


2013-2014

ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI**Evaluation by Heads of Department**

S. No	DEPARTMENT	NAME
1	BOTANY	Dr. L. Louis Jesudass ✓
2	CHEMISTRY	Dr. V. Jeyabal ✓
3	COMMERCE	Dr. C. Eugene Franco ✓
4	ECONOMICS	Dr. S.V.L. Michael ✓
5	ENGLISH	Dr. V.S. Joseph Albert ✓
6	FOLKLORE	Dr. N. Ramachandran ✓
7	MATHEMATICS	Dr. S. Athisayanathan ✓
8	PHYSICS	Dr. S. Paulraj ✓
9	TAMIL	Mr. A. Mony ✓
10	ZOOLOGY	Dr. B. Xavier Innocent ✓


SECRETARY
ST. XAVIER'S COLLEGE
(AUTONOMOUS)
PALAYAMKOTTAI



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED)

EVALUATION BY HEAD OF THE DEPARTMENT --- 2013—2014

Name of the Evaluating Staff: Dr. L. Louis Desudass Department: BOTANY

Designation: HEAD & Associate Professor No. of years of experience 30

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
---------------	---------------	----------	-------------	-------------------

No.	STATEMENTS	STAFF 1 NAME:	STAFF 2 NAME:	STAFF 3 NAME:	STAFF 4 NAME:
1.	SUBJECT / CONTENT OF TEACHING (Shows good command and knowledge of subject matter)	NAME: <u>Rev. Dr. L. John Peter Amalanandam SJ.</u>	NAME: <u>Dr. T. Leon Stephen Ray.</u>		
2.	ORGANIZATION OF TEACHING-LEARNING (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	<u>3</u>	<u>3</u>		
3.	HANDLING STUDENTS (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	<u>4</u>	<u>3</u>		
4.	TEACHING METHODS (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	<u>3</u>	<u>3</u>		

5.	PRESENTATION (Delivery; content, clarity and precision; use of English)	3	3		
6.	MANAGEMENT (Attention to classroom routine; time management; leadership ability; discipline and control)	4	3		
7.	SENSITIVITY (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	3	3		
8.	ACCOMPANYING STUDENTS (Assists students with academic problems and provides proper counseling and guidance)	3	3		
9.	PERSONAL (Evidence of self-confidence; appearance, conduct)	4	3		
10.	COMMITMENT (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	4	3		
11.	PUNCTUALITY (Goes to class at scheduled time, submits reports on time)	3	3		
12.	CO-OPERATION WITH OTHER STAFF: Maintaining very good working relationship with both teaching and non-teaching staff	3	3		

Date: 8/1/14

S. Ramakrishna
Signature 8/1/14



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED)

EVALUATION BY HEAD OF THE DEPARTMENT --- 2013—2014

Name of the Evaluating Staff: V. Jeyaraj Department: Chemistry

Designation: Associate Professor No. of years of experience 16

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
---------------	---------------	----------	-------------	-------------------

No.	STATEMENTS	STAFF 1 NAME:	STAFF 2 NAME:	STAFF 3 NAME:	STAFF 4 NAME:
1.	SUBJECT / CONTENT OF TEACHING (Shows good command and knowledge of subject matter)	NAME: <u>Dr. V. Jeyaraj</u> <u>Vinse Ruben</u>	NAME: <u>Dr. M. Baby</u> <u>Manigalini</u>		
2.	ORGANIZATION OF TEACHING-LEARNING (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	<u>4</u>	<u>3</u>		
3.	HANDLING STUDENTS (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	<u>4</u>	<u>4</u>		
4.	TEACHING METHODS (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	<u>4</u>	<u>4</u>		

5.	PRESENTATION (Delivery; content, clarity and precision; use of English)	4	4		
6.	MANAGEMENT (Attention to classroom routine; time management; leadership ability; discipline and control)	4	4		
7.	SENSITIVITY (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	—	—		
8.	ACCOMPANYING STUDENTS (Assists students with academic problems and provides proper counseling and guidance)	4	4		
9.	PERSONAL (Evidence of self-confidence; appearance, conduct)	5	5		
10.	COMMITMENT (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	4	4		
11.	PUNCTUALITY (Goes to class at scheduled time, submits reports on time)	5	5		
12.	CO-OPERATION WITH OTHER STAFF: Maintaining very good working relationship with both teaching and non-teaching staff	5	5		

Date:

Signature



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED)

EVALUATION BY HEAD OF THE DEPARTMENT --- 2013—2014

Name of the Evaluating Staff: Dr. C. Eugene Franco

Department: Commerce

Designation: Associate Professor and Head

No. of years of experience _____

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
---------------	---------------	----------	-------------	-------------------

No.	STATEMENTS	STAFF 1 NAME:	STAFF 2 NAME:	STAFF 3 NAME:	STAFF 4 NAME:
1.	SUBJECT / CONTENT OF TEACHING (Shows good command and knowledge of subject matter)				
2.	ORGANIZATION OF TEACHING-LEARNING (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)				
3.	HANDLING STUDENTS (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)				
4.	TEACHING METHODS (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)				

Staff 1

Staff 2

5.	PRESENTATION (Delivery; content, clarity and precision; use of English)	5	5		
6.	MANAGEMENT (Attention to classroom routine; time management; leadership ability; discipline and control)	5	5		
7.	SENSITIVITY (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	5	5		
8.	ACCOMPANYING STUDENTS (Assists students with academic problems and provides proper counseling and guidance)	5	5		
9.	PERSONAL (Evidence of self-confidence; appearance, conduct)	5	5		
10.	COMMITMENT (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	5	5		
11.	PUNCTUALITY (Goes to class at scheduled time, submits reports on time)	5	5		
12.	CO-OPERATION WITH OTHER STAFF: Maintaining very good working relationship with both teaching and non-teaching staff	5	5		

Date: 10-01-2014.


Signature



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED)

EVALUATION BY HEAD OF THE DEPARTMENT --- 2013-2014

Name of the Evaluating Staff: Dr. S.V.L. MICHAEL. Department: Economics.

Designation: Associate Professor and Head No. of years of experience 18

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
---------------	---------------	----------	-------------	-------------------

No.	STATEMENTS	STAFF 1 NAME: <u>Dr. Ramabai</u>	STAFF 2 NAME: <u>1</u>	STAFF 3 NAME:	STAFF 4 NAME:
1.	SUBJECT / CONTENT OF TEACHING (Shows good command and knowledge of subject matter)	4	4		
2.	ORGANIZATION OF TEACHING-LEARNING (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	4	5		
3.	HANDLING STUDENTS (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	4	5		
4.	TEACHING METHODS (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	5	5		

5.	PRESENTATION (Delivery; content, clarity and precision; use of English)	4	5		
6.	MANAGEMENT (Attention to classroom routine; time management; leadership ability; discipline and control)	5	4		
7.	SENSITIVITY (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	4	5		
8.	ACCOMPANYING STUDENTS (Assists students with academic problems and provides proper counseling and guidance)	5	5		
9.	PERSONAL (Evidence of self-confidence; appearance, conduct)	5	4		
10.	COMMITMENT (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	5	5		
11.	PUNCTUALITY (Goes to class at scheduled time, submits reports on time)	5	5		
12.	CO-OPERATION WITH OTHER STAFF: Maintaining very good working relationship with both teaching and non-teaching staff	5	5		

Date: 9/1/14


Signature



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED)

EVALUATION BY HEAD OF THE DEPARTMENT --- 2013-2014

Name of the Evaluating Staff: Dr. V. S. JOSEPH ALBERT

Department: ENGLISH

Designation: Associate Professor & Head

No. of years of experience 30

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
---------------	---------------	----------	-------------	-------------------

No.	STATEMENTS	STAFF 1 NAME:	STAFF 2 NAME:	STAFF 3 NAME:	STAFF 4 NAME:
1.	SUBJECT / CONTENT OF TEACHING (Shows good command and knowledge of subject matter)	STAFF 1 NAME: Mrs. B. Sourdary	STAFF 2 NAME: Mr. Twin Anthony Edward	STAFF 3 NAME:	STAFF 4 NAME:
2.	ORGANIZATION OF TEACHING-LEARNING (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	5	3		
3.	HANDLING STUDENTS (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	4	3		
4.	TEACHING METHODS (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	5	2		
		4	3		



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED)

EVALUATION BY HEAD OF THE DEPARTMENT --- 2013-2014

Name of the Evaluating Staff: N. Ramachandran Nair

Department: Chellore

Designation: Associate Professor

No. of years of experience 26

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
---------------	---------------	----------	-------------	-------------------

No.	STATEMENTS	STAFF 1 NAME:	STAFF 2 NAME:	STAFF 3 NAME:	STAFF 4 NAME:
1.	SUBJECT / CONTENT OF TEACHING (Shows good command and knowledge of subject matter)	<i>Peter Arackkurai</i>	<i>Joseph Anthony Raj</i>		
2.	ORGANIZATION OF TEACHING-LEARNING (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	<i>4</i>	<i>4</i>		
3.	HANDLING STUDENTS (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	<i>4</i>	<i>4</i>		
4.	TEACHING METHODS (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	<i>5</i>	<i>5</i>		

5.	PRESENTATION (Delivery; content, clarity and precision; use of English)	3	3		
6.	MANAGEMENT (Attention to classroom routine; time management; leadership ability; discipline and control)	4	4		
7.	SENSITIVITY (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	4	4		
8.	ACCOMPANYING STUDENTS (Assists students with academic problems and provides proper counseling and guidance)	5	5		
9.	PERSONAL (Evidence of self-confidence; appearance, conduct)	5	4		
10.	COMMITMENT (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	4	4		
11.	PUNCTUALITY (Goes to class at scheduled time, submits reports on time)	4	4		
12.	CO-OPERATION WITH OTHER STAFF: Maintaining very good working relationship with both teaching and non-teaching staff	5	5		

Date:

10-01-14


Signature 10/01/14



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED)

EVALUATION BY HEAD OF THE DEPARTMENT --- 2013—2014

Name of the Evaluating Staff: Dr. S.ATHANATHAN

Department: Mathematics

Designation: Associate Professor and Head

No. of years of experience 28 yrs.

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
---------------	---------------	----------	-------------	-------------------

No.	STATEMENTS	STAFF 1 NAME: <u>Dr. Y. Theres</u> <u>Sumitha Mary</u>	STAFF 2 NAME: <u>Ms. S. Nithya</u>	STAFF 3 NAME: <u>Mr. S. Saji</u>	STAFF 4 NAME: <u>Mr. S. Balan</u>
1.	SUBJECT / CONTENT OF TEACHING (Shows good command and knowledge of subject matter)	5	5	5	5
2.	ORGANIZATION OF TEACHING-LEARNING (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	5	5	4	4
3.	HANDLING STUDENTS (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	4	4	4	4
4.	TEACHING METHODS (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	3	3	3	3

5.	PRESENTATION (Delivery; content, clarity and precision; use of English)	4	4	3	4
6.	MANAGEMENT (Attention to classroom routine; time management; leadership ability; discipline and control)	4	4	4	4
7.	SENSITIVITY (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	4	4	4	4
8.	ACCOMPANYING STUDENTS (Assists students with academic problems and provides proper counseling and guidance)	5	5	5	5
9.	PERSONAL (Evidence of self-confidence; appearance, conduct)	4	4	4	4
10.	COMMITMENT (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	5	5	5	5
11.	PUNCTUALITY (Goes to class at scheduled time, submits reports on time)	5	5	5	5
12.	CO-OPERATION WITH OTHER STAFF: Maintaining very good working relationship with both teaching and non-teaching staff	5	5	5	5

Date:

10-01-14

Signature 



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED)

EVALUATION BY HEAD OF THE DEPARTMENT --- 2013—2014

Name of the Evaluating Staff: Dr. S. PAULRAY

Department: Physics

Designation: Associate Professor & Head

No. of years of experience 27

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
---------------	---------------	----------	-------------	-------------------

No.	STATEMENTS	STAFF 1 NAME:	STAFF 2 NAME:	STAFF 3 NAME:	STAFF 4 NAME:
1.	SUBJECT / CONTENT OF TEACHING (Shows good command and knowledge of subject matter)	Dr. G. David Kuthiavarada	Dr. V. Sivarankar		
2.	ORGANIZATION OF TEACHING-LEARNING (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	5	4		
3.	HANDLING STUDENTS (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	4	4		
4.	TEACHING METHODS (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	4	3		

5.	PRESENTATION (Delivery; content, clarity and precision; use of English)	5	4		
6.	MANAGEMENT (Attention to classroom routine; time management; leadership ability; discipline and control)	5	4		
7.	SENSITIVITY (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	4	4		
8.	ACCOMPANYING STUDENTS (Assists students with academic problems and provides proper counseling and guidance)	4	4		
9.	PERSONAL (Evidence of self-confidence; appearance, conduct)	5	5		
10.	COMMITMENT (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	4	3		
11.	PUNCTUALITY (Goes to class at scheduled time, submits reports on time)	4	3		
12.	CO-OPERATION WITH OTHER STAFF: Maintaining very good working relationship with both teaching and non-teaching staff	5	5		

Date: 10-1-14.


Signature



PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED)

(2012-2013)

2013—2014

EVALUATION BY HEAD OF THE DEPARTMENT

2013—2014

Name of the Evaluating Staff: Dr. V. R. Robert Joseph
Department: Dr. R. Anthony

Tamil

Designation: Asst. Professor Associate Professor

No. of years of experience

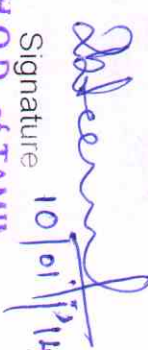
Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
---------------	---------------	----------	-------------	-------------------

No.	STATEMENTS	STAFF 1 NAME:	STAFF 2 NAME:	STAFF 3 NAME:	STAFF 4 NAME:
1.	SUBJECT / CONTENT OF TEACHING (Shows good command and knowledge of subject matter)	4	3	1	4
2.	ORGANIZATION OF TEACHING-LEARNING (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	5	3	2	5
3.	HANDLING STUDENTS (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	5	4	2	4
4.	TEACHING METHODS (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	4	3	2	4

5.	PRESENTATION (Delivery; content, clarity and precision; use of English)	4	3	2	4
6.	MANAGEMENT (Attention to classroom routine; time management; leadership ability; discipline and control)	4	3	2	4
7.	SENSITIVITY (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	5	3	2	5
8.	ACCOMPANYING STUDENTS (Assists students with academic problems and provides proper counseling and guidance)	4	3	3	4
9.	PERSONAL (Evidence of self-confidence; appearance, conduct)	5	3	1	5
10.	COMMITMENT (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	4	3	2	4
11.	PUNCTUALITY (Goes to class at scheduled time, submits reports on time)	5	3	4	5
12.	CO-OPERATION WITH OTHER STAFF: Maintaining very good working relationship with both teaching and non-teaching staff	5	4	1	5

Date: 10-01-2014


 Signature
 H.O.D. of TAMIL
 ST. XAVIER'S COLLEGE (AUTONOMOUS)
 PALAYAMKOTTAI.



ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI
PERFORMANCE BASED ASSESSMENT OF FACULTY (AIDED)

EVALUATION BY HEAD OF THE DEPARTMENT --- 2013—2014

Name of the Evaluating Staff: B. Xavier Innocent Department: Zoology
Designation: Associate Professor & Head No. of years of experience 30

Please write your ranking (5 / 4 / 3 / 2 / 1) in the corresponding box of each staff against each statement. Please write the name of the staff in the column.

5 - EXCELLENT	4 - VERY GOOD	3 - GOOD	2 - AVERAGE	1 - BELOW AVERAGE
---------------	---------------	----------	-------------	-------------------

No.	STATEMENTS	STAFF 1 NAME:	STAFF 2 NAME:	STAFF 3 NAME:	STAFF 4 NAME:	STAFF 5
1.	SUBJECT / CONTENT OF TEACHING (Shows good command and knowledge of subject matter)	<u>Dr. P. Selvaraj</u>	<u>Mrs T. Balila Jamin</u>	<u>Dr. P. Raja</u>	<u>Dr. T. Prabhakaran</u>	<u>D. Vignesh Kumar</u>
2.	ORGANIZATION OF TEACHING-LEARNING (Organization of subject matters; methods of presentation, evidence of preparation; thoroughness; clear objectives; emphasis and summary of main points)	<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>
3.	HANDLING STUDENTS (Holding interest of students; commanding their respect; fairness and impartiality; encouragement of participation; imagination)	<u>4</u>	<u>4</u>	<u>4</u>	<u>3</u>	<u>4</u>
4.	TEACHING METHODS (Use of teaching aids, variety; balance; innovations and creative methods of teaching, convinced of the new pedagogy)	<u>3</u>	<u>3</u>	<u>3</u>	<u>3</u>	<u>3</u>

5.	PRESENTATION (Delivery; content, clarity and precision; use of English)	3	3	3	3	3
6.	MANAGEMENT (Attention to classroom routine; time management; leadership ability; discipline and control)	3	3	3	3	3
7.	SENSITIVITY (Exhibits sensitivity to students' personal culture and gender differences, in a non-threatening learning environment)	3	3	3	3	3
8.	ACCOMPANYING STUDENTS (Assists students with academic problems and provides proper counseling and guidance)	3	3	3	3	3
9.	PERSONAL (Evidence of self-confidence; appearance, conduct)	4	4	4	4	4
10.	COMMITMENT (Seeks out opportunities to enhance content knowledge and teaching skills, making efforts towards improvement; employing a fully effective system for managing paperwork and meeting timelines)	3	3	3	3	3
11.	PUNCTUALITY (Goes to class at scheduled time, submits reports on time)	4	4	4	4	4
12.	CO-OPERATION WITH OTHER STAFF: Maintaining very good working relationship with both teaching and non-teaching staff	4	4	4	4	4

Date:


Signature

2013-2014

ST.XAVIER'S COLLEGE (AUTONOMOUS) PALAYAMKOTTAI

SHIFT – II (Staff appointed after June 2014)

STUDENT FEEDBACK ON TEACHERS (ONLINE MODE)

S. No	DEPARTMENT	STAFF NAME
01	TAMIL	Ms. M. BALASELVI
02		Mr. M. MURUGAN
03		Mrs. P. SHARMILA JOSTER
04		Mr. J. ALBERT
05		Mr. S. ILANGOMANI
06	ENGLISH	Ms. M. SUBBULAKSHMI
07		Mr. N. SIVA SANKAR
08		Mrs. S. VEERA LAKSHMI
09		Mrs. N. GAYATHRI
10		Mrs. JESINTHAL MARY
11	ECONOMICS	Mr. R. VIJAYAN
12		Mr. D. ANTONYSAMY
13		Mrs. S. PANIYAMARY
14	BBA	Mr. P. SHENBAGARAJAN
15		Mrs. M. BENITA / C. PRIYANKA - BSW
16	VIS.COM	Mrs. M. KALAVATHY
17		Mr. VIJAY RATNA KUMAR
18	MSW	Mr. P. DHANABAL SINGH
19		Ms. K. SOMEEGNAL
20		Mr. BENJAMIN FRANKLIN
21	COMP.SCIENCE	Mr. M. VENKATESH
22		Mr. B. VENISTON
23	COMMERCE	Mrs. K. THANGA CLARA / 100%
24		Mr. G. BRIGHT JOWERTS
25	CORP. SEC.	Mrs. P. BERLINE KINGCY
26	MATHS	Mr. J. M. PRABHAKAR

SECRETARY
ST. XAVIER'S COLLEGE
(AUTONOMOUS)
PALAYAMKOTTAI

2013-2014

ST.XAVIER'S COLLEGE (AUTONOMOUS) PALAYAMKOTTAI**SHIFT - II (Self Financing Stream)****(Teaching Staff appointed after May 2012)**

S. No	DEPARTMENT	STAFF NAME
✓01	TAMIL	Ms. M. BALASELVI
✓02		Mr. M. MURUGAN
✓03		Mrs. P. SHARMILA JOSTER
✓04		Mr. J. ALBERT
✓05		Mr. S. ILANGOMANI
06	ENGLISH ?	Ms. M. SUBBULAKSHMI
✓07		Mr. N. SIVA SANKAR
✓08		Mrs. S. VEERA LAKSHMI
✓09		Mrs. N. GAYATHRI
✓10		Mrs. JESINTHAL MARY
✓11		Mr. R. VIJAYAN
✓12	ECONOMICS	Mr. D. ANTONYSAMY
✓13		Mrs .S. PANIMAYAM MARY MERCY
✓14		Mr. P. SHENBAGARAJA
✓15	BBA	Mrs. M. BENITA
✓16	VIS.COM	Mrs. M. KALAVATHY
✓17		Mr. VIJAY RATNA KUMAR
✓18		Mr. P. DHANABAL SINGH
✓19	MSW	Ms. K. SOMEEGNAL
✓20		Mr. BENJAMIN FRANKLIN
✓21	COMP.SCI	Mr. M. VENKATESH
✓22		Mr. B. VENISTON
✓23	COMMERCE	Mrs. K. THANGA CLARA
✓24		Mr. G. BRIGHT JOWERTS
✓25	CORP. SECP	Mrs. P. BERLINE KINGCY
✓26	MATHEMATICS	Mr. J. M. PRABHAKAR

Shift I - Management Staff

S.No.	DEPT.	NAME
✓1	COMMERCE	Mrs. A. SAHAYA PORKODI
✓2	COMMERCE	Mrs. SAHAYA CHITRA
✓3	COMMERCE	Mrs. I. MEENAKSHI

