY</b> (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	3				
8.	<b>ACCOMPANYING STUDENTS</b> (Assists students with academic problems and provides proper counseling and guidance)	2				
9.	<b>PERSONAL</b> (Evidence of self-confidence; appearance, conduct)	2				
10.	<b>COMMITMENT</b> (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	3				
11.	<b>PUNCTUALITY</b> (Goes to class at scheduled time, submits reports on time)	3				
12.	<b>CO-OPERATION WITH OTHER STAFF:</b> Maintaining very good working relationship with both teaching and non-teaching staff	3				

Date:

27/01/2014

Signature

Mr. R. D. S.





**ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI**  
**PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED) (SF)**

**PEER EVALUATION FORM**

--- 2013—2014

Name of the Evaluating Staff: J. Mexon P. Rayan

Department: B.com Co-Operate Secretaryship

Designation: Assistant Professor

No. of years of experience 3

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
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No.	STATEMENTS	STAFF 1 NAME: <u>P. Beeline kingcy</u>	STAFF 2 NAME:	STAFF 3 NAME:	STAFF 4 NAME:
1.	<b>SUBJECT / CONTENT OF TEACHING</b> (Shows good command and knowledge of subject matter)	4			
2.	<b>ORGANIZATION OF TEACHING-LEARNING</b> (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	4			
3.	<b>HANDLING STUDENTS</b> (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	4			
4.	<b>TEACHING METHODS</b> (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	3			

5.	<b>PRESENTATION</b> (Delivery; content, clarity and precision; use of English)	4			
6.	<b>MANAGEMENT</b> (Attention to classroom routine; time management; leadership ability; discipline and control)	4			
7.	<b>SENSITIVITY</b> (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	3			
8.	<b>ACCOMPANYING STUDENTS</b> (Assists students with academic problems and provides proper counseling and guidance)	3			
9.	<b>PERSONAL</b> (Evidence of self-confidence; appearance, conduct)	4			
10.	<b>COMMITMENT</b> (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	4			
11.	<b>PUNCTUALITY</b> (Goes to class at scheduled time, submits reports on time)	5			
12.	<b>CO-OPERATION WITH OTHER STAFF:</b> Maintaining very good working relationship with both teaching and non-teaching staff	5			

Date: 22.01.2014

Signature





**ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI**  
**PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED) (SF)**

**PEER EVALUATION FORM**      ---      **2013—2014**

Name of the Evaluating Staff: Mrs. N. Charet Rose Mary      Department: Corporate Secretaryship

Designation: Assistant Professor      No. of years of experience 3

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
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No.	STATEMENTS	STAFF 1 NAME:	STAFF 2 NAME:	STAFF 3 NAME:	STAFF 4 NAME:
1.	<b>SUBJECT / CONTENT OF TEACHING</b> (Shows good command and knowledge of subject matter)	3 <u>P. Berline kunger</u>			
2.	<b>ORGANIZATION OF TEACHING-LEARNING</b> (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	4			
3.	<b>HANDLING STUDENTS</b> (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	3			
4.	<b>TEACHING METHODS</b> (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	3			

5.	<b>PRESENTATION</b> (Delivery; content, clarity and precision; use of English)	4			
6.	<b>MANAGEMENT</b> (Attention to classroom routine; time management; leadership ability; discipline and control)	4			
7.	<b>SENSITIVITY</b> (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	3			
8.	<b>ACCOMPANYING STUDENTS</b> (Assists students with academic problems and provides proper counseling and guidance)	4			
9.	<b>PERSONAL</b> (Evidence of self-confidence; appearance, conduct)	4			
10.	<b>COMMITMENT</b> (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	3			
11.	<b>PUNCTUALITY</b> (Goes to class at scheduled time, submits reports on time)	4			
12.	<b>CO-OPERATION WITH OTHER STAFF:</b> Maintaining very good working relationship with both teaching and non-teaching staff	4			

Date:

22.01.2013

Signature

M. Charles





**ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTAI**  
**PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED) (CSF)**

**PEER EVALUATION FORM** --- **2013-2014**

Name of the Evaluating Staff: S. RAJARATESHVAR

Department: ENGLISH

Designation: ASSISTANT PROFESSOR.

No. of years of experience 6½

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
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No.	STATEMENTS	STAFF 1 NAME:	STAFF 2 NAME:	STAFF 3 NAME:	STAFF 4 NAME:
1.	<b>SUBJECT / CONTENT OF TEACHING</b> (Shows good command and knowledge of subject matter)	M. SUBBULAKSHMI	N. SIVASHANKAR	S. VEERARAJAM	N. GAYATHRI
2.	<b>ORGANIZATION OF TEACHING-LEARNING</b> (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	4	4	4	4
3.	<b>HANDLING STUDENTS</b> (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	5	5	5	5
4.	<b>TEACHING METHODS</b> (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	4	5	5	4

		M.S.	N.S.	S.V.	N.G.
5.	<b>PRESENTATION</b> (Delivery; content, clarity and precision; use of English)	4	4	4	4
6.	<b>MANAGEMENT</b> (Attention to classroom routine; time management; leadership ability; discipline and control)	5	5	5	5
7.	<b>SENSITIVITY</b> (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	5	5	5	5
8.	<b>ACCOMPANYING STUDENTS</b> (Assists students with academic problems and provides proper counseling and guidance)	4	4	4	4
9.	<b>PERSONAL</b> (Evidence of self-confidence; appearance, conduct)	5	5	5	5
10.	<b>COMMITMENT</b> (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	4	4	4	4
11.	<b>PUNCTUALITY</b> (Goes to class at scheduled time, submits reports on time)	5	5	5	5
12.	<b>CO-OPERATION WITH OTHER STAFF:</b> Maintaining very good working relationship with both teaching and non-teaching staff	5	5	5	5

Date: 23-1-13

S. Rajanarayanan  
Signature





**ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI**  
**PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED) (SF)**

**PEER EVALUATION FORM**

--- 2013-2014

Name of the Evaluating Staff: S. RAJARAJESWARI

Department: ENGLISH

Designation: ASSISTANT PROFESSOR

No. of years of experience 62

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
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No.	STATEMENTS	STAFF 1 NAME:	STAFF 2 NAME:	STAFF 3 NAME:	STAFF 4 NAME:
1.	<b>SUBJECT / CONTENT OF TEACHING</b> (Shows good command and knowledge of subject matter)	R. VIJAYAN	JESINTHA MARY		
2.	<b>ORGANIZATION OF TEACHING-LEARNING</b> (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	4	5		
3.	<b>HANDLING STUDENTS</b> (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	5	5		
4.	<b>TEACHING METHODS</b> (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	5	5		

5.	<b>PRESENTATION</b> (Delivery; content, clarity and precision; use of English)	5			
6.	<b>MANAGEMENT</b> (Attention to classroom routine; time management; leadership ability; discipline and control)	5	5		
7.	<b>SENSITIVITY</b> (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	5	5		
8.	<b>ACCOMPANYING STUDENTS</b> (Assists students with academic problems and provides proper counseling and guidance)	5	5		
9.	<b>PERSONAL</b> (Evidence of self-confidence; appearance, conduct)	5	5		
10.	<b>COMMITMENT</b> (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	4	4		
11.	<b>PUNCTUALITY</b> (Goes to class at scheduled time, submits reports on time)	5	5		
12.	<b>CO-OPERATION WITH OTHER STAFF:</b> Maintaining very good working relationship with both teaching and non-teaching staff	5	5		

R.V.

J.M.

Date: 23-1-13

Signature

S. Rajanarayanan





**ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI**  
**PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED) (SF)**

**PEER EVALUATION FORM** --- **2013—2014**

Name of the Evaluating Staff: S. SUBADHRA

Department: English

Designation: Asst. Prof of English

No. of years of experience 4.5 years

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
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No.	STATEMENTS	STAFF 1 NAME:	STAFF 2 NAME:	STAFF 3 NAME:	STAFF 4 NAME:
1.	<b>SUBJECT / CONTENT OF TEACHING</b> (Shows good command and knowledge of subject matter)	Mr. R. Vijayan	Mrs. V. Jesinthal Mary		
2.	<b>ORGANIZATION OF TEACHING-LEARNING</b> (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	5	5		
3.	<b>HANDLING STUDENTS</b> (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	5	5		
4.	<b>TEACHING METHODS</b> (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	5	5		

5.	<b>PRESENTATION</b> (Delivery; content, clarity and precision; use of English)	5	5		
6.	<b>MANAGEMENT</b> (Attention to classroom routine; time management; leadership ability; discipline and control)	5	5		
7.	<b>SENSITIVITY</b> (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	5	5		
8.	<b>ACCOMPANYING STUDENTS</b> (Assists students with academic problems and provides proper counseling and guidance)	5	5		
9.	<b>PERSONAL</b> (Evidence of self-confidence; appearance, conduct)	5	5		
10.	<b>COMMITMENT</b> (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	5	5		
11.	<b>PUNCTUALITY</b> (Goes to class at scheduled time, submits reports on time)	5	5		
12.	<b>CO-OPERATION WITH OTHER STAFF:</b> Maintaining very good working relationship with both teaching and non-teaching staff	5	5		

Date:

21/1/14

Signature 





**ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI**  
**PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED) - (SF)**

**PEER EVALUATION FORM --- 2013-2014**

Name of the Evaluating Staff: S. SUBADHRA

Department: English

Designation: Asst. Prof of English

No. of years of experience 4.5 years

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
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No.	STATEMENTS	STAFF 1 NAME:	STAFF 2 NAME:	STAFF 3 NAME:	STAFF 4 NAME:
1.	<b>SUBJECT / CONTENT OF TEACHING</b> (Shows good command and knowledge of subject matter)	Mrs. M. Subbulakshmi	Mr. N. Siva Sankar	Mrs. S. Jeyamma	Mrs. N. Gayathri
2.	<b>ORGANIZATION OF TEACHING-LEARNING</b> (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	5	5	5	5
3.	<b>HANDLING STUDENTS</b> (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	5	5	5	5
4.	<b>TEACHING METHODS</b> (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	5	5	5	5

5.	<b>PRESENTATION</b> (Delivery; content, clarity and precision; use of English)	5	5	5	5
6.	<b>MANAGEMENT</b> (Attention to classroom routine; time management; leadership ability; discipline and control)	5	5	5	5
7.	<b>SENSITIVITY</b> (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	5	5	5	5
8.	<b>ACCOMPANYING STUDENTS</b> (Assists students with academic problems and provides proper counseling and guidance)	5	5	5	5
9.	<b>PERSONAL</b> (Evidence of self-confidence; appearance, conduct)	5	5	5	5
10.	<b>COMMITMENT</b> (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	5	5	5	5
11.	<b>PUNCTUALITY</b> (Goes to class at scheduled time, submits reports on time)	5	5	5	5
12.	<b>CO-OPERATION WITH OTHER STAFF:</b> Maintaining very good working relationship with both teaching and non-teaching staff	5	5	5	5

Date:

21/1/14

Signature







**ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI**  
**PERFORMANCE BASED ASSESSMENT OF FACULTY (AIBED) (SF)**

**PEER EVALUATION FORM**     ---     **2013—2014**

Name of the Evaluating Staff: CHRISTY

Department: English

Designation: Asst. Professor

No. of years of experience 26 yrs

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
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No.	STATEMENTS	STAFF 1 NAME:	STAFF 2 & 6 NAME:	STAFF 3 NAME:	STAFF 4 NAME:
1.	<b>SUBJECT / CONTENT OF TEACHING</b> (Shows good command and knowledge of subject matter)	R. Vijayan 3	V. Jesintha Mary 3		
2.	<b>ORGANIZATION OF TEACHING-LEARNING</b> (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	3	3		
3.	<b>HANDLING STUDENTS</b> (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	3	3		
4.	<b>TEACHING METHODS</b> (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	3	3		

5.	<b>PRESENTATION</b> (Delivery; content, clarity and precision; use of English)	3	3		
6.	<b>MANAGEMENT</b> (Attention to classroom routine; time management; leadership ability; discipline and control)	3	3		
7.	<b>SENSITIVITY</b> (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	3	3		
8.	<b>ACCOMPANYING STUDENTS</b> (Assists students with academic problems and provides proper counseling and guidance)	3	3		
9.	<b>PERSONAL</b> (Evidence of self-confidence; appearance, conduct)	3	3		
10.	<b>COMMITMENT</b> (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	3	3		
11.	<b>PUNCTUALITY</b> (Goes to class at scheduled time, submits reports on time)	3	3		
12.	<b>CO-OPERATION WITH OTHER STAFF:</b> Maintaining very good working relationship with both teaching and non-teaching staff	3	3		

Date: 21/01/14

Chusky  
Signature





**ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI**  
**PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED) (SF)**

**PEER EVALUATION FORM**     ---     **2013—2014**

Name of the Evaluating Staff: Ms. CHRISTY

Department: English

Designation: Asst. Professor

No. of years of experience 25 yrs

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
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No.	STATEMENTS	STAFF 1 NAME: <u>M. Subbalekshmi</u>	STAFF 2 NAME: <u>N. SivaBakkar</u>	STAFF 3 NAME: <u>S. Veeralakshmi</u>	STAFF 4 NAME: <u>N. Gayathri</u>
1.	<b>SUBJECT / CONTENT OF TEACHING</b> (Shows good command and knowledge of subject matter)	3	3	3	3
2.	<b>ORGANIZATION OF TEACHING-LEARNING</b> (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	3	3	3	3
3.	<b>HANDLING STUDENTS</b> (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	3	3	3	3
4.	<b>TEACHING METHODS</b> (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	3	3	3	3

5.	<b>PRESENTATION</b> (Delivery; content, clarity and precision; use of English)	3	3	3	3
6.	<b>MANAGEMENT</b> (Attention to classroom routine; time management; leadership ability; discipline and control)	3	3	3	3
7.	<b>SENSITIVITY</b> (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	3	3	3	3
8.	<b>ACCOMPANYING STUDENTS</b> (Assists students with academic problems and provides proper counseling and guidance)	3	3	3	3
9.	<b>PERSONAL</b> (Evidence of self-confidence; appearance, conduct)	3	3	3	3
10.	<b>COMMITMENT</b> (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	3	3	3	3
11.	<b>PUNCTUALITY</b> (Goes to class at scheduled time, submits reports on time)	3	3	3	3
12.	<b>CO-OPERATION WITH OTHER STAFF:</b> Maintaining very good working relationship with both teaching and non-teaching staff	3	3	3	3

Date: 21/01/14

Christy  
Signature





**ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI**  
**PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED) (SF)**

**PEER EVALUATION FORM      ---      2013—2014**

Name of the Evaluating Staff: R. SATHYAKRISHNAN

Department: SOCIAL WORK

Designation: ASSISTANT PROFESSOR

No. of years of experience 3

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
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No.	STATEMENTS	STAFF 1 NAME: K. SOMESKANDHAR	STAFF 2 NAME: S. BENJAMIN FRANKLIN	STAFF 3 NAME:	STAFF 4 NAME:
1.	<b>SUBJECT / CONTENT OF TEACHING</b> (Shows good command and knowledge of subject matter)	3	4		
2.	<b>ORGANIZATION OF TEACHING-LEARNING</b> (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	3	3		
3.	<b>HANDLING STUDENTS</b> (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	2	3		
4.	<b>TEACHING METHODS</b> (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	3	3		

5.	<b>PRESENTATION</b> (Delivery; content, clarity and precision; use of English)	3	4		
6.	<b>MANAGEMENT</b> (Attention to classroom routine; time management; leadership ability; discipline and control)	2	3		
7.	<b>SENSITIVITY</b> (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	3	3		
8.	<b>ACCOMPANYING STUDENTS</b> (Assists students with academic problems and provides proper counseling and guidance)	3	3		
9.	<b>PERSONAL</b> (Evidence of self-confidence; appearance, conduct)	3	4		
10.	<b>COMMITMENT</b> (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	2	2		
11.	<b>PUNCTUALITY</b> (Goes to class at scheduled time, submits reports on time)	3	3		
12.	<b>CO-OPERATION WITH OTHER STAFF:</b> Maintaining very good working relationship with both teaching and non-teaching staff	4	4		

Date: 20/01/2014

Signature 





**ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI**  
**PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED) (SF)**

**PEER EVALUATION FORM     ---     2013—2014**

Name of the Evaluating Staff: S. CHARLES     Department: Social work

Designation: Assistant Professor     No. of years of experience 3 years 8 Months

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
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No.	STATEMENTS	STAFF 1 NAME: <u>R. Shygaraj</u>	STAFF 2 NAME: <u>K. Somayajal</u>	STAFF 3 NAME: <u>S. Benjamin</u> <u>Francis</u>	STAFF 4 NAME:
1.	<b>SUBJECT / CONTENT OF TEACHING</b> (Shows good command and knowledge of subject matter)	<u>3</u>	<u>4</u>	<u>5</u>	
2.	<b>ORGANIZATION OF TEACHING-LEARNING</b> (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	<u>2</u>	<u>3</u>	<u>4</u>	
3.	<b>HANDLING STUDENTS</b> (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	<u>3</u>	<u>2</u>	<u>4</u>	
4.	<b>TEACHING METHODS</b> (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	<u>2</u>	<u>4</u>	<u>3</u>	

5.	<b>PRESENTATION</b> (Delivery; content, clarity and precision; use of English)	4	4	4	
6.	<b>MANAGEMENT</b> (Attention to classroom routine; time management; leadership ability; discipline and control)	3	2	5	
7.	<b>SENSITIVITY</b> (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	4	4	4	
8.	<b>ACCOMPANYING STUDENTS</b> (Assists students with academic problems and provides proper counseling and guidance)	4	5	3	
9.	<b>PERSONAL</b> (Evidence of self-confidence; appearance, conduct)	4	3	5	
10.	<b>COMMITMENT</b> (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	3	5	5	
11.	<b>PUNCTUALITY</b> (Goes to class at scheduled time, submits reports on time)	5	3	5	
12.	<b>CO-OPERATION WITH OTHER STAFF:</b> Maintaining very good working relationship with both teaching and non-teaching staff	4	5	4	

Date: 21.01.2014

Signature





**ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI**  
**PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED) (SF)**

**PEER EVALUATION FORM --- 2013-2014**

Name of the Evaluating Staff: A.MURUGAN Department: TAMIL

Designation: ASST. PROFESSOR No. of years of experience 6

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
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No.	STATEMENTS	STAFF 1 NAME: Ms.M.Bala helvi	STAFF 2 NAME: Mr.M.Murugan	STAFF 3 NAME: Mrs.T.bhar -mda Jester	STAFF 4 NAME: Mr.Ilangamani	STAFF 5 NAME: Mr.J.Albert
1.	<b>SUBJECT / CONTENT OF TEACHING</b> (Shows good command and knowledge of subject matter)	4	3	3	4	2
2.	<b>ORGANIZATION OF TEACHING-LEARNING</b> (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	4	4	3	4	2
3.	<b>HANDLING STUDENTS</b> (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	5	4	3	4	2
4.	<b>TEACHING METHODS</b> (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	3	4	2	4	2

5.	<b>PRESENTATION</b> (Delivery; content, clarity and precision; use of English)	5	4	3	4	3
6.	<b>MANAGEMENT</b> (Attention to classroom routine; time management; leadership ability; discipline and control)	4	5	2	3	3
7.	<b>SENSITIVITY</b> (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	4	4	3	4	3
8.	<b>ACCOMPANYING STUDENTS</b> (Assists students with academic problems and provides proper counseling and guidance)	5	5	3	5	2
9.	<b>PERSONAL</b> (Evidence of self-confidence; appearance, conduct)	5	4	2	4	3
10.	<b>COMMITMENT</b> (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	4	3	2	4	2
11.	<b>PUNCTUALITY</b> (Goes to class at scheduled time, submits reports on time)	5	5	4	4	3
12.	<b>CO-OPERATION WITH OTHER STAFF:</b> Maintaining very good working relationship with both teaching and non-teaching staff	5	5	2	5	1

Date: 22/01/14

Signature 





**ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI**  
**PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED) (S.F.)**

**PEER EVALUATION FORM** --- **2013-2014**

Name of the Evaluating Staff: M. SATHYA BABU.

Department: B.Sc. Visual Communication.

Designation: Assistant Professor

No. of years of experience 4 Years.

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
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No.	STATEMENTS	STAFF 1 NAME:	STAFF 2 NAME:	STAFF 3 NAME:	STAFF 4 NAME:
1.	<b>SUBJECT / CONTENT OF TEACHING</b> (Shows good command and knowledge of subject matter)	Mrs. KALAVATHY.	Mr. VITAY	Mr. DHANAPAL Sivak	
2.	<b>ORGANIZATION OF TEACHING-LEARNING</b> (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	3	4	3	
3.	<b>HANDLING STUDENTS</b> (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	4	4	4	
4.	<b>TEACHING METHODS</b> (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	3	3	3	

Miss. KALYANATHY

Mr. VIJAY.

Mr. DHANPAL SINGH.

5.	<b>PRESENTATION</b> (Delivery; content, clarity and precision; use of English)	4	4	3	
6.	<b>MANAGEMENT</b> (Attention to classroom routine; time management; leadership ability; discipline and control)	3	3	3	
7.	<b>SENSITIVITY</b> (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	4	4	4	
8.	<b>ACCOMPANYING STUDENTS</b> (Assists students with academic problems and provides proper counseling and guidance)	3	3	3	
9.	<b>PERSONAL</b> (Evidence of self-confidence; appearance, conduct)	5	4	4	
10.	<b>COMMITMENT</b> (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	4	4	4	
11.	<b>PUNCTUALITY</b> (Goes to class at scheduled time, submits reports on time)	4	4	4	
12.	<b>CO-OPERATION WITH OTHER STAFF:</b> Maintaining very good working relationship with both teaching and non-teaching staff	4	4	4	

Date:

22-01-2014

Signature



(M. SANYAS BABU.)