

2013-2014

**ST.XAVIER'S COLLEGE (AUTONOMOUS) PALAYAMKOTTAI****SHIFT - II (Self Financing Stream)****(Teaching Staff appointed after May 2012)**

S. No	DEPARTMENT	STAFF NAME
01	TAMIL	Ms. M. BALASELVI
02		Mr. M. MURUGAN
03		Mrs. P. SHARMILA JOSTER
04		Mr. J. ALBERT
05		Mr. S. ILANGOMANI
06	ENGLISH	Ms. M. SUBBULAKSHMI
07		Mr. N. SIVA SANKAR
08		Mrs. S. VEERA LAKSHMI
09		Mrs. N. GAYATHRI
10		Mrs. JESINTHAL MARY
11		Mr. R. VIJAYAN
12	ECONOMICS	Mr. D. ANTONYSAMY
13		Mrs. S. PANIMAYAMARY
14		Mr. P. SHENBAGARAJAN
15	BBA	Mrs. M. BENITA
16	VIS.COM	Mrs. M. KALAVATHY
17		Mr. VIJAY RATNA KUMAR
18		Mr. P. DHANABAL SINGH
19	MSW	Ms. K. SOMEEGNAL
20		Mr. BENJAMIN FRANKLIN
21	COMP.SCI	Mr. M. VENKATESH
22		Mr. B. VENISTON
23	COMMERCE	Mrs. K. THANGA CLARA
24		Mr. G. BRIGHT JOWERTS
25	CORP. SECR	Mrs. P. BERLINE KINGCY
26	MATHEMATICS	Mr. J. M. PRABHAKAR



**ST. XAVIER'S COLLEGE (AUTONOMOUS)  
PALAYAMKOTTAI**

**Performance Based Assessment: for Faculty Members (SELF-FINANCING)  
2013—2014**

**Evaluated by Deputy Principal**

Name of the Staff evaluated: **Ms. M. BALASELVI**

Department: **TAMIL**

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	<b>Commitment to academic excellence</b>	✓				
2	<b>Research</b> (Completion of Ph.D., Publications, As research guide, Projects)	—	—	—	—	—
3	<b>Consultancy</b> (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)	—	—	—	—	—
4	<b>Promoting Jesuit values</b> (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)	✓				
5	<b>Contribution to the college</b> (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)		✓			
6	<b>Promoting Socio-Religious Cultural Programmes</b> (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)	✓				
7	<b>Service to the society</b> (Participation in outreach programmes)	✓				

Date: **4-2-14**

  
Signature





**ST. XAVIER'S COLLEGE (AUTONOMOUS)  
PALAYAMKOTTAI**

**Performance Based Assessment for Faculty Members (SELF-FINANCING)  
2013—2014**


**Evaluated by Deputy Principal**

Name of the Staff evaluated: **Mr. M. MURUGAN**

Department: **TAMIL**

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	<b>Commitment to academic excellence</b>	✓				
2	<b>Research</b> (Completion of Ph.D., Publications, As research guide, Projects)	—	—	—	—	—
3	<b>Consultancy</b> (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)					✓
4	<b>Promoting Jesuit values</b> (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)	✓				
5	<b>Contribution to the college</b> (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)	✓				
6	<b>Promoting Socio-Religious Cultural Programmes</b> (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)	✓				
7	<b>Service to the society</b> (Participation in outreach programmes)	✓				

Date: **4-2-14**

  
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**ST. XAVIER'S COLLEGE (AUTONOMOUS)  
PALAYAMKOTTAI**

**Performance Based Assessment: for Faculty Members (SELF-FINANCING)  
2013—2014**

**Evaluated by Deputy Principal**

Name of the Staff evaluated: **Mrs. P. SHAMILA JOSTER**

Department: **TAMIL**

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence		✓			
2	Research (Completion of Ph.D., Publications, As research guide, Projects)	—	—	—	—	—
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)	—	—	—	—	—
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)	✓				
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)		✓			
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)	✓				
7	Service to the society (Participation in outreach programmes)	✓				

Date: **4-2-14**

  
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**ST. XAVIER'S COLLEGE (AUTONOMOUS)  
PALAYAMKOTTAI**

**Performance Based Assessment: for Faculty Members (SELF-FINANCING)  
2013—2014**

**Evaluated by Deputy Principal**

Name of the Staff evaluated: **Mr. J. ALBERT**

Department: **TAMIL**

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	<b>Commitment to academic excellence</b>		✓			
2	<b>Research</b> (Completion of Ph.D., Publications, As research guide, Projects)	—	—	—	—	—
3	<b>Consultancy</b> (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)	—	—	—	—	—
4	<b>Promoting Jesuit values</b> (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			✓		
5	<b>Contribution to the college</b> (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)			✓		
6	<b>Promoting Socio-Religious Cultural Programmes</b> (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)	✓				
7	<b>Service to the society</b> (Participation in outreach programmes)	✓				

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PALAYAMKOTTAI**

**Performance Based Assessment: for Faculty Members (SELF-FINANCING)  
2013—2014**

**Evaluated by Deputy Principal**

Name of the Staff evaluated: **Mr. S. ILANGOMANI**

Department: **TAMIL**

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	<b>Commitment to academic excellence</b>		✓			
2	<b>Research</b> (Completion of Ph.D., Publications, As research guide, Projects)	—	—	—	—	—
3	<b>Consultancy</b> (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)	—	—	—	—	—
4	<b>Promoting Jesuit values</b> (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)	✓				
5	<b>Contribution to the college</b> (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)		✓			
6	<b>Promoting Socio-Religious Cultural Programmes</b> (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)		✓			
7	<b>Service to the society</b> (Participation in outreach programmes)		✓			

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**ST. XAVIER'S COLLEGE (AUTONOMOUS)  
PALAYAMKOTTAI**

**Performance Based Assessment: for Faculty Members (SELF-FINANCING)  
2013—2014**


**Evaluated by Deputy Principal**

Name of the Staff evaluated: **M.S.M. SUBBULAKSHMI**

Department: **ENGLISH**

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence		✓			
2	Research (Completion of Ph.D., Publications, As research guide, Projects)	-	-	-	-	-
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)	-	-	-	-	-
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			✓		
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)			✓		
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)	✓	✓			
7	Service to the society (Participation in outreach programmes)		✓			

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**ST. XAVIER'S COLLEGE (AUTONOMOUS)**  
**PALAYAMKOTTAI**

**Performance Based Assessment: for Faculty Members (SELF-FINANCING)**  
**2013—2014**

**Evaluated by Deputy Principal**

Name of the Staff evaluated: **Mr. N. SIVASANKAR**

Department: **ENGLISH**

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	<b>Commitment to academic excellence</b>	✓				
2	<b>Research</b> (Completion of Ph.D., Publications, As research guide, Projects)	—	—	—	—	—
3	<b>Consultancy</b> (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)	—	—	—	—	✓
4	<b>Promoting Jesuit values</b> (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)	✓				
5	<b>Contribution to the college</b> (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)		✓			
6	<b>Promoting Socio-Religious Cultural Programmes</b> (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)		✓			
7	<b>Service to the society</b> (Participation in outreach programmes)		✓			

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PALAYAMKOTTAI**

**Performance Based Assessment: for Faculty Members (SELF-FINANCING)  
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**Evaluated by Deputy Principal**

Name of the Staff evaluated: Mrs. S. VEERALAKSHMI

Department: ENGLISH

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	<b>Commitment to academic excellence</b>		<u>4</u> ✓			
2	<b>Research</b> (Completion of Ph.D., Publications, As research guide, Projects)	—	—	—	—	—
3	<b>Consultancy</b> (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)	—	—	—	—	—
4	<b>Promoting Jesuit values</b> (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)		<u>4</u> ✓			
5	<b>Contribution to the college</b> (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)		<u>4</u> ✓			
6	<b>Promoting Socio-Religious Cultural Programmes</b> (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)		✓			
7	<b>Service to the society</b> (Participation in outreach programmes)		✓			

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PALAYAMKOTTAI**

**Performance Based Assessment: for Faculty Members (SELF-FINANCING)  
2013—2014**

**Evaluated by Deputy Principal**

Name of the Staff evaluated: **Mrs. N. GAYATHRI**

Department: **ENGLISH**

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence			✓		
2	Research (Completion of Ph.D., Publications, As research guide, Projects)	—	—	—	—	—
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)	—	—	—	—	—
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			✓		
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)			✓		
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)			✓		
7	Service to the society (Participation in outreach programmes)			✓		

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PALAYAMKOTTAI**

**Performance Based Assessment: for Faculty Members (SELF-FINANCING)  
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**Evaluated by Deputy Principal**

Name of the Staff evaluated: **MS. JESINTHAL MARY**

Department: **ENGLISH**

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	<b>Commitment to academic excellence</b>	✓				
2	<b>Research</b> (Completion of Ph.D., Publications, As research guide, Projects)	—	—	—	—	—
3	<b>Consultancy</b> (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)	—	—	—	—	✓
4	<b>Promoting Jesuit values</b> (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)	✓				
5	<b>Contribution to the college</b> (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)	✓				
6	<b>Promoting Socio-Religious Cultural Programmes</b> (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)	✓				
7	<b>Service to the society</b> (Participation in outreach programmes)	✓				

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**ST. XAVIER'S COLLEGE (AUTONOMOUS)  
PALAYAMKOTTAI**

**Performance Based Assessment: for Faculty Members (SELF-FINANCING)  
2013—2014**

**Evaluated by Deputy Principal**

Name of the Staff evaluated: **Mr. R. VIJAYAN**

Department: **ENGLISH**

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	<b>Commitment to academic excellence</b>			✓		
2	<b>Research</b> (Completion of Ph.D., Publications, As research guide, Projects)	—	—	—	—	—
3	<b>Consultancy</b> (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)	—	—	—	—	—
4	<b>Promoting Jesuit values</b> (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			✓		
5	<b>Contribution to the college</b> (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)			✓		
6	<b>Promoting Socio-Religious Cultural Programmes</b> (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)		✓			
7	<b>Service to the society</b> (Participation in outreach programmes)		✓			

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**ST. XAVIER'S COLLEGE (AUTONOMOUS)  
PALAYAMKOTTAI**

**Performance Based Assessment: for Faculty Members (SELF-FINANCING)  
2013—2014**

**Evaluated by Deputy Principal**

Name of the Staff evaluated: **Mr. D. ANTONY SAMY**

Department: **ECONOMICS**

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	<b>Commitment to academic excellence</b>	✓				
2	<b>Research</b> (Completion of Ph.D., Publications, As research guide, Projects)	—	—	—	—	—
3	<b>Consultancy</b> (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)	—	—	—	✓	—
4	<b>Promoting Jesuit values</b> (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)	✓				
5	<b>Contribution to the college</b> (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)	✓				
6	<b>Promoting Socio-Religious Cultural Programmes</b> (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)	✓				
7	<b>Service to the society</b> (Participation in outreach programmes)	✓				

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**ST. XAVIER'S COLLEGE (AUTONOMOUS)  
PALAYAMKOTTAI**

**Performance Based Assessment: for Faculty Members (SELF-FINANCING)  
2013—2014**

**Evaluated by Deputy Principal**

Name of the Staff evaluated: **Mrs. S. PANIMAYAMARY**

Department: **ECONOMICS**

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence		4			
2	Research (Completion of Ph.D., Publications, As research guide, Projects)	—	—	—	—	—
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)	—	—	—	—	—
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)		✓			
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)		✓			
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)		✓			
7	Service to the society (Participation in outreach programmes)		✓			

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**ST. XAVIER'S COLLEGE (AUTONOMOUS)  
PALAYAMKOTTAI**

**Performance Based Assessment: for Faculty Members (SELF-FINANCING)  
2013—2014**

**Evaluated by Deputy Principal**

Name of the Staff evaluated: **Mr. P. SHENBAGARAJAN**

Department: **ECONOMICS**

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence	✓				
2	Research (Completion of Ph.D., Publications, As research guide, Projects)	—	—	—	—	—
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)	—	—	—	—	—
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)	✓				
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)		✓			
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)		✓			
7	Service to the society (Participation in outreach programmes)	✓				

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**ST. XAVIER'S COLLEGE (AUTONOMOUS)  
PALAYAMKOTTAI**

**Performance Based Assessment: for Faculty Members (SELF-FINANCING)  
2013—2014**

**Evaluated by Deputy Principal**

Name of the Staff evaluated: **Mrs. M. BENITA**

Department: **BBA**

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	<b>Commitment to academic excellence</b>		✓			
2	<b>Research</b> (Completion of Ph.D., Publications, As research guide, Projects)	—	—	—	—	—
3	<b>Consultancy</b> (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)	—	—	—	—	—
4	<b>Promoting Jesuit values</b> (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			✓		
5	<b>Contribution to the college</b> (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)		✓			
6	<b>Promoting Socio-Religious Cultural Programmes</b> (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)		✓			
7	<b>Service to the society</b> (Participation in outreach programmes)	✓				

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**ST. XAVIER'S COLLEGE (AUTONOMOUS)  
PALAYAMKOTTAI**

**Performance Based Assessment: for Faculty Members (SELF-FINANCING)  
2013—2014**

**Evaluated by Deputy Principal**

Name of the Staff evaluated: **Mrs. M. KALAVATHY**

Department: **VIS.COM**

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	<b>Commitment to academic excellence</b>	✓				
2	<b>Research</b> (Completion of Ph.D., Publications, As research guide, Projects)	✓				
3	<b>Consultancy</b> (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)	—	—	—	—	—
4	<b>Promoting Jesuit values</b> (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)		✓			
5	<b>Contribution to the college</b> (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)		✓			
6	<b>Promoting Socio-Religious Cultural Programmes</b> (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)		✓			
7	<b>Service to the society</b> (Participation in outreach programmes)		✓			

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**ST. XAVIER'S COLLEGE (AUTONOMOUS)  
PALAYAMKOTTAI**

**Performance Based Assessment: for Faculty Members (SELF-FINANCING)  
2013—2014**

**Evaluated by Deputy Principal**

Name of the Staff evaluated: **Mr. VIJAY RATNAKUMAR**

Department: **VIS. COM**

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence	✓				
2	Research (Completion of Ph.D., Publications, As research guide, Projects)	—	—	—	—	—
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)	—	—	—	—	—
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)		✓			
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)		✓			
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)		✓			
7	Service to the society (Participation in outreach programmes)		✓			

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**ST. XAVIER'S COLLEGE (AUTONOMOUS)  
PALAYAMKOTTAI**

**Performance Based Assessment: for Faculty Members (SELF-FINANCING)  
2013—2014**

**Evaluated by Deputy Principal**

Name of the Staff evaluated: **Mr. P. DHANABAL SINGH**

Department: **VIS.COM**

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	<b>Commitment to academic excellence</b>	✓				
2	<b>Research</b> (Completion of Ph.D., Publications, As research guide, Projects)	—	—	—	—	—
3	<b>Consultancy</b> (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)	—	—	—	—	—
4	<b>Promoting Jesuit values</b> (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)	✓				
5	<b>Contribution to the college</b> (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)	✓				
6	<b>Promoting Socio-Religious Cultural Programmes</b> (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)		✓			
7	<b>Service to the society</b> (Participation in outreach programmes)		✓			

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**ST. XAVIER'S COLLEGE (AUTONOMOUS)  
PALAYAMKOTTAI**

**Performance Based Assessment: for Faculty Members (SELF-FINANCING)  
2013—2014**

**Evaluated by Deputy Principal**

Name of the Staff evaluated: Mrs. K. SOMEEGAL

Department: MSW

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence		✓			
2	Research (Completion of Ph.D., Publications, As research guide, Projects)	—	—	—	—	—
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)	—	—	—	—	—
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)		✓			
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)		✓			
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)		✓			
7	Service to the society (Participation in outreach programmes)	✓				

Date: 4-2-14

  
Signature





**ST. XAVIER'S COLLEGE (AUTONOMOUS)  
PALAYAMKOTTAI**

**Performance Based Assessment: for Faculty Members (SELF-FINANCING)  
2013—2014**

**Evaluated by Deputy Principal**

Name of the Staff evaluated: **Mr. BENJAMIN FRANKLIN**

Department: **MSW**

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence	✓				
2	Research (Completion of Ph.D., Publications, As research guide, Projects)	—	—	—	—	—
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)	—	—	—	—	—
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)	✓				
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)	✓				
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)	✓				
7	Service to the society (Participation in outreach programmes)	✓				

Date: **4-2-14**

  
Signature



**ST. XAVIER'S COLLEGE (AUTONOMOUS)  
PALAYAMKOTTAI**

**Performance Based Assessment for Faculty Members (SELF-FINANCING)  
2013—2014**

**Evaluated by Deputy Principal**

Name of the Staff evaluated: **Mr. M. VENKATESH**

Department: **COMP. SCI**

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	<b>Commitment to academic excellence</b>		✓			
2	<b>Research</b> (Completion of Ph.D., Publications, As research guide, Projects)	-	-	-	-	-
3	<b>Consultancy</b> (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)			✓		
4	<b>Promoting Jesuit values</b> (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)		✓			
5	<b>Contribution to the college</b> (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)		✓			
6	<b>Promoting Socio-Religious Cultural Programmes</b> (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)		✓			
7	<b>Service to the society</b> (Participation in outreach programmes)		✓			

Date: **4-2-14**

  
Signature





**ST. XAVIER'S COLLEGE (AUTONOMOUS)  
PALAYAMKOTTAI**

**Performance Based Assessment: for Faculty Members (SELF-FINANCING)  
2013—2014**


**Evaluated by Deputy Principal**

Name of the Staff evaluated: Mr. B. VENISTON

Department: COMPUT. SCI

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	<b>Commitment to academic excellence</b>		✓			
2	<b>Research</b> (Completion of Ph.D., Publications, As research guide, Projects)	—	—	—	—	—
3	<b>Consultancy</b> (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)	—	—	—	—	—
4	<b>Promoting Jesuit values</b> (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)		✓			
5	<b>Contribution to the college</b> (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)		✓			
6	<b>Promoting Socio-Religious Cultural Programmes</b> (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)		✓			
7	<b>Service to the society</b> (Participation in outreach programmes)		✓			

Date: 4-2-14

  
Signature



**ST. XAVIER'S COLLEGE (AUTONOMOUS)  
PALAYAMKOTTAI**

**Performance Based Assessment: for Faculty Members (SELF-FINANCING)  
2013—2014**

**Evaluated by Deputy Principal**

Name of the Staff evaluated: **Mrs. K. THANGA CLARA**

Department: **COMMERCE**

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	<b>Commitment to academic excellence</b>		✓			
2	<b>Research</b> (Completion of Ph.D., Publications, As research guide, Projects)	—	—	—	—	—
3	<b>Consultancy</b> (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)	—	—	—	—	—
4	<b>Promoting Jesuit values</b> (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			✓		
5	<b>Contribution to the college</b> (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)		✓			
6	<b>Promoting Socio-Religious Cultural Programmes</b> (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)			✓		
7	<b>Service to the society</b> (Participation in outreach programmes)		✓			

Date: **4-2-14**

  
Signature





**ST. XAVIER'S COLLEGE (AUTONOMOUS)  
PALAYAMKOTTAI**

**Performance Based Assessment: for Faculty Members (SELF-FINANCING)  
2013—2014**

**Evaluated by Deputy Principal**

Name of the Staff evaluated: **Mr. G. BRIGHT JOWERTS**

Department: **COMMERCE**

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence	✓				
2	Research (Completion of Ph.D., Publications, As research guide, Projects)	—	—	—	—	—
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)	—	—	—	—	—
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)	✓				
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)	✓				
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)		✓			
7	Service to the society (Participation in outreach programmes)		✓			

Date: **4-2-14**

  
Signature



**ST. XAVIER'S COLLEGE (AUTONOMOUS)  
PALAYAMKOTTAI**

**Performance Based Assessment: for Faculty Members (SELF-FINANCING)  
2013—2014**

**Evaluated by Deputy Principal**

Name of the Staff evaluated: M. P. BERLINE KINACY

Department: CORPORATE SEC. (B.Com)

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	<b>Commitment to academic excellence</b>			✓		
2	<b>Research</b> (Completion of Ph.D., Publications, As research guide, Projects)	—	—	—	—	—
3	<b>Consultancy</b> (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)	—	—	—	—	—
4	<b>Promoting Jesuit values</b> (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)			✓		
5	<b>Contribution to the college</b> (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)					✓
6	<b>Promoting Socio-Religious Cultural Programmes</b> (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)			✓		
7	<b>Service to the society</b> (Participation in outreach programmes)					✓

Date: 4-2-14

  
 Signature





**ST. XAVIER'S COLLEGE (AUTONOMOUS)**  
**PALAYAMKOTTAI**

**Performance Based Assessment: for Faculty Members (SELF-FINANCING)**  
**2013—2014**

**Evaluated by Deputy Principal**

Name of the Staff evaluated: **M. J. M. PRABHAKAR**

Department: **MATHEMATICS**

No.	Statements	Above 90 5 points	86 to 90 4 points	81 to 85 3 points	76 to 80 2 points	71 to 75 1 point
1	Commitment to academic excellence			✓		
2	Research (Completion of Ph.D., Publications, As research guide, Projects)	—	—	—	—	—
3	Consultancy (As consultants to industries/companies, As a resource person, Membership in Academic Bodies)	—	—	—	—	—
4	Promoting Jesuit values (Conviction of the Jesuit option, Readiness to help slow and first-generation learners, Attitude towards the economically and socially marginalized students, Interest in mentoring)				✓	
5	Contribution to the college (Extra responsibility other than teaching, Promotion of students' soft skills in associations/clubs, Participation in college events, Working with the management and support extended to the management)			✓		
6	Promoting Socio-Religious Cultural Programmes (Interest in foundation courses, Promotion of social Harmony, Involvement in Value Education)			✓		
7	Service to the society (Participation in outreach programmes)			✓		

Date: **4-2-14**

  
Signature